



British Chamber
of Commerce in Taipei



**YOUNG
PROFESSIONALS.**

Mentorship Programme 2023

Results & Findings



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**YOUNG
PROFESSIONALS.**

PROGRAMME AT A GLANCE

This year marks the fourth year of our Young Professional Mentorship Programme. The programme aims to provide talented young executives with access to the wealth of knowledge and experience held by BCCTaipei's senior members. Building on the success of the previous year's initiative, this year's programme notably received substantial support and assistance from BCCTaipei's Young Professionals Committee.

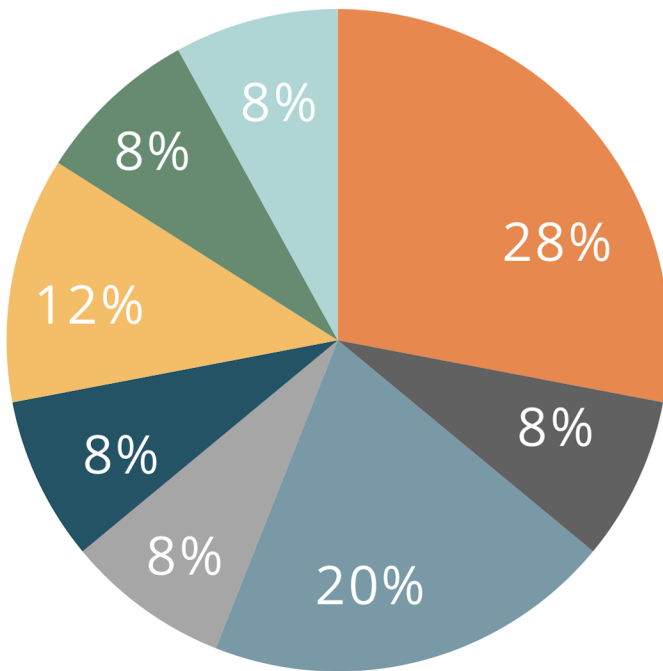
Over a six-month period, more than 40 exceptional mentors and mentees collaborated in thoughtfully matched pairs. They exchanged insights, experiences, and ideas on various topics, including work, politics, family, personal goals, leisure pursuits, and even philosophy!

Thanks to the dedication of both mentors and mentees, BCCTaipei has witnessed significant personal and career growth among participants throughout the programme. In our forthcoming follow-up survey, we will unveil feedback on the programme and share takeaways from the participants.

BCCTaipei eagerly anticipates running the programme again in 2024 and aims to broaden its scope once more.



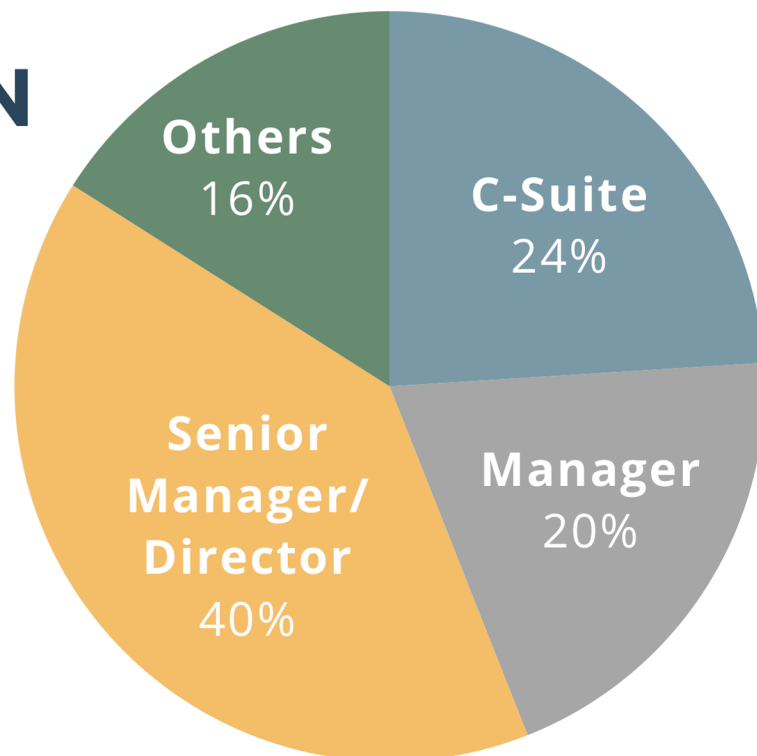
MENTORS AT A GLANCE



INDUSTRY

- Energy & Renewables
- Medical Industry
- Financial & Investment
- Legal Services
- Technology & Engineering
- Consulting
- Retail & FMCG
- Others

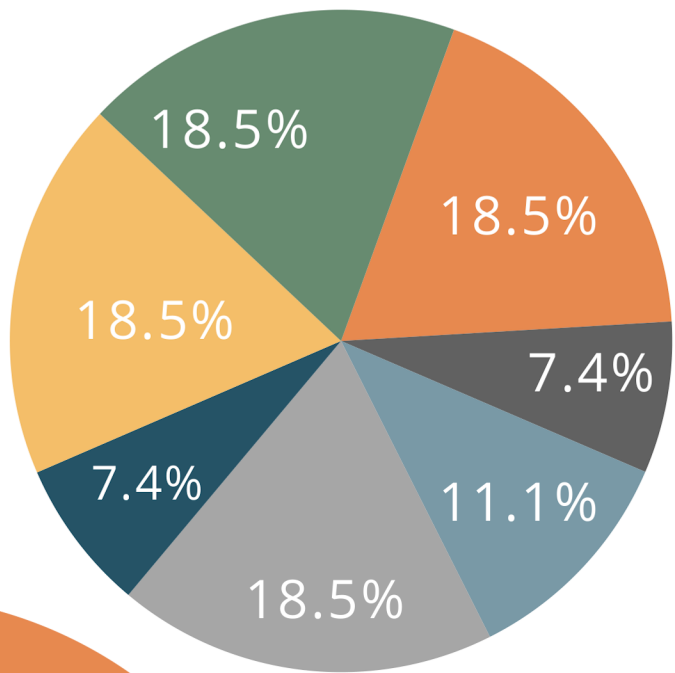
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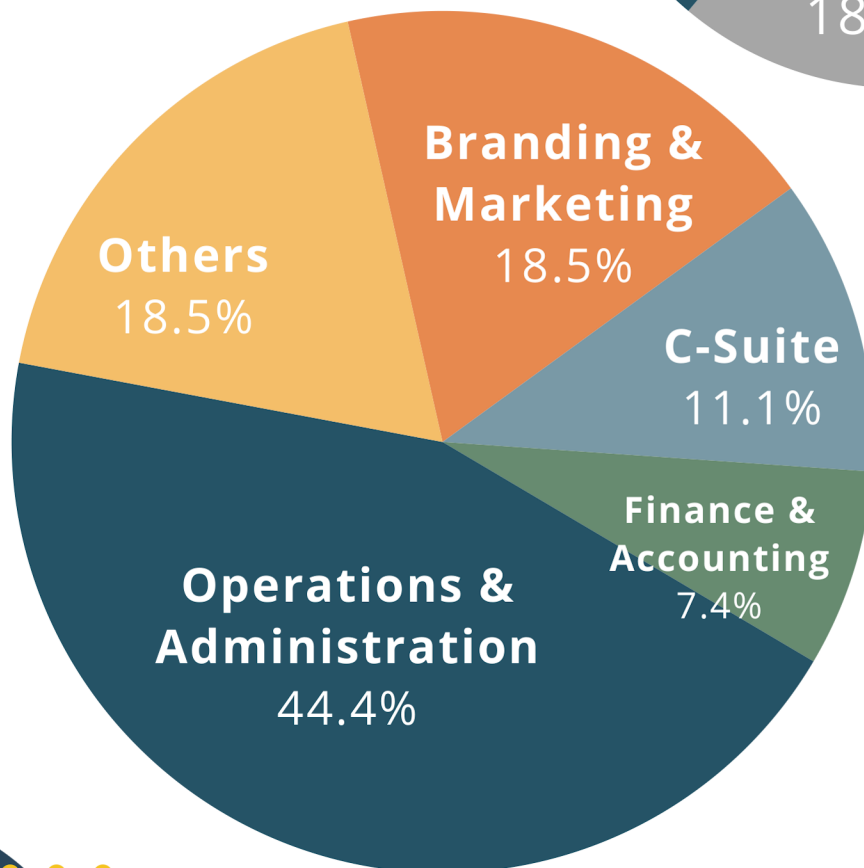
MENTEES AT A GLANCE

INDUSTRY

- Finance & Accounting
- Healthcare
- Non-Governmental Management
- Renewables & Environment
- Retail & FMCG
- Technology & Engineering
- Others



FUNCTION



A WORD FROM OUR CHAIR



Mina Wu

Chair, Young Professionals Committee

I am honoured to serve as the Chair of the Young Professionals Committee at the British Chamber of Commerce in Taipei (BCCTaipei) for the second year. Our committee is committed to providing a platform for the growth and development of young professionals, assisting them in realising their potential and achieving success in their professional lives.

Young professionals encounter various challenges in the workplace, such as career development, adapting to industry changes, and establishing their personal brand. To address these challenges, we established the Young Professionals Programme in 2020, which includes a mentorship programme and a series of workshops tailored to young professionals' needs.

In 2023, we successfully organised a series of events, receiving positive feedback. These events included the ChatGPT workshop in May, the whisky social event at Prestige House in June, the high salary and leadership workshop at Legere in July, and the Aberlour whisky tasting in August. These workshops aim to equip young professionals with practical skills and knowledge to enhance their careers. Our widely popular mentorship programme has provided young professionals with a unique opportunity to interact with experienced industry professionals, gain insights into industry trends, and receive valuable advice and guidance.

As the Chair, I am grateful for the hard work and support of our committee members and BCCTaipei. We are committed to continuing to provide valuable and practical resources to support young professionals in achieving their workplace goals. I believe that through our efforts, we can maintain a learning and development platform for young professionals and make meaningful contributions to their careers.

Looking ahead, we will continually enhance the Young Professionals Programme to meet the evolving needs of young professionals and offer more opportunities for growth and development. We are confident that our endeavours will bring even greater value to young professionals and further contribute to their successful careers.





A WORD FROM OUR CEO

Colin Giles

CEO, British Chamber of Commerce in Taipei

In the dynamic landscape of international business, where the United Kingdom and multinational entities continue to forge inroads into the Taiwanese market, the significance of tapping into the local talent pool cannot be overstated. It is with immense pride that we introduce the report on our 2023 Mentoring Programme, an initiative that stands at the forefront of bridging young professionals in Taiwan with seasoned industry leaders. This programme, a cornerstone of our efforts to foster professional growth and understanding, has once again demonstrated its effectiveness in facilitating invaluable exchanges between mentors and mentees.

We extend our heartfelt congratulations to the participants who have successfully completed this year's programme. Your graduation is not merely a testament to your potential but also to your commitment to personal and professional development. We equally commend our mentors and mentees for their exceptional dedication. The success of a mentoring partnership is predicated on thorough preparation, unwavering dedication, and collaborative effort from both sides. Your hard work has been instrumental in the realisation of this programme's objectives.

Mentoring is an indispensable tool in the professional arsenal of young talent, enabling them to transition theoretical knowledge into practical application under the guidance of experienced practitioners. This symbiotic relationship not only accelerates the learning curve for mentees but also provides mentors with fresh perspectives and the satisfaction of shaping the leaders of tomorrow.

As we reflect on the achievements of this cycle, we are reminded of the profound impact that mentoring can have on individual careers and the broader industry ecosystem. We look forward to continuing to facilitate these important connections, supporting the next generation of professionals in their journey towards excellence.



HIGHLIGHTS FROM PARTICIPANTS



I appreciated the genuine connection with my mentee, where I coached her through some open, honest and meaningful discussions.



It's a great reminder of the challenges we faced early in our careers, which has helped me appreciate the lessons and skills I've learned along the way.



Thank you BCCTaipei for this programme, which serves me and my mentor well!



This is a programme for learning, sharing, and good memories.



HIGHLIGHTS FROM PARTICIPANTS



You can gain more than you expect.



I want to thank my mentor for his constructive advice and sharing his knowledge of interpersonal skills; and thanks to BCCTaipei for this valuable opportunity!



Although I was named Mentor, I am benefited as much as the other.



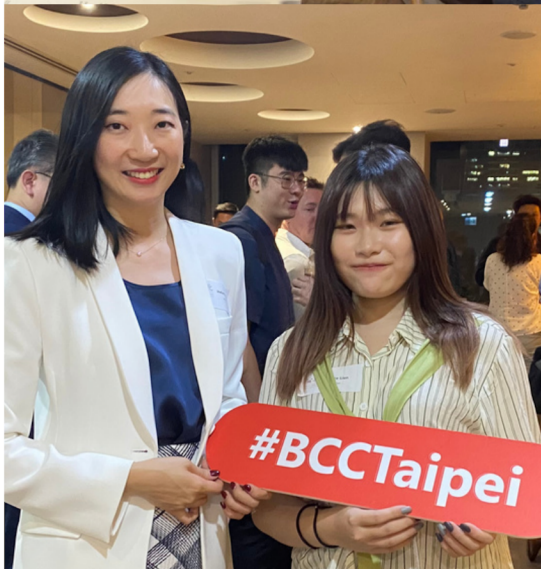
The BCCTaipei Mentorship Programme gave my professional journey useful advice.



Good experience networking with people from different industries.



Superb way to connect with British and Taiwanese talents.



HIGHLIGHTS FROM PARTICIPANTS



Mentoring benefits both mentee and mentor and is a two-way learning process by sharing ideas and knowledge for a successful mentoring.



I would like to express my gratitude to my mentor for his dedication in providing insights on how to professionally grow your career. I am so glad to have him as my mentor in this programme.



Empowering growth and fostering connections, the BCCTaipei Mentorship Programme has been a transformative journey of shared wisdom, guidance, and camaraderie, sculpting futures and building lasting bonds.



Really helpful experience!



RESULTS & FINDINGS



74% of the participants
found the programme helpful



TYPES OF INTERACTION

61%

face-to-face

39%

online



FREQUENCY OF INTERACTION

53%

monthly

47%

bi-monthly/
quarterly



89%

of mentors

70%

of mentees

are very likely to join again



89% of mentors and mentees
are very likely to recommend this
programme to others



RESULTS & FINDINGS

The majority of participants discovered this programme to be highly beneficial for both professional and personal development.



The most enjoyable aspect of the programme

- Engaging in meaningful cultural exchanges to address shared challenges.
- Exploring a diverse range of topics, from professional to personal matters, through discussions.
- Gaining insights into different industries and expanding professional networks.



The greatest challenges during the programme

- Matching busy schedules with both mentor and mentee.
- Facing cultural and language differences.
- Encountering motivational hurdles, which impact the engagement and success of the mentorship programme.



Suggestions

- Establish regular touchpoints to ensure the effectiveness of the mentor/mentee relationship.
- Choose participants with genuine interest and time commitment for a more fulfilling and effective mentorship programme.
- Implement regular feedback sessions to assess the effectiveness of the mentorship programme.



SIGNIFICANT TAKEAWAYS

FROM MENTORS



- Be committed and open-minded.
- Listen, be open, be honest.
- Mentoring goes both ways, so it needs commitment from both mentee and mentor.
- This programme is really positive, for folks with various backgrounds and experiences to connect.
- The incredible power of genuine connections, the boundless potential that unfolds through mentorship, and the perpetual cycle of growth that arises when knowledge is shared with sincerity and openness.

FROM MENTEES

- Build new friendships and connections.
- Improve interpersonal skills and master the art of cross-cultural communication.
- Receive valuable advice and insights for future career and personal development.
- Never underestimate your ability; you have the power to be better.



TOP TIPS OR RECOMMENDATIONS FOR NEXT YEAR



Be Proactive, Engaged, and Committed

Take a proactive and committed approach to the mentorship journey.



Be Prepared and Open-minded

Always be prepared and open to sharing your thoughts, challenges, and objectives.



Maintain Regular Communication

Schedule regular meet-ups and be open to networking opportunities.



Be Curious - Ask Questions

Always seek to enhance your understanding by asking questions and staying inquisitive throughout your mentorship journey



Take Strategic Growth Initiatives

Embrace post-session exercises, defining mini challenges for personal and professional development, while concurrently making progress for ongoing improvement.



We thank you for your continued support for
our efforts to contribute to the Better Business Hub -
Young Professionals and Sustainable Development Goals

Contact Us

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