



British Chamber
of Commerce in Taipei



**YOUNG
PROFESSIONALS.**

MENTORSHIP PROGRAMME 2022

Results & Findings

Programme Supported by:



THE ADECCO GROUP

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PROGRAMME AT A GLANCE

This is the third year we have run our YP Mentorship Programme, with great support from Adecco. The aim of the programme is to allow talented young executives to tap into the wealth of knowledge and experience of BCCTaipei's senior members. Following the success of last year's programme, this year's was considerably larger and was run with significant support and assistance from BCCTaipei's Young Professionals Committee.

Over a six-month period, more than 60 outstanding mentors and mentees worked together in carefully matched pairs, sharing thoughts, experiences, and ideas on everything from work to politics to family to personal goals, leisure pursuits and even philosophy!

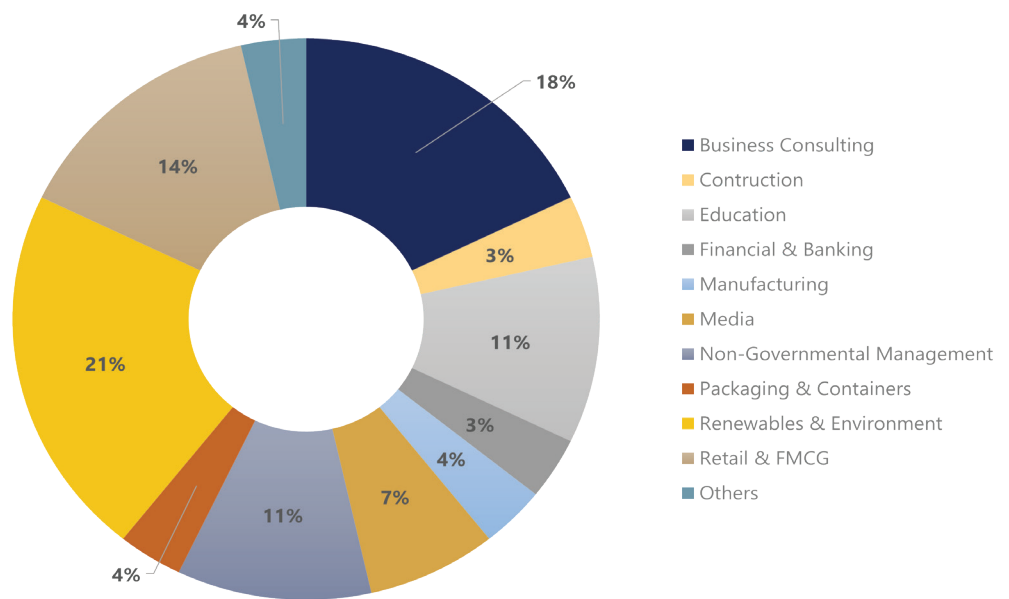
Feedback on the programme was extremely positive, with high levels of satisfaction expressed by participants in our follow-up survey.

BCCTaipei looks forward to running the programme again in 2023 and hopefully to expanding the scope once again.

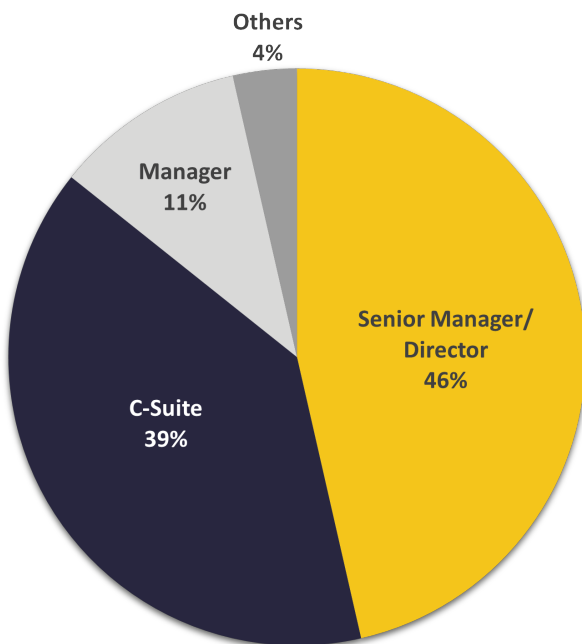


MENTORS AT A GLANCE

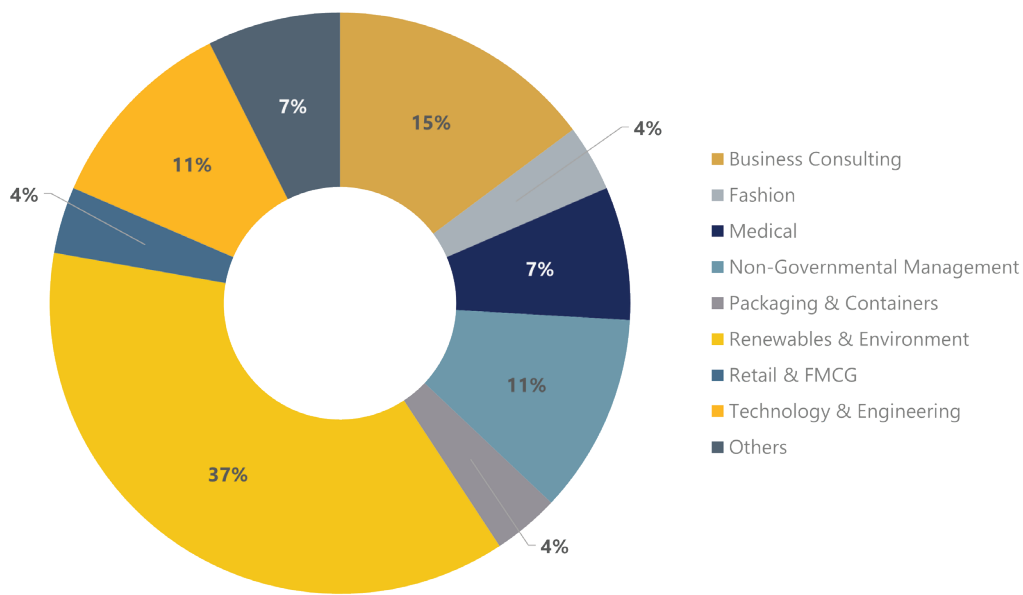
Industry



Position

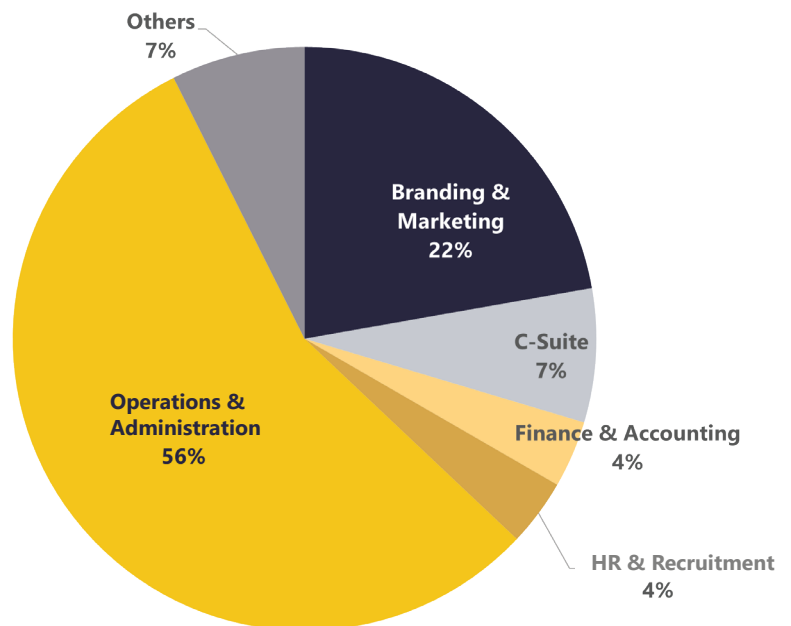


MENTEES AT A GLANCE



Industry

Function





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HEAR FROM OUR CHAIR

I am honoured to serve as the Chair of the Young Professional Committee at the British Chamber Commerce in Taipei (BCCTaipei). Our committee is dedicated to providing a learning and development platform for young professionals, helping them realise their potential and achieve success in the workplace.

Young professionals face many challenges in the workplace, including how to develop their careers, respond to industry changes, and establish their personal brand. To address these challenges, we established the Young Professional Programme in 2020, which includes a mentorship programme and a series of workshops specifically designed for young professionals.

In 2022, we successfully organised a series of events and received positive feedback. Our mentorship programme provided young professionals with a unique opportunity to interact with experienced industry professionals, learn about industry trends, and receive valuable advice and guidance. In addition, we designed a series of workshops covering various topics, such as personal branding, career development, and innovative thinking. These workshops aim to help young professionals develop practical skills and knowledge and achieve greater success in their careers.

As the Chair, I am grateful for the hard work and support of our committee members and BCCTaipei. We will continue to provide valuable and practical resources for young professionals and help them achieve their goals in the workplace. I believe that through our efforts, we can continue to provide a learning and development platform for young professionals and contribute to their careers.

In the future, we will continue to improve the Young Professional Programme to meet the growing needs of young professionals and provide more learning and development opportunities. We are confident that our efforts will bring more value to young professionals and contribute to their careers.



Mina Wu

Chair of Young Professionals Committee

HEAR FROM OUR CEO



British Chamber
of Commerce in Taipei

Richard Stokes-Green

CEO of British Chamber of Commerce in Taipei

As more and more UK and multinational corporations enter the Taiwanese market, accessing the local talent pool becomes ever more important: our Young Professional Mentorship Programme provides a proven pathway for young local talent to engage with industry leaders in a meaningful way, enabling both mentor and mentee to develop mutual understanding and helpful insights into each other's requirements.

We're delighted that this programme, which evolved from our equally successful Women in Business Mentorship initiative, has completed its third cycle.

We congratulate this year's graduates and look forward to facilitating further interaction between the next crop of talented young professionals and our network of highly experienced business decision-makers.

HIGHLIGHTS FROM PARTICIPANTS



My mentor cares me from both my work and career development, and the advice is useful for me to make progress in my long-term development.

It has been fulfilling interacting with my mentee. Our conversations covered different grounds, both work and life, which sparked a lot of inspirations to me.



HIGHLIGHTS FROM PARTICIPANTS

Really enjoyed taking part and meeting my mentee. Felt as though I was able to assist to a degree in advising in relation to career choices and dealing with management.



Listen with support and believe mentees able to find their ways.



Deep conversations with the right people are priceless.



Great opportunity for people across industries and generations to Meet, Share, and Learn!

HIGHLIGHTS FROM PARTICIPANTS



Every year I am amazed at the drive, commitment and enthusiasm of the next generation of talent. It is very inspiring and very humbling.

The mentoring journey helps me build confidence and encourages me to take on new challenges!

This programme has been an unforgettable experience and it's definitely helped boost my personal and career development.

It's a good/ quickest way to learn from the role model and build a relationship with the mentor outside of the comfort zone.

It was a pleasure to help my mentee embark on the search for a new phase of their career.

It is a great opportunity to build up relationship with senior expert in another area.

RESULTS & FINDINGS



Types of interaction

82%

face-to-face

18%

online



Frequency of interaction

73%

monthly

17%

weekly/every 2 weeks



100%

of mentors

are very likely to join again

Nearly

90%

of mentees

Participant feedback

85%

found the programme extremely helpful



Over

95%

of mentors and mentees
are very likely to recommend the
programme to others

RESULTS & FINDINGS

- Most of our participants found this programme very helpful to career/professional development.
- Almost all of the mentees stated that this programme can help them achieve their goals.
- Both mentors and mentees found this programme motivating

The most enjoyable aspect of the programme:

- Shared and learnt professional insights and life experiences
- Building friendships
- Motivating/being motivated

The greatest challenges during the programme:

- Juggling a hectic schedule and limited time
- Different industry/background
- English conversation

Suggestions:

- Mentees should take more initiative
- BCCTaipei should organise certain activities to encourage interaction between both parties

Top tip or recommendation for the next group

- Be proactive
- Be prepared
- Be open-minded
- Be responsible
- Keep in touch with your mentor/mentee
- Be open to share challenges
- Be curious - ask questions

SIGNIFICANT TAKEAWAYS

From Mentors

Be a good listener and willing to share

Keep pushing for times to meet - make it a business and personal commitment

Stay open-minded, mindset and approach can lead to the success or failure of a mentoring relationship

It is important to take/make time for the mentee

SIGNIFICANT TAKEAWAYS

From Mentees

**Positively inspired by the mentor's helpful
and wide perspectives on working challenges**

**Prepare for the meeting and do
not be afraid to ask**

Be humble, always keep a growth mindset

Never underestimate your ability

**Negotiation skills, selling yourself,
and practicing positive empathy**

We thank you for your continued support for our efforts to contribute to the
Better Business Hub - Young Professionals and Sustainable Development Goals



THE ADECCO GROUP

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