

# Women in Business Mentorship Programme

## Results & Findings 2023

Programme brought to you by:



**ROBERT WALTERS**



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# Programme at a Glance


The Women in Business Mentorship Programme has now completed its fifth year, and special thanks to our sponsor Robert Walters for their tremendous support. The primary objective of this programme is to give talented, up and coming women executives the opportunity to tap into and learn from the extensive bank of knowledge and experience that senior members of BCCTaipei have built up over their time in business.

Building upon the success of last year's programme, we significantly expanded the scale this year, with invaluable support and assistance from BCCTaipei's Women in Business Committee. Over the six-month period, assigned pairs have engaged in meaningful discussions, exchanged insights on various topics including work, family, personal goals, and market trends. The feedback we have received from this year's participants has been extremely positive, with high levels of satisfaction with the programme overall.

Looking ahead, BCCTaipei is delighted to be running the programme again in 2024 so that more young women executives can benefit from conversations with established business leaders beyond the confines of the office to help shape their future careers!



# Hear From Our Co-Chair



Dear mentors and mentees of the Women in Business Mentorship Program,


Today, we celebrate your achievements and the hard work you have put into this program. This is a momentous occasion, and it is important that we take the time to reflect on what we have accomplished and why we are celebrating.

This program has been designed to support and empower women in business, and I am proud to say that it has done just that. Speaking from my own experience, not long after my first time taking the role as a mentor, I realized how much more I could have learned earlier if I had known about such a clever program to get guidance and support from experienced professionals when I was younger. However, after going through the journey, I realized that mentors learn just as much from mentees as mentees learn from mentors.

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# Hear From Our Co-Chair



Therefore, through this program, as mentees, you have had the opportunity to connect with wonderful mentors, develop new skills, and expand your networks. You have learned how to navigate the challenges of the business world and how to overcome obstacles that may have once seemed insurmountable. As mentors, you have gained a sense of fulfillment and satisfaction from helping others, as well as intellectual conversations leading to new perspectives and ideas, and happy memories created together.

But this is not the end of the journey. The skills and knowledge you have gained through this program will continue to benefit you in the future. You can expect to continue to grow and develop as professionals, and to use the tools you have acquired to achieve your goals and make a positive impact in your communities.

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# Hear From Our Co-Chair



So, let us celebrate this moment and all that we have accomplished. Let us continue to support and empower one another, and work towards a future where women in business are valued and respected for their contributions.


Congratulations, everyone, and best of luck in all your future endeavors.

Best Regards,



Carrie Chuang  
Country Head - Taiwan  
The Executive Centre

# Hear From Our Co-Chair



First of all, huge congratulations to all the graduates of the Women in Business mentoring programme this year!

The objective of mentoring programmes is to help participants uncover their strengths and potential. Many global CEOs have benefitted from the help of mentors at different stages of their career. Indeed, for participants of this year's BCCT Women in Business Committee Mentoring Programme, I trust that you have found these few months an immensely rewarding experience, with valuable insights gained from conversations with the mentors who have kindly offered to invest their time in you.

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# Hear From Our Co-Chair



As the saying goes, it takes a village to raise a child. For women at the workplace, gender equality has come a long way, but there is still room for improvement. Navigating the corporate ladder successfully takes not just capability but also grit. Support networks are instrumental. The new connections you have built up through this programme will serve you well as you continue to develop professionally.

In time to come, some of you will also become mentors yourselves. I hope that you will then impart your knowledge and experience, especially to young women like yourselves, so that we will have a more inclusive workplace in the future.



Claudine Xie  
Corporate Relations Director  
Diageo Taiwan



# Hear From Our Sponsor



Robert Walters is very proud to have supported and partnered with the BCCT Women In Business Mentorship Programme for the 5th year now. This is one of the few opportunities to strengthen a support network and provide a learning platform for emergent female talent.

For over 30 years, our purpose as a business has been to power people and organisations to fulfil their unique potential. While we are committed to promoting diversity & inclusion and investing in future talent, the mentorship programme is such a great initiative to empower women to advance their careers, develop a new generation of female leaders and ultimately create a more diverse society.

At Robert Walters, we believe learning from others and their experiences is the fastest way to grow. We would like to thank BCCT for the chance to engage and support a wonderful group of tomorrow's women leaders.



John Winter  
Country Manager

**ROBERT WALTERS**

# Hear From Our CEO



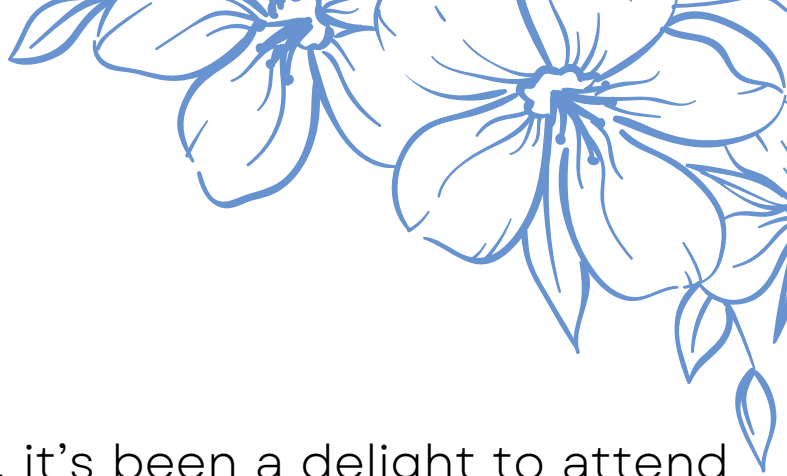
Now in its 5th year, BCCTaipei's Women in Business Mentorship programme has become a well-established avenue for young female professionals from our membership, and others in the local business community, to gain access to support, knowledge and insights from highly-experienced industry professionals. Other programmes exist, but I can't think of another that's better able to provide both the global perspective and the tailored 'Taipei-focus' required for this unique commercial environment.

The wide array of mentors emanating from a variety of business sectors - indicative of the breadth and diversity of our membership - enables mentees from all walks of life, to engage with a mentor that's the right fit for them. Our team works diligently to pair mentees with their preferred mentor, and, more often than not, we're able to make a perfect match. However, it's worth highlighting that even when 'perfect pairings' aren't possible at the outset, by the end of the programme we invariably hear that the pairing turned out to be ideal...it just goes to show, that often, the best solutions come from the least expected places!

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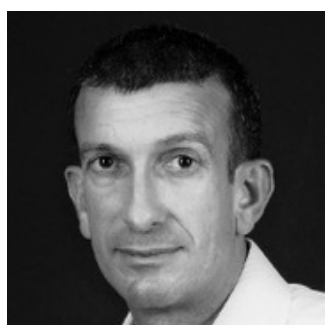


# Hear From Our CEO



During my time at BCCTaipei, it's been a delight to attend the 'graduation' events and hear truly inspirational stories from mentees who've found success, reached milestones, or simply gained the confidence to take the next steps, as a direct consequence of their participation in this scheme. If, through the WiB Mentorship programme, we can help just one individual develop their career or become a more confident individual then, for me, it's been worth it. The reality is that, each year we've been able to help so many talented young women reach their potential, and I look forward to the mentorship programme going from strength to strength, thanks to the diligence and hard work of our team and the unwavering support of our sponsors.

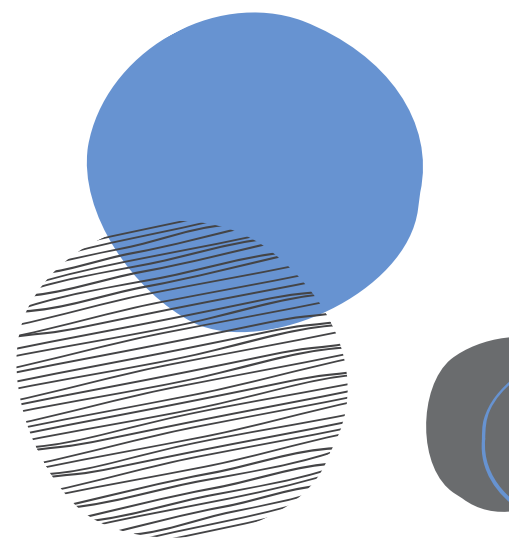
Congratulations to this year's cohort of mentees and sincere thanks to the caring, thoughtful individuals who back this programme by serving as mentors. Your input is truly appreciated, and we hope you'll come back in 2024 to support the next wave of enthusiastic mentees!



Richard Stokes-Green

CEO of British Chamber of  
Commerce in Taipei

# Highlights from Participants



The mentorship programme is a great way to support young and upcoming professional women.

This mentorship programme is so important; giving women a chance to connect, reflect, learn and be inspired.



As a mentor, not only giving my advice, I also gained valuable inspiration from my mentee.



# Highlights from Participants

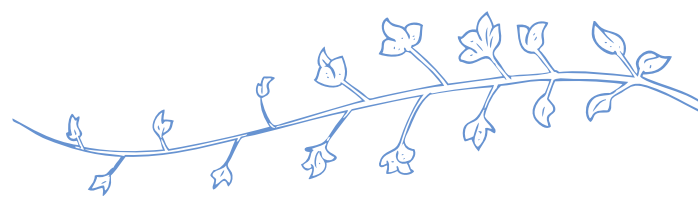


Now I know how to dream big and take an action to make it come true. THANK YOU!



Thanks to WIB programme, I can meet many powerful women who are very successful in her careers, and they are not stingy about sharing the suggestion and their stories.





# Results & Findings

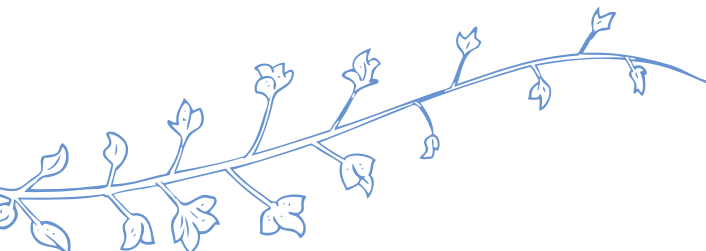
Did the programme help you  
with your career goals?

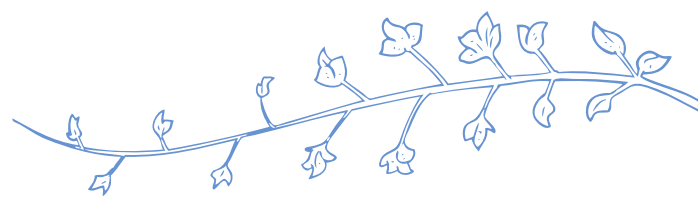
85% **YES**



Did the programme help you  
with your personal goals?

80% **YES**

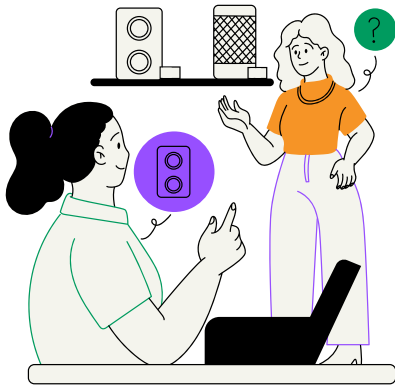




# Results & Findings

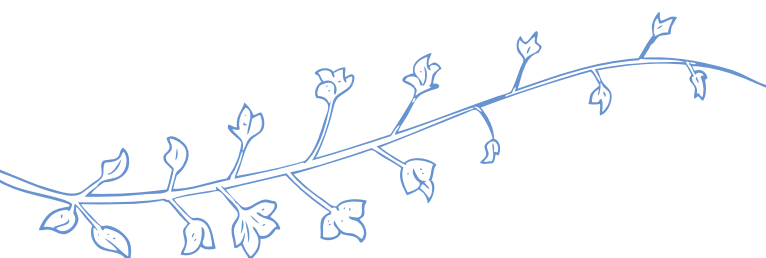
Would you like to join the programme again?

70% **YES**

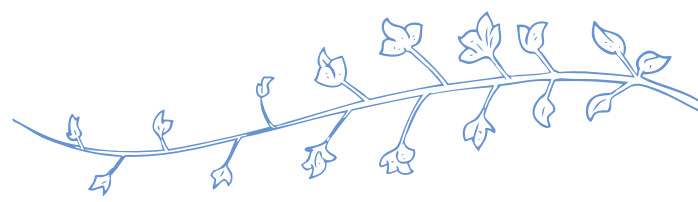


Would you recommend the programme to others?

85% **YES**







# Results & Findings

What was the most enjoyable aspect of the mentorship programme?

I get to know people outside of my industry, and share perspectives that inspired me at different aspects of my life.

Not only provide sharing of experience of fresh people, but also get new ideas from young people.

I am encouraged to dream big. And, have someone to listen to my challenges in life, no matter it's for personal development or for career path. And the person can give me opinions and let me know how should I face it and deal with it.

What were the greatest challenges?

The biggest challenge may be scheduling the time to meet.

My vision. I had no idea what is my vision in the first beginning but now I began to think and to know.



# Significant Takeaways

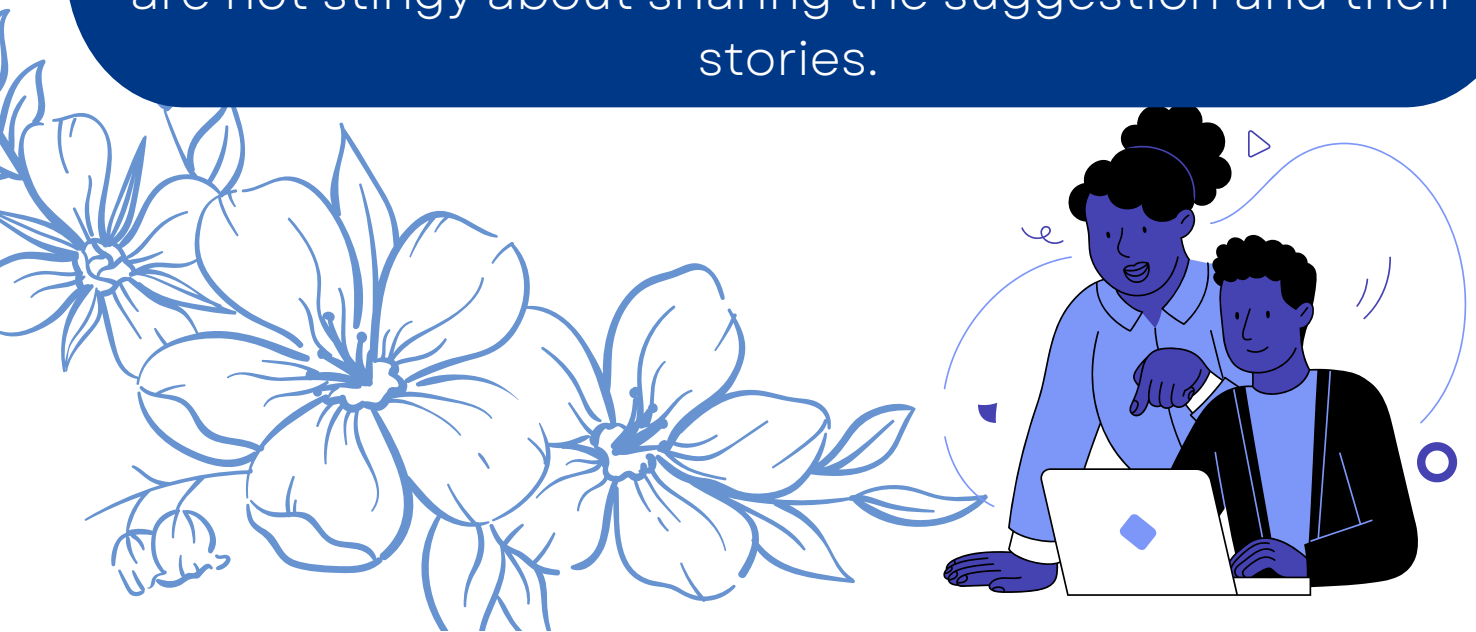


Never stop learning (even from those who are younger than you) and remember that you have plenty of wisdom to pass on (whatever your age!)

Mentoring is a way to reflect on what I've learned.

The WIB Mentorship Programme allowed me to enhance my skills but most importantly, boost my confidence. Mrs. Julia Wu was the best mentor I could've asked for.

Thanks to WIB programme, I can meet many powerful women who are very successful in her careers, and they are not stingy about sharing the suggestion and their stories.

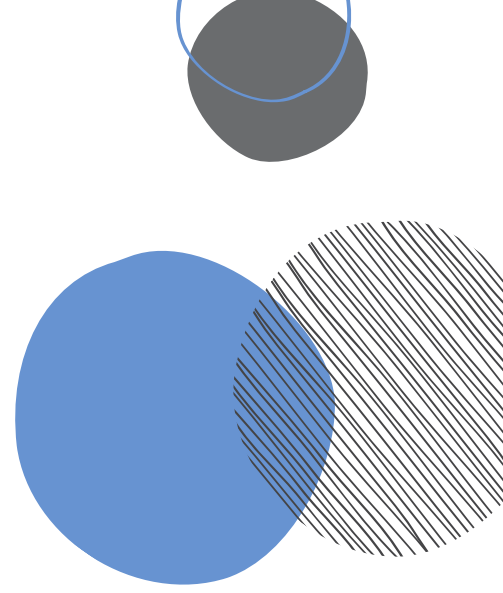




British Chamber  
of Commerce in Taipei



**WOMEN  
IN  
BUSINESS.**



We thank you for your continued support  
for our efforts to contribute to the Better  
Business Hub - Women in Business and  
Sustainable Development Goals.

# THANK YOU!



Contact Us

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