

BETTER BUSINESS BETTER FUTURE.

BETTER BUSINESS AWARDS 2022

Report



台北市英僑商務協會
優良企業貢獻獎 2022
特輯

Business Leader of the Year Award 最佳企業領袖獎

Winner
特優

CTBC Holding
中國信託金融控股股份有限公司
Former President 前任總經理 -
Daniel Wu 吳一揆

Finalist
優選

Haleon
General Manager 總經理 -
Ritesh Pandey 潘瑞泰

momo.com Inc.
富邦媒體科技股份有限公司
President 總經理 - Jeff Ku 谷元宏

Climate Champion Award 最佳企業氣候行動獎

Winner
特優

Give-Circle Co., Ltd.
吉星共享股份有限公司

Finalist
優選

AUO Corporation
友達光電

Longchen Paper & Packaging
Co., Ltd.
榮成紙業股份有限公司

Corporate Social Responsibility Award 企業社會責任獎

Winner
特優

Novo Nordisk Pharma (Taiwan) Ltd.
台灣諾和諾德藥品股份有限公司

Finalist
優選

CTBC Holding
中國信託金融控股股份有限公司

PCA Life Assurance Co., Ltd.
保誠人壽保險股份有限公司

Diversity Award 企業多元文化獎

Winner
特優

Unilever Taiwan
聯合利華股份有限公司

Finalist
優選

DuPont Taiwan
台灣杜邦股份有限公司

Flow Inc.
若水國際若水國際股份有限公司

Green Energy Award 最佳再生能源獎

Winner
特優

Vestas Taiwan Limited
台灣維特斯有限公司

Finalist
優選

Formosa Solar Renewable Power
寶島陽光再生能源股份有限公司

Siemens Gamesa Renewable Energy
西門子歌美颯離岸風力再生能源股份有限公司

Innovation for Wellbeing Award 最佳創新健康福祉獎

Winner
特優

Advantech
研華科技 (研華股份有限公司)

Finalist
優選

GHS Advanced
廣和順科技股份有限公司

Taiwan Life Insurance Co., Ltd.
台灣人壽保險股份有限公司

Social Enterprise Award 社會企業獎

Winner
特優

Ju Tian Cleantech Co., Ltd.
鉅田潔淨技術股份有限公司

Finalist
優選

Ccliu International Inc.
馳綠國際股份有限公司

CircuPlus Co., Ltd.
原點社會企業股份有限公司

最佳企業領袖獎

**BUSINESS LEADER
OF THE YEAR
AWARD**



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Better
Business Awards
Report
2022



2022
BUSINESS
LEADER
OF THE YEAR
AWARD FINALIST



Daniel Wu

吳一揆

前任總經理

CTBC Holding

中國信託金融控股公司



中國信託金控
CTBC HOLDING

CTBC Holding was established in 2002. Our headquarters are in Taiwan's capital, Taipei, but our workforce of 29,000 spans the country, region, and globe. The Company has eight subsidiaries: CTBC Bank, Taiwan Life, CTBC Securities, CTBC Venture Capital, CTBC Asset Management, CTBC Investments, CTBC Security, and Taiwan Lottery.

Driven by a spirit of innovation, we maintain a comprehensive suite of products and services and, to this end, proactively invest in our digital transformation. In addition to digitizing business processes, we have established blockchain and artificial intelligence labs as well as a Big Data research and development center. These efforts have helped us surpass our financial industry counterparts to develop business innovations that meet the needs of the market and our customers.

By integrating banking and life insurance, we are further diversifying our services and locations while making the most of our co-branding synergy across Greater China. Looking ahead, we plan to continue optimizing our international service network and to provide our customers with even more convenient global services. These are just some of the ways we're striving to always follow through on our "We are family" motto. We will also continue to expand our efforts in operational performance, corporate governance, corporate social responsibility, and environmental sustainability as we cement our status as "Taiwan Champion, Asia Leader."



CTBC 南港總部



CTBC 鑽石級建築能源管理

中國信託金融控股公司（簡稱「中信金控」）成立於2002年，企業總部設於臺灣臺北市，全球員工人數約29,000人，旗下子公司包括中國信託商業銀行（簡稱「中信銀行」）、台灣人壽保險公司（簡稱「台灣人壽」）、中國信託綜合證券公司、中國信託創業投資公司、中國信託資產管理公司、中國信託證券投資信託公司、中信保全公司、台灣彩券公司等八家子公司。

秉持著創新求變的精神，提供客戶完整之產品服務，中信金控積極投入數位轉型。除推動流程數位化，並陸續設立區塊鏈、人工智能實驗室及大數據研發中心，領先同業開發新型態業務，滿足市場與客戶之需求。

展望未來，中信金控將繼續秉持We are family的品牌精神，在營運績效、公司治理、企業社會責任、環境永續等面向持續努力，為客戶、員工、股東與社會創造共同利益，打造「臺灣第一、亞洲領先」的領導品牌，期許成為治理最佳、客戶及股東心目中最值得信賴的金融服務機構。

申請內容總結

APPLICATION SUMMARY

After taking the helm as president of CTBC Holding in 2010, Daniel Wu (who resigned for family reasons earlier this year) rapidly improved the company's overall performance—but his biggest impact was arguably on its performance in environmental, social, and corporate governance. He strongly believes in the philosophy of CTBC founder Dr Jeffrey Koo, Sr that the value of an enterprise is not in turning a profit but in positively influencing society.

Shaped CTBC's corporate governance culture

From his first day in the job, Daniel prioritised ethical governance as the foundation of sustainable development. Indeed, he established the Corporate Governance Officer position in 2010—long before the government had enacted any related standards or requirements. Two years later, he instituted the separation of management and ownership. In 2016, CTBC Holding became the first financial holding company in Taiwan to have independent directors comprise more than half of its board members. And in 2020, he established the ESG Taskforce, which is composed of top management teams and tasked with overseeing ESG-related practices.

Created sustainable strategy blueprint

In 2011, Daniel introduced CTBC's "Green Policy, Green Future" commitment, laying out a clear approach to optimising energy efficiency and resource usage in the company's day-to-day operations and procurement practices. In 2012, we became the first financial institution in Taiwan

to obtain ISO 50001 Energy Management System certification, and in 2017, subsidiary CTBC Bank became Taiwan's first financial institution to obtain a renewable energy certificate. In 2020, we were the first financial institution in the world to receive the Global Energy Management Excellence Award from the U.N. Industrial Development Organization.



Spearheaded impactful, quantifiable approach to public welfare

At Daniel's direction, CTBC sought to ensure its efforts in the community were making the biggest difference possible. Accordingly, in 2016, we introduced the London Benchmarking Group model to evaluate the benefits and impact of our contributions. In 2017, social return on investment (SROI) evaluations were introduced to determine the monetary value of our social, economic, and environmental programs, facilitating the most effective distribution of our resources. With these in place, we are now able to regularly review the overall effectiveness of such investments in order to better support community development, social stability, and social capital.

Cared for staff at home and abroad

Some of Daniel's most notable endeavours were inward-facing,

in particular fostering an equal-opportunity work environment and ensuring the offering of diverse training mechanisms and competitive compensation and benefits. This caring spirit was on full display during the pandemic, as he led efforts to keep employees as well as their families safe. In 2021, CTBC was the only enterprise to purchase epidemic group health insurance for its staff and their dependents—over 60,000 people. This was in addition to PPE purchases, paid pandemic prevention care leave, payments of NT\$26,000 for those who contracted COVID-19, and charter flights to evacuate staff from harder-hit countries.

Pioneered sustainable financial products

Daniel ensured that CTBC faced the new normal of the pandemic and climate change on the front foot. This included integrating CTBC's digital service strengths and international footprint in order to bring new sustainable products and services to the Taiwan market. Under his guidance, CTBC issued Taiwan's first green bond in 2017, first sustainability bond in 2020, and first social bond in 2021. By doing so, CTBC became the first bond issuer in Taiwan to be inducted into the International Capital Market Association (ICMA).

Connected with sustainability partners

With the understanding that an individual enterprise's strength is limited, Daniel led CTBC to participate in earnest in international initiatives. In 2020, for example, CTBC became Taiwan's first financial institution to join the Partnership for Carbon Accounting Financials (PCAF). It was also

chosen to serve as PCAF's Asia-Pacific chair and elected to become its only Asia-based Global Core team member in 2021. As part of that team, we worked alongside 21 global financial institutions, including HSBC, Bank of America, Morgan Stanley, and Barclays, to formulate the second edition of the PCAF's standards and guidelines.

Moving forward, more than 23,000 employees will continue to follow Daniel legacy in the fight for sustainability. We will continue to find a balance between conventional investments with the ultimate goal of becoming the most trusted financial institution with the best governance in the eyes of customers and shareholders alike.

中國信託金控前任總經理吳一揆（Daniel Wu）於2002年加入中信集團，自2010年升任金控總經理後，帶領團隊提升整體金控績效、更秉持創辦人辜濂松先生「企業存在的價值，不在於成為最會賺錢的企業，更重要的是，對社會的貢獻與正面影響力」的經營理念，積極推廣企業永續各面向發展，其永續經營成效卓著，貢獻良多，深獲評審團高度肯定。

形塑公司治理文化，建立永續策略藍圖

作為一位領導者，Daniel深信誠信治理是金融業永續發展的基石，並早在法法規範前設立公司治理主管；2012年更率領經營團隊落實經營權與所有權分離之制度；2016年中信成為台灣首家獨立董事過半的金控公司；2020年，因應國際永續趨勢，Daniel積極推動永續改革，除了將永續委員會升級成為董事會之功能委員會外，更設置由高階管理階層組成的ESG執行小組、成立企業永續辦公室專責單位，落實企業永續經營。

積極因應氣候風險，獲頒全球能源管理卓越獎

面對氣候變遷影響加劇，為了最小化營運過程對環境的衝擊，2011年，Daniel提出“Green Policy, Green Future”的承諾，更率台灣

金融業之先，於2012年導入ISO 50001能源管理系統；2017年子公司中信銀行成為台灣首家取得再生能源憑證的金融機構；2020年中信獲頒聯合國工業發展組織「全球能源管理卓越獎」，為全球首家獲獎的金融業者。

打破傳統公益框架，用數字衡量社會影響力

為促進社區發展、社會安定，並強化社會資本，中信將資源聚焦於慈善、反毒、體育、教育、藝文等五大公益主軸，喜歡用數字說話的Daniel於2016年推薦導入倫敦標準管理集團模式，以「投入」、「產出」、「影響」三大構面評估各項公益投入帶來的社會效益，並進一步導入社會投資報酬，以貨幣化方法檢視公益專案在社會、經濟、環境所產生的價值，以利精進專案成效及資源配置。

視人才為重要資本，落實We are family品牌精神

自升任總經理以來，Daniel逐年推動友善的職場環境、薪酬待遇、福利政策並促進職涯發展。2021年海外疫情嚴峻，為確保同仁安全，中信派專機協助菲律賓及印度駐外員工平安返台並為超過6萬名在台員工及眷屬全額投保「疫保安心團體健康保險」。確診者可領取法定傳染病慰問金26,000元。即使2022年市面相仿之保險產品陸續下架，亦持續為同仁與家屬投保，成為員工最堅強的後盾。

從本業出發，堅信影響力金融能驅動永續改革

結合中信在數位科技與國際化程度上的優勢，Daniel鼓勵同仁透過融資貸款、保險商品、資產管理、自有投資及社會投資等核心業務，為客戶創造更多永續產品與服務。2017年中信發行台灣第一檔綠色債券；2020年發行台灣第一檔可持續發展債券；2021年發行台灣第一檔社會責任債券；成為台灣第一家登錄在國際資本市場協會(ICMA)國際資料資料庫的債券發行機構。

接軌國際創新技術，為下一代開創更永續的未來

在永續的漫長道路上，Daniel深知個別企業的能力有限，並鼓勵中信金控及子公司積極響應相關倡議。2020年，中信加入「破核算金融聯盟」(PCAF)，成為亞太地區主席及全球核心小組的唯一亞洲成員，攜手全球21家標竿金融機構，共同制定金融業估算投資組合相關碳排放的國際標準。

展望未來，中信全體員工將延續Daniel「為下一代開創更永續的未來」的信念，朝全球金融業綠色典範目標邁進，期許成為客戶及股東心目中治理最佳、最值得信賴的金融服務機構。



CTBC 前進校園 理財課程

入圍感言 ACCEPTANCE SPEECH

The COVID-19 pandemic has been the ultimate stress test for all walks of life. With boundaries blurred between humans and nature, intensifying effort in sustainable development is imperative.

The COP26 climate conference, held at the end of 2021, established a new global consensus regarding the need to move quickly toward net-zero emissions. For financial institutions, the main source of carbon emissions is typically financed emissions resulting from their investing and financing activities. The scale of these emissions are generally hundreds of times larger than an institution's own operational emissions. In other words, if a financial institution wants to achieve net-zero emissions, climate governance focused on business behavior is key.

Understanding the critical role that the capital market plays in spurring the development of the global economy and industry, CTBC released actively participated in sustainability-focused initiatives, we have integrated our strengths in digital technologies and internationalization into our core financial services, such as financing, insurance products, asset management, and capital investments. By doing so, CTBC is in a better position to take tangible steps toward the U.N. Sustainable Development Goals (SDGs).

In the face of the increasingly complex business environment, employees provide the strongest support for companies. That's why, amid the surging uptake of digital finance and need to strengthen human capital, CTBC is committed to empowering its employees. Indeed, we treat our employees like family, striving to inspire them to fulfill their potential and value by offering competitive compensation, complete training and career planning, and a healthy and safe workplace.

On this long journey toward sustainable development, the old adage that "If you want to go fast, go alone, but if you want to go far, go together" could not be more accurate. Looking ahead, CTBC will continue to strive for greater sustainability and to provide more products and services that meet the needs of people of all ages, making finance sustainable for generations to come.

對各行各業而言，2019年底起延燒至今的新冠病毒(COVID-19)疫情是一場終極壓力測試。在人類與大自然的邊界已經模糊的情形下，深化永續發展已刻不容緩。

2021年底的COP26氣候峰會，確立了全球邁向淨零排放的共識。對金融機構而言，碳排放來源主要為融資活動所造成的「財務碳排放」，其規模通常超過本身營運排放量的數百倍以上。換言之，金融機構若想達成淨零排放，聚焦在業務行為的氣候治理至為關鍵。

而資本市場扮演驅動全球經濟及產業發展的要角，鑒於前述永續挑戰，中國信託積極響應相關倡議，更透過融資貸款、保險商品、資產管理、自有投資等核心金融業務，結合自身在數位科技與國際化程度上的優勢，創造聯合國永續發展目標(SDGs)相關之正向影響力。

為迎接益發複雜的經營環境挑戰，員工是企業最堅強的後盾。中國信託以「賦能員工」為理念，將同仁視為最重要的家人，期望透過具競爭力的薪酬、完善的培訓與職涯規劃，以及健康安全的職場，激發員工潛能及價值。

在永續發展的漫長旅途上，一個人，或許可以走得快；一群人，卻能夠走得遠。感謝主辦單位及評審的肯定，期許未來中國信託持續為永續變革做出貢獻，並以Finance for Generations意涵，提供滿足老、中、青三代家人需求的商品與服務，實踐永續金融。

2022
BUSINESS
LEADER
OF THE YEAR
AWARD WINNER

2022
BUSINESS
LEADER
OF THE YEAR
AWARD FINALIST



Ritesh Pandey

潘瑞泰

總經理

General Manager

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HALEON



HALEON Taiwan, aim to be the most innovative, digital-savvy and trusted team to lead the change in self-care, creating a healthier life for Taiwanese consumers. To practice the vision of Deliver better everyday health with humanity, HALEON's products cover all aspects of healthcare, from children (CENTRUM JUNIOR) to the elderly (CENTRUM SILVER), men and women, oral healthcare, respiratory care, pain relief, Skin care management, vitamins and healthcare products, etc., accompany consumers through all stages of life, and bring people a better daily life.

HALEON台灣致力成為最創新、最數位化、最受信賴的消費保健用品公司，領導台灣自我照護轉型，為台灣人創造一個更健康的未來。為實踐改善人們日常健康的使命，HALEON的產品涵蓋全方面健康照護，從幼童(小善存)至老年人(銀寶善存)、男士女士、口腔保健、呼吸道照護、疼痛緩減、皮膚照護管理、維他命和保健品……等。陪伴消費者一起走過人生各階段旅程，帶給人們更美好的日常生活。

申請內容總結

APPLICATION SUMMARY

Ritesh Pandey, present General Manager of HALEON Taiwan, is leading team to become world-class consumer healthcare company with humanity, dedicating to deliver better everyday health for people. Ritesh Pandey with his passion, polished ability and experience to lead business growth and transformation, adept at inspiring the team towards high performance and delivering operating goals. Even facing the restructuring challenge in 2020 & COVID-19 impact in 2021, he's not afraid, with clear strategic focus, team engagement, ability to take risks and an entrepreneurial spirit, successfully build team cohesiveness and morale, guide the company's direction, create an outstanding company culture, lead the team to achieve strong growth and long-term talent development.

Moreover, General Manager Ritesh Pandey leads the organization to bring long-term positive impact to the society, demonstrating strong support and resource allocating in diversity, social

enterprise, sustainability and promoting cross border economic activity, which are implemented by leaders and employees, to create and practice the sustainability of the company's vision and positive social value. In diversity, he respects the individual differences of employees, encourages employees to Speak Up, proactively listening & communication. Create an environment that make employees feel good and can sprint at work, together to achieve strong performance growth, and realize the purpose of deliver better everyday health with humanity. In social enterprise, in response to World Earth Day, HALEON held an environmental protection activity of "Donating for Planting". Nearly 100 pairs of used shoes were raised and donated to the "Old Shoes Save Life International Christian Care Association"(Step30.Org) to help African children have shoes to wear and stay away from Sand flea infestation. Through the above activities, leads colleagues to practice, assists underprivileged groups in fulfilling the company

vision of "Deliver Better Everyday Health with Humanity", and becomes a trustworthy enterprise. In sustainability, through the one-week group environmental protection competition, colleagues are encouraged to leave messages on the daily practice of environmental protection actions and photos to the company's internal social platform. There're a total of 1,897 daily environmental protection actions (including various daily environmental protection actions such as plastic reduction, self-provided green cups/green tableware/green bags, waste recycling, power saving, energy saving and carbon reduction) have been accumulated within 7 days, which creating cooperation & positive impact within teams. It makes sustainability become daily habit and choice of every employee. In addition, he leads sales team actively cooperates with channel partners to participate in environmental protection related activities, such as Watson's beach clean-up activities, so that we not only together deliver good business results, but also promote more awareness and important actions for sustainable development. HALEON also has sustainability ambassadors, who keeps providing environmental education to colleagues and plan to promote a series of environmental protection activities, unite the strength of the whole company and cross departments to reduce carbon emissions and resource waste, contribute to the sustainability of the earth, make best efforts of the enterprise.

Ritesh Pandey leads the Taiwan team to achieve high performance and operational goals, creating unprecedented sales in



2021, Outstanding economic contribution, standing out in various multinational branches, becoming an annual model in the Asia-Pacific region, and even won the company's internal annual awards APAC GO BEYOND Team Award & APAC GM of the year Award. Taiwan team further highly recognized by multinational senior leaders. From external aspect, the HALEON Taiwan team has also been highly recognized by partners, winning "2021 Taiwan Watsons Best Partner of the Year", "2021 Taiwan Carrefour Best Partner of the Year", "2021 PChome Best Partner", etc., and was recognized by the Economic and Trade Contribution Award "Golden Trade Award" issued by the Ministry of Economic Affairs, also won the award for "2022 Best Companies to Work For in Asia", for the 2nd consecutive year.

General Manager Ritesh Pandey build team engagement with a strong growth mindset. He has been recognized both internally and externally for his outstanding performance during his tenure, including the honor of "General Manager of the Year" within the company in 2021, as well as an award from external. The coveted global business award for being most "impactful performers and role model" and CEO Excellence award, showing him as a well-deserved best leader.



HALEON現任台灣總經理Ritesh帶領著團隊，秉持著以人為本的精神，追求成為世界一流的消費保健用品公司，致力於改善人們的日常健康。Ritesh總經理以充滿熱情、久經磨練的領導技能及商業能力來推動變革和業務轉型，善於激勵團隊實現高績效及營運目標。即使在2020年面對公司重組的挑戰、2021年面對COVID疫情的衝擊，仍不畏艱難，透過明確的戰略重點、深度的團隊參與、承擔風險的能力和企業家精神，成功凝聚員工士氣與指引公司方向，創建良好公司文化，引領團隊實現強勁的成長及長遠的人才發展。



除此之外，Ritesh總經理更領導組織為社會帶來長遠正向影響，展現於對多元化、社會企業、永續性、促進跨境經濟活動等方面的強力支持及資源挹注，由領導者與員工共同身體力行，創造實踐公司使命與正向社會價值的永續發展。在多元化方面，尊重員工個別差異，鼓勵員工發聲，積極傾聽與雙向對話，使員工感覺良好，進而能於工作中全力衝刺，共同實現強勁的業績成長，實踐致力改善人們日常健康的使命：在社會企業方面，響應世界地球日，於公司內部舉辦「捐物資換植栽」環保活動，募得近百雙舊鞋，捐至「舊鞋救命國際基督關懷協會」，幫助非洲孩童有鞋可穿，遠離沙蚤的侵害。透過上述各項活動帶領同仁身體力行，協助弱勢族群實踐「致力改善人們日常健康」的企業使命，成為值得被信任的企業：在永續性方面，透過為期一周的分組環保競賽，鼓勵同仁將每日實踐的環保行動及照片留言至公司內部的社群平台。短短7天內，累積共1,897個日常環保行動（包含減塑、自備環保杯/環保餐具/環保袋、廢物再利用、省電節能減碳等各種日常環保行動），創造團隊間彼此的正向影響力，讓環保永續成為每位員工的日常習慣及選擇。此外，也帶領業務團隊積極與通路夥伴合作參

與環保相關活動，如屈臣氏淨潔活動，讓我們不只是共創生意佳績，更促進永續發展的意識及重要行動。HALEON更設有永續性大使，持續給予同仁環境教育及規劃推動系列環保活動，團結全公司跨部門的力量，減少碳排放及資源浪費，為地球永續盡上企業最大的努力；在促進跨境經濟活動方面，Ritesh總經理領導著台灣團隊於2021年創造出前所未見的銷售佳績、經濟貢獻卓著，在各跨國分部中脫穎而出，成為亞太區的年度楷模，甚而榮獲公司內部年度大獎 APAC GO BEYOND Team Award & APAC GM of the year Award的殊榮，獲得跨國高層領導者對台灣團隊的高度讚賞。在對外方面，HALEON台灣團隊也獲得合作夥伴的高度肯定，榮獲「2021年台灣屈臣氏年度最佳合作夥伴」、「2021年台灣家樂福年度最佳合作夥伴」、「2021年PChome最佳合作夥伴」等多項大獎，更獲得經濟部頒發的經濟貿易貢獻獎「金質獎」的肯定，並於2022年連續兩年獲頒「亞洲HR最佳雇主」獎。



Ritesh總經理以孜孜不倦的成長心態推動團隊參與，曾多次於任期內因傑出的業績達成而獲得企業內外認可，其中包括2021年獲得公司內部「年度總經理」之殊榮，以及獲得公司外部令人夢寐以求的全球商業獎「最具影響力楷模」和卓越CEO獎，展現其為一位實至名歸的最佳領導者。

入圍感言 ACCEPTANCE SPEECH



Thank you BCCT for this amazing recognition. Recently GSK Consumer Healthcare was demerged into an independently listed company, and this new company is known as HALEON. And it's driven by its purpose of delivering everyday health with humanity. It's my honor to receive this award on behalf of my team. I would like to thank my leadership colleagues and our fabulous team, for their continuous effort to build an inclusive and diverse environment. Under our new company as HALEON, we continue to build an inclusive and diverse environment with humanity, focusing on what matters most for our people and helping them grow to achieve excellence. We believe that when we are at our best, we perform at our best. Therefore we make every effort to build a very people-centric, inclusive and diverse environment for talents to thrive. It's an honor and privilege to win this award, and to receive this award on behalf of my team. HALEON will continue bringing our vision and purpose to life. And continue to strive for creating a healthiest future for our consumers, our people and the planet. Thank you so much BCCT.

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LEADER
OF THE YEAR
AWARD FINALIST



Jeff Ku

谷元宏

總經理
President

momo.com Inc.

富邦媒體科技股份有限公司



富邦媒體科技
momo.com Inc.

momo.com Inc. was established in 2004. As the leader of Taiwan's online retail industry, momo's portfolio encompasses momo shop, momo mall, TV shopping, and catalogs. In keeping with our corporate mission of "improving people's quality of life by providing affordable products and quality services" and upholding the four business values of "Honesty, Friendliness, Professionalism, and Innovation", we strived to realize our vision "to become the No.1 virtual shopping platform for consumers and suppliers in Asia", and provided consumers and suppliers with a high-quality shopping experience.

We responded to the fast-changing retail market and advances in technology by adopting an agile business model, and accelerating the expansion of our operations in order to increase our share of the retail market. During 2021, we continued to invest in the construction of our Taiwan-wide logistics network. There will be 59 distribution centers, primary warehouses and satellite warehouses in operation in 2022. The southern distribution center will be completed in 2023, making the short-chain layout more complete, and is expected to effectively reduce the carbon footprint of logistics and implement the green concept.

Looking forward to the future, momo will continue to strengthen our competitiveness, and expand our services as an online retail leader to build an ecosystem, create a new industry pattern, and promise to become "No.1 ESG green e-commerce vendor" in Taiwan.

momo富邦媒體科技成立於2004年，現為台灣線上零售業龍頭，旗下包含momo購物網、摩天商城、電視購物及型錄等事業體。秉持「物美價廉、優質服務」之企業使命，以及「誠信、親切、專業、創新」四大經營價值觀，以邁向「亞洲消費者與供應商首選虛擬購物平台」為願景，提供消費者優質購物體驗。

因應零售市場快速變革與科技的躍進，momo以敏捷的營運模式，加速擴展營運規模，成功提升在零售業市場的佔有率。2021年度momo持續投入全台物流網絡建設，預計2022年營運的物流中心、主倉、衛星倉將達 59 座。南區物流中心將於2023年完工，使短鏈佈局更完整，可望有效縮減物流碳排放量，落實綠色理念。

展望未來，momo將持續深化本公司核心競爭力，並以線上零售龍頭之姿向外擴展服務打造生態系，開創產業新格局，自許成為「台灣ESG 綠色電商NO.1」。

申請內容總結

APPLICATION SUMMARY

President Jeff Ku joined momo.com Inc. in 2019 and led the team to draw up the "Sustainable Living Blueprint" and build five key sustainability themes of "Partnership Matters", "Customer Matters", "Environment Matters", "Employee Matters" and "Society Matters", and focus on 12 United Nations SDGs as the Company's future sustainable development priorities, in order to implement sustainable management and create value for stakeholders.

1. momo Sustainable Performance

Following the "Sustainable Living Blueprint", momo has achieved outstanding results in all aspects of ESG. In 2021, we have made an annual increase of 31.6% in revenue, and have signed a CSR Best Practice Principles with nearly 10,000 suppliers. In addition, momo is committed to cultivating industrial talents, introducing ISO 45001, and implementing occupational safety and health management. At the same time, we established the Gender Equality Committee to implement a friendly workplace with diversity and gender equality, and promote labor rights and equality.

In addition, momo has passed the ISO 14064-1 greenhouse gas inspection for 6 consecutive years, and has increased the use of renewable energy year by year. We not only installed 14,850m² of solar panels on our northern logistics center but also have plans to install 9,900m² of solar panels at the southern distribution center, which is currently under construction.

In order to practice green logistics and packaging, and implement the construction of short-chain logistics, we have constructed plans such as green fleets, supplier

node reduction, reusable bags and reusable boxes, and have strengthened order consolidation and multiple pickup service options. In addition, in response to the rising trend of green consumption, momo has opened Green Live to promote green products and promote green consumption. Meanwhile, we also invited consumers to participate in various public welfare projects through the e-commerce platform. The total amount of public welfare and charity in 2021 reached NT\$91.6 million.

2. Promote Digital Transformation and Strive to Improve Consumer Experience

"every matter, matters to momo." is momo's most important core concept, and "improving consumer experience" is the key. For the two aspects of "sufficient products" and "mastering logistics service capabilities", President Ku has carried out three strategic layouts of digital transformation at

a fast pace by combining AI and HI, introducing new technologies, and optimizing existing processes.

A. Logistics Innovation before the Epidemic - Simulation of Optimal Packaging Materials

In order to practice the concept of green packaging materials, President Ku led the information team to develop the packaging material simulation algorithm, supplemented by the best packaging material recommendations in history, and communicated with the Amazon team during the process. We finally completed the model construction of the algorithm and developed a general rules for packaging material recommendations to reduce the amount of buffer material used.

In addition, we introduced the use of reusable bags, and took the lead in leading the industry in 2020. The raw materials of production come from waste film recovered from logistics



warehousing throughout Taiwan. After cleaning and hot melting, it is made of recycled plastic, which can be reused for up to 25 times, reduce the use of online shopping packaging.

B. Product Layout before the Epidemic - Sales Forecast

Product items, the number of consumers visiting the website, and whether there are scheduled events are all key factors for sales consideration. President Ku led the team to develop the simulation algorithm, clarify the influencing factors and data correctness in stages, to ensure that the model incorporates all the required characteristic indicators. Compared with the traditional method, the accuracy of the new sales forecast system has been increased by nearly 30%, and the efficiency of logistics and delivery has also been improved. It enabled momo to quickly grasp the changes in demand during the epidemic and flexibly process logistics orders.

C. E-commerce in the Post-epidemic Era - 3H Supermarket Express Delivery

At the beginning of 2022, after the impact of the epidemic in the previous year, momo deeply understood that the needs of e-commerce consumers in the post-epidemic era have changed. As a result, momo carried out the next stage of digital transformation, evaluating warehouse establishment and transportation capacity and delivery methods one by one. In June 2022, the "3H Supermarket Express Delivery" service was launched in Taipei City and New Taipei City to achieve the goal of fast delivery of fresh products. Compared with the previous 6-hour delivery, the delivery time has been shortened by nearly 50%. momo actively responded quickly to consumer demand in the post-epidemic era, which is also a new benchmark for e-commerce logistics.

谷元宏總經理於2019年加入momo富邦媒，率領團隊擘劃「永續生活藍圖」，建構五大永續主軸「共益夥伴好生活」、「永續消費新生活」、「永續營運綠生活」、「健康平等心生活」與「社會共好樂生活」，並且聚焦12項聯合國SDGs作為本公司未來永續發展重點方向，以落實永續經營，為利害關係人創造價值。

一、momo永續績效

momo遵循「永續生活藍圖」下，ESG各方面創下亮眼的成績單。2021年繳出營收年增31.6%的佳績，也已與近一萬家供應商簽定社會責任守則。此外，momo致力培育產業人才，導入ISO 45001，落實職安衛及健康管理。同時成立性別平等委員會，落實多元與性別平等的友善職場、推動勞動人權與平等。

此外，momo連續6年通過認證ISO 14064-1溫室氣體盤查，並逐年提升再生能源的使用量，除北區物流中心屋頂設置的4,500坪太陽能發電系統之外，南區物流中心也規劃建置逾3,000坪的太陽能板。

為實踐綠色物流與包裝、落實物流短鏈佈建，本公司建構綠色車隊、供應商去節點、循環袋與循環箱等計畫，並強化訂單併件和開放多元取貨服務選擇。另因應綠色消費趨勢的崛起，momo開設綠色生活館推廣綠色商品，提倡綠色消費；同時也透過電商平台邀請消費者參與各項公益專案，2021年公益慈善總金額達9,160萬元。

二、推動數位轉型 致力提升消費者體驗

「生活大小事，都是momo的事」是momo最重要的核心理念，而「提高消費者體驗」是其中關鍵。為此，谷總經理針對「充足的品項」與「掌握物流服務力」兩面向，透過結合AI與HI，導入新科技、優化

現有流程，以快節奏進行數位轉型三大策略布局。

1、疫情前的物流創新 —最適包材模擬

為實踐綠色包材理念，谷總經理帶領資訊團隊進行包材模擬演算法的開發，輔以歷史最佳包材建議，過程中更與Amazon團隊交流，終於完成演算法的模型建置，研發出包材建議的通則，藉以降低緩衝材之使用量。

此外，團隊同步導入循環袋的使用，率先於2020年領先同業上線，其製作原料來自全台物流倉儲回收的廢棄膠膜，經清洗、熟熔形成再生塑料所製成，可重複使用多達25次、減少網購包裝使用量。

2、疫情前的商品布局 —銷量預測

從商品品項、造訪網站的消費者多寡，到是否有檔期活動，皆是銷量考量的重點因素。谷總經理引領團隊開發模擬演算法、分段釐清影響因素與數據正確性，以確保模型納入所需各特徵指標。相較於傳統方法，新型銷量預測系統準確度提高近30%，亦提高物流運送效率，使momo於疫情期間能快速抓準需求變化，彈性處理物流訂單的優勢所在。

3、後疫情時代的電商—3H超市快配

2022年初，歷經前一年的疫情衝擊後，momo深切瞭解後疫情時代的電商消費者需求已有所改變，為此，momo進行下一階段的數位轉型，逐項評估倉庫建立、運能到配送方式等面向，在2022年6月於雙北推出「3H超市快配」服務，達成生鮮商品亦能快配的目標，比起過往雙北6小時送達，配送時間縮短近50%，為momo積極對後疫情時代消費者需求的迅速回應，也是電商物流的新標竿。

入圍感言 ACCEPTANCE SPEECH

We are honored to be nominated for this year's "Business Leader of the Year Award." Special thanks go to the judges for rating momo so highly. I would like to take this opportunity to express my thanks to the outstanding team at momo. Everyone working together as a team made it possible for momo, to exceed our performance targets despite all the turmoil caused by COVID-19 over the last few years.

Even as we focused on growing our overall business, momo also pushed to become a model enterprise on ESG in Taiwan's e-commerce industry. In 2019 we began actively working on the "momo Sustainable Living Blueprint" to take action on environmental sustainability, social welfare and corporate governance topics. We also strengthened our information security management and implemented personal data protection. We aimed to create sustainable value for stakeholders through the continued optimization of consumer experience.

In response to the growing importance of green production and consumption around the world, momo began engaging in digital transformation in recent years. AI algorithms were used to simulate the best packaging materials and optimize delivery routes. The "green operations, green logistics, green packaging" initiative aimed to reduce the transportation mileage and carbon emissions of our products. We will continue working with our upstream and downstream suppliers in the future to make a difference through sustainable e-commerce!



非常榮幸入圍這次的「最佳企業領袖獎」，特別謝謝評審對momo的肯定，也要藉這個榮耀的場合對momo全體優秀團隊的付出，表達感謝，因為同仁攜手努力，momo才能在近年動盪不安的疫情下，繳出超越目標的營運佳績。

momo在全面追求營運版圖拓展之際，亦自我策進成為台灣電商業的ESG典範企業。自2019起即積極擘劃「momo永續生活藍圖」，透過具體行動關注環境永續、社會公益、公司治理等議題，同時也強化資訊安全管理、落實個人資料保護，期盼持續優化消費者體驗，為利害關係人創造永續價值。

有鑑於全球綠色生產及消費趨勢崛起，近年momo積極進行數位轉型，導入AI演算法模擬最佳包材、最適物流配送路線，以推動「綠色營運、綠色物流、綠色包裝」，減少商品的運輸里程及碳排放量，未來將持續攜手上下游供應商，發揮永續電商影響力！

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Give-Circle (GC) is a theme platform which offers users a way to share their idling items easily and efficiently. GC is the only unconditional sharing platform in the world.

In addition to its free APP, GC also launches "Sharing Cuts Carbon" initiative, a B2B program including seminars on item-circulation and low carbon lifestyle, Surrogate Giving Service to help busy employees to enjoy giving effortlessly, and SaaS that allows corporations to build their own sharing ecosystem.

Having facilitated redistribution and reuse of 4.56 million items, GC is now the largest items sharing platform in Taiwan. In 2019, GC was awarded the Sustainable Growth Award in Global ICT Excellence Award, and in 2020, GC won Asia Pacific Social Innovation Partnership Award for its contribution in Biosphere Sustainability.

GC 贈物網是主題式社群，創辦人因接受陌生人贈與高價貓籠而得到啟發，立志打造讓閒置物資便利流通的共享平台。不但開發供民眾免費使用的 APP，贈物網還推出讓企業全員參與的物資循環減碳實作坊，以各類生活化的課程推廣物資循環概念，並提供多項課後支持行動，包括讓人省心不費力斷捨離又不會有罪惡感的「代客贈送」服務，以及協助企業及各類組織建立內外部物資循環系統的SaaS軟體訂閱服務，透過多元的物資循環服務，讓每個人，都能用自己喜歡的方式，讓物資循環，從源頭減碳

贈物網平台上累計分享物品超過 456 萬件，減碳9769公噸，是台灣最大的物資共享平台，也是環保署官網推薦的物資循環再利用平台。很榮幸於2019年榮獲WITSA「世界傑出永續發展獎」的國際級獎項肯定，又於2020年獲得APSIPA亞太社會創新合作獎之「環境永續獎」，成為台灣唯一獲獎單位，將台灣永續及共享精神傳遞給世界。

GiveCircle

吉星共享股份有限公司

申請內容總結

APPLICATION SUMMARY

Give-Circle (GC) aims at solving environmental problem with innovative business model. Its main strategy is to facilitate Redistribution and Reuse of the already-produced items, extending their life cycle before they are finally trashed. GC creates a platform for people to GIVE and TAKE unconditionally, reducing wastes and CO2 emissions. We believe Climate Action can be a lifestyle, rather than a slogan on pamphlet. It should not be a rocket science, but a daily practice!

GC develops a free platform for item-circulation. Where people can find next owner for their once beloved items and make friends while giving and receiving things. The platform service is free of charge and the sharing is unconditional. We make it affordable and accessible to everyone so that item-circulation and utilization can be maximized. Whatever people no longer use, they can choose to give these items away to those who need them or donate to nonprofits. It saves items from being trashed. This item-circulation platform helps people reduce their carbon footprint by sharing things and reducing potential waste.

Apart from its platform, GC also encourages climate action by offering B2B services including Training Program on Item-Circulation, Surrogate Giving Service that helps surplus employees to find next owners for their idling items, and SaaS that allows organizations to build their own sharing ecosystem.

Focusing on Redistribution and Reuse, we hope every item that has already been made can be fully utilized

before going into landfill or incinerator. This platform allows sharing between individuals, NPOs and corporations. By encouraging unconditional sharing, we can cut down waste by considerable amount.

Highlights in Climate Action include:

- 4.56 million pieces of items were circulated, and 4742 tons of items were avoided being sent to landfills or incinerators.
- All sharing activities combined to avoid 425 tons of CO2 emission.
- Serving 100 thousand households and 647 NPOs across Taiwan. Diversity in user background contributes to 86% of item match-making rate.
- ESG Department was created to advocate B2B climate action partnership.
- 74 companies joined GC climate action initiative.
- First company in the world to introduce item-circulation B2B SaaS solution.
- Seminar on environment education attended by 11000+ people within 2 years.
- Awarded as <Best Practice in Resource Circulation> by EPA in 2 consecutive years

GC contributes to a better world with creative business ideas and forging partnership with diversified partners (companies, governments, schools, NPOs and individuals). Our business goal and environmental impact are completely aligned. Our service = our environmental strategy = our impact. Climate Action is part of GC's genes and not something we try to do when it's possible.

GC贈物網是一間致力用創新商業模式解決環境問題的公司，主要策略是透過循環經濟中「再分配一再利用」的迴圈，重啟物品的生命週期，延續物命，希望透過物資交流平台，讓人們無條件分享和索取物品，達成減廢減碳的效益，讓氣候行動不再只是政府廣告，或是火箭科學，而是家家戶戶都能融入日常每一天的生活方式。

GC贈物網建立了免費的物資循環平台，為用不到的物品找下一個主人，藉由禮物精神結交朋友。平台完全免費，既不需要拍賣，也不需要交換，分享和索取皆無條件進行，誰都能用，誰都用得起。我們相信，破除使用門檻，能讓物資循環效益最大化，大幅提高物資利用率。任何不用的東西，都可以拿來送給更合用的人或捐贈給公益單位繼續發揮物品的價值，避免當作垃圾丟掉，不論焚化或掩埋，都會產生不必要的碳排放，但人



們透過分享就可以減少碳足跡，不需要火箭科學便可回應氣候行動。

除了經營平台，GC亦提供B2B物資循環服務，包括物資循環減碳講座、代客

贈送服務、以及幫助企業組織自建物資循環生態系統的SaaS軟體訂閱服務，希望透過創新服務，讓企業用更簡便的方式實踐SDGs氣候行動，藉此鼓勵更多企業參與響應。

GC成立的核心精神，是透過創新的商業模式，解決閒置物問題，避免不需要被廢棄的物品淪為垃圾，最後被焚化掩埋，產生對環境和健康有害的破排。在過度生產、消費主義至上、快時尚當道的現代社會，我們也許無力阻止此一產業趨勢，但我們絕對可以透過循環經濟中「再分配與再利用」的舉措，只要分享與物資循環成為人人的日常，必能實現從源頭減廢、減碳的目標。

GC贈物網在氣候行動上的成果包括：

- 物資循環再利用456萬件，4742公噸廢棄物免於被焚化或掩埋。
- 物資循環減碳行動，累計減碳量9769公噸。
- 服務全台10萬家庭與647間中小型社福及偏鄉學校，用戶多元背景，創造出86%物品媒合率
- 成立ESG永續企劃部，提供企業更便捷的參與方式，以號召鼓勵更多企業參與氣候行動。
- 號召超過74間企業響應物資循環氣候行動
- 全球首個推出B2B SaaS 物資循環解決方案的企業
- B2B物資循環減碳講座，兩年內參與達1.1萬人次
- 連續兩年獲選為「環保署資源循環績優企業」

GC的業務與環保策略高度對應，GC發展各種創新服務，從一般民眾到企業合作，雙管齊下地進行環境意識教育並號召行動，並透過多元夥伴關係（與企業、政府、學校、NPO及民眾合作），持續擴大影響力，營業項目本身就是公司的環保策略，此理念也獲得董事會及全體員工認同，形成極佳的永續企業文化。



自來車也能捐！台北大學簽約，導入資源再利用平台



入圍感言

ACCEPTANCE SPEECH

While everybody experience climate change, still not many people know what to do. Some people carry on their far from sustainable lifestyle, while others try to do something but eventually give up. 'It does not make any sense when I quit air conditioner but everyone keeps his on.' It's easy to give up things when it's difficult, not fun or not producing any result you can see.

When you share an idling item on Give-Circle APP, you gain more space, extend its lifecycle, and receive gratitude. When you receive an item from another person unconditionally, you help complete a 'cycle' and save some money. These feedbacks and the fun experience keep you going. We want to make Climate Action fun and easy, so it's not just preaching but something you can internalize into your life.

On behalf of Give-Circle team, I would like to thank BCCT for acknowledging our innovative approach and efforts. This acknowledgement provide fuel for Give-Circle to make more positive impact on the environment as well as society!

氣候異常，雖然是近年來人人有感的議題：氣候行動，卻仍是離一般人生活有些距離感的倡議。有時候，不知道這麼大一個全球級的問題，到底該從何行動起，有時候，則是行動之後，因為未能感受到實質效益，而熱情褪去…「我不開冷氣，其他人還不是照樣開？我不用塑膠袋，垃圾也不會變少…何苦為難自己呢？」相信這是很多人曾有過的內心掙扎。

我們始終認為，簡單有趣的東西最有力量！在GC贈物網平台上，讓物品以「原貌」進行重新分配再循環，對於送的人來說，「以分享代替丟棄」解放了空間，延續了物命，還收到對方的感謝，這些都能產生實質心理回饋，強化繼續執行的動力；而對於收到物品的人，「以延用代替購買」協助完成了一次送與拿的循環，收穫了陌生人傳遞的溫暖，還節省了開支。

說教式的倡議容易淪為耳邊風，而純粹為了保護地球環境而採取的行動，對大多數人來說太刻苦無法堅持。我們希望透過簡單的概念+有趣的方式+創新的服務，編織起台灣的物資循環網絡，讓個人、企業、公益團體、學校、政府之間的資源互通有無，期許透過GC贈物網的努力，讓這張物資循環網絡快速覆蓋台灣，成為環境和社會中，綿密而溫暖的支持力量。

感謝BCCT英僑商務協會的評委，看到GC贈物網在氣候行動上的眼界、創新和努力，我們將帶著這份榮耀與肯定繼續前行！

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AUO Corporation (AUO) was founded in August 1996 under the name Acer Display Technology. In 2001, Acer Display Technology merged with Unipac Optoelectronics and changed its name to AUO. Quanta Display was later acquired in 2006. In addition to Taiwan, AUO also has display manufacturing sites in China, Singapore and Slovakia, as well as overseas subsidiaries and service locations to provide timely customer support. To continue bolstering our capabilities as well as seeking self-improvement and raising our standards, AUO has extended the value chain from display panels to end users and implemented value up and transformation in a bid to become a smart solutions provider for diverse verticals.

友達光電原名為達碁科技，成立於1996年8月，2001年與聯友光電合併後更名為友達光電，2006年再度併購廣輝電子。除了立足於台灣，友達也在中國大陸、新加坡、斯洛伐克等全球各地佈建顯示器製造基地，並開設海外分公司及服務據點，及時提供客戶支援。累積厚實實力並持續不斷自我精進與要求，友達從面板到終端客戶的價值鏈延伸，進行策略加值與價值轉型，致力成為智慧場域解決方案提供者。

AUO Corporation

友達光電股份有限公司



申請內容總結

APPLICATION SUMMARY

AUO Sustainability Vision & Climate Strategy

AUO launched a two-axis transformation in 2021 in the hope of letting the world know that we are more than just a display panel manufacturer. Faced with global climate change, AUO's climate strategy is centered on 6 major dimensions as the cornerstone. In response to the concerns of stakeholders, AUO started by signing to support TCFD climate adaptation framework, and obtained SBTi target approval. This year, AUO officially became a RE100 member, promising to use 100% renewable energy by 2050 and move towards a net-zero path. Faced with the low-carbon transition stage, the CSR Committee was promoted to the "ESG and Climate Committee" last year, and drew up a strategic blueprint for climate action. The Board and the Committee are responsible for climate governance. Efficient governance team with the advantages extended by the AUO's core technology. Developing low-carbon technology solutions such as (renewable) energy, water resources, circular economy, smart manufacturing and green products. In the strategy of low-carbon partnership, we build a shared information platform, set carbon reduction targets and guide suppliers with our own experience. In addition, in terms of corporate culture "Back to Basic, Execute to Excellent", we have established a CSR academy in training to cultivate diversified professional and technical talent for assisting low-carbon transformation; Regards of technical tools, digital transformation has been deployed since 2012, multiplex carbon database has been established, and intelligent digital develop-

ment has been extended to energy saving business opportunities. Aligning the sustainable strategy with the company's development, while creating high-quality products and services, we strive towards the goal of "Advancing towards Net Zero and low-carbon transformation", and protect the environment together with value chain partners.



Climate Action Initiatives & Outcomes

1 Energy Management

AUO introduced the world's first ISO 50001 energy management system certification in 2011, and implemented IPMVP verification to increase the reliability of power saving performance. In 2021, We proposed about 903 energy-saving action plans, saving a total of 104.32 million kWh and an annual power saving rate of about 2.1%. In addition, we invested in renewable energy business in 2008 and expand the renewable energy ecosystem to provide comprehensive solutions for large electricity consumers.

1 Carbon Reduction

AUO proposed a 2025 carbon reduction target in 2018. By 2021, it has accumulated 3.93 million tons of carbon reduction (target completion rate of 60%). We are the first high-tech enterprise that complete 100% install F-Gas abatement devices and keep the higher DREs above 99.5%, therefore, we control Scope 1 emissions to less than 3% of the total (scope1+2). The SBT

absolute carbon reduction target of 25% in 2025 compared with the base year 2018, the carbon emission in 2021 is 2.92 million tons that achieving rate is 72%.

1 Influence

AUO completed the signing of the TCFD initiative, target set approved by SBTi and becoming official member of RE100, announcing we will achieve RE30 in 2030 and use 100% renewable energy in 2050 towards the net-zero goal. In supply chain management, we have formulated a 20% absolute carbon reduction target by 2030. And hold the "2022 CSR Co-Prosperity conference with the theme of "embracing the net zero" with suppliers.



1 Stakeholders Communication

AUO uses external awards and sharing invitations to engage with stakeholders, and through multiple channels to share AUO-related climate action achievements externally.

1 Climate-related Business

AUO manages climate risks and the develop low-carbon business opportunities through the TCFD framework, including green products with low energy consumption and high 3R design with brand customers, smart display & energy field solutions with low carbon demands, new climate business and operating model by competitive organization, and to expand the circular product and activate the renewable energy market with the value chain.

入圍感言 ACCEPTANCE SPEECH



We would like to thank the organizer, BCCT and the reviewers for affirming AUO's long-term commitment to sustainable development and efforts in climate actions. As AUO Chairman Paul Peng has said "AUO is dedicated to environmental sustainability by materializing highly efficient circular production with water, energy, and materials. We also decrease carbon emissions every year using the SBT approach. AUO determines the climate's financial impact and relevant risks and opportunities based on the TCFD framework. We have applied the Company's technical abilities to provide energy-saving products and develop the solar business to expand our commitment to using 100% renewable energy in the value chain. Faced with the crucial moment of climate emergency, AUO works with our value chain partners to advance towards Net Zero and low-carbon transformation."

Over the past decade, we have continued to invest in environmental sustainability, cultivating the transition from climate risk to business opportunity. Such as renewable energy business investment in EPC, AUO Envirotech from 100% wastewater recycle technology, circular economy turns production waste into key raw materials for different industries, and energy efficiency improvement tools development from AUO Digital. 2022 is a critical year for AUO's low-carbon transition. In addition to becoming an official RE100 member, our net zero path became clearer after Taiwan Government released its 2050 net zero path and strategy. Along with the 12 key strategies, we will engage with the value chain to jointly strengthen industrial resilience and competitiveness. Thanks again for the sponsor's affirmation of the finalists, which gives us more confidence to continue to work hard to create a sustainable ecosystem.

謝謝主辦單位台北市英僑商務協會以及評審肯定，友達長期投入永續發展，亦在氣候行動上努力，友達董事長彭雙浪說道：「友達長期致力於環境永續作為，打造水、能源、物質高效率的循環生產。並以SBT 減碳目標為基礎，逐年降低碳排放。以TCFD 的框架，掌握氣候對財務衝擊與相關風險與機會。更透過公司技術力，提供低能耗產品，發展太陽能事業服務，讓100% 使用再生能源的承諾，從自身擴及到對價值鏈的影響力。面對現今氣候緊急的關鍵時刻，友達願與價值鏈夥伴一起攜手開創低碳轉型，邁向淨零。」

過去十餘年，我們一直投入環境永續的耕耘，從投入綠能產業轉型為電廠開發及服務，把廠內水資源循環做到零排技術並成立新事業，透過循環經濟把生產廢棄物點石成金成異業關鍵原物料，以及能源效率提升發展為新商品，著實從氣候風險轉換為氣候商機。2022年是公司在低碳轉型的關鍵年，除正式成為RE100會員，對於淨零路徑與發展藍圖更加清晰，國家2050淨零路徑與策略已正式佈達。伴隨者12項關鍵戰略，我們會攜手價值鏈，共同強化產業韌性與競爭力。再次謝謝主辦單位給予入圍肯定，讓我們更有信心持續努力，共創永續生態圈。



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榮成紙業

ECO PAPER & BOXES

循環科技為美好明天
Recycling for a Better Tomorrow

Longchen P&P is a service-oriented manufacturer devoted to the vertical integration of low carbon papermaking and eco-packaging and a role model in fulfilling circular economy over the long term. Paper products needed in daily life are manufactured applying environmentally-friendly advanced technologies with resources utilized at high efficiency. Its main products are Containerboard produced with recycled waste paper and also corrugated boards and corrugated boxes produced as needed according to customers' purchase orders. Tailored and high value-added products as well as overall packaging solutions are available for corporate customers. The highly efficient JIT (Just in Time) production capability realizes a highly effective order-taking production model and shapes the Company into a service-oriented manufacturer.

榮成紙業是專注於低碳造紙、綠色包裝的垂直整合服務型製造業，是長期落實「循環經濟」的示範企業，以高效率利用資源的環保高新技術，製造生活必需的紙製品。主要產品為使用回收的廢紙生產瓦楞紙箱用紙，且可依照客戶訂單需求，生產瓦楞紙板與瓦楞紙箱，為企業客戶提供客製化、具高附加價值的產品、整體包裝解決方案，以高效率、JIT(Just in time)2 生產能力達成高效的接單生產模式，建構服務型的製造業。

Longchen & Paper Packaging Co., Ltd.

榮成紙業股份有限公司



申請內容總結 APPLICATION SUMMARY

A circular economy by reusing the resources effectively is the goal of Longchen Paper & Packaging Co., Ltd. for sustainable development. Our company operates with four major carbon reduction circular economy strategies:

1. Paper making process:

Recycle waste paper as raw material to produce industrial paper, corrugated paper board and paper box.

2. Burning waste and waste paper:

After initial filtering, recycled waste paper shall burn by boiler if the recycled waste paper cannot apply to refuse derived fuel (RDF) process.

3. Sludge reuse:

Waste water caused by paper making will produce sludge after processing. Fibers in the sludge will be reused back in production through the exclusive techniques of our company.

4. Biogas reuse:

Our company set up 3 sets of anaerobic system that can make biogas from the waste water that is produced by paper making. Biogas is collected to be the burning material after collection.



將資源有效地重覆再利用的循環經濟模式為榮成永續發展目標，本公司營運中已建立四大減碳循環經濟模式，分別為：

1. 製紙製程：以回收廢紙做為原料，製成工業用紙、瓦楞紙板及紙箱
2. 廢紙廢棄物燃燒：回收廢紙經初篩後無法用於製紙製程廢棄物(RDF)，經簡易處理送進鍋爐燃燒
3. 污泥回用：造紙製程所產出的廢水，經處理後產生污泥，透過本公司獨家專利技術將污泥中的紙纖維回用至製程中（國內唯一）
4. 沼氣回用：本公司已設置三套厭氧系統，可將造紙製程所產出的廢水，經由厭氧系統處理產生沼氣，捕集後送至鍋爐作為燃料燃燒。



入圍感言 ACCEPTANCE SPEECH

Longchen is very honored to be awarded the Climate Champion by BCCT.

To leave more resources and cleaner life environment for the children, we keep increasing recycle technology, and fully decreasing carbon for the Earth. Thank you!

1. 謝謝主辦單位給予榮成紙業在ESG推動成果的肯定。
2. 榮成紙業以廢紙作為原料製成工業用紙及包裝用紙箱，與傳統使用原木紙漿造紙相比，每公斤瓦楞紙箱產量可減少碳排放約5.3 公斤，2021年榮成集團共回收366萬噸廢紙，相當於減碳1,800萬噸碳排放量，為地球少砍5,400萬棵樹。
3. 未來三年榮成將投入35億元建置更自動化與智慧化的生產線以及低碳環保的SRF生質能鍋爐，並設定2050淨零碳排放目標，全力為地球減碳，持續追求資源的永續循環利用，留給小孩更多的資源及更乾淨的生活環境。

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台灣諾和諾德藥品股份有限公司
Novo Nordisk Pharma (Taiwan) Ltd.



Novo Nordisk is a global healthcare company, founded in 1923, headquartered just outside Copenhagen, Denmark. Our purpose/mission is to drive change to defeat diabetes and other serious chronic diseases such as obesity, rare blood and rare endocrine diseases. We do so by pioneering scientific breakthroughs, expanding access to our medicines and working to prevent and ultimately cure the diseases we treat.

We are the first pharmaceutical company to use 100% renewable power in all our global production facilities. We are proud but also motivated to go even further. With our "Circular for Zero" strategy, we are starting a journey to achieve zero environmental impact in all our business activities. We will collaborate proactively with suppliers to reduce the environmental impact across our supply chain, cut CO2 emissions from all our operations and transportation, and solve the end-of-life product waste challenge to eliminate waste.

2023 will mark the significant milestone for Novo Nordisk; our 100th anniversary. We reflected the advancement of medical breakthrough throughout the century and look into the future possibilities to defeat diabetes and other serious chronic diseases. We will continue to serve our patients and communities with the best Novo Nordisk products and services.

諾和諾德是一家先進的生物製藥公司，創立於1923年，總部位於丹麥首都哥本哈根外圍。我們的目的是推動改變、戰勝糖尿病和其他嚴重的慢性疾病，如肥胖、罕見血液及內分泌疾病。為此，我們率先實現科學突破，擴大藥品供應，努力預防並朝著最終治癒疾病的方向邁進。

諾和諾德是第一家在全球所有生產設施中100%使用可再生能源的製藥公司。我們感到自豪，這也激勵我們走得更遠。透過「零的循環」策略，我們的零環境影響的旅程即將在所有的商業活動中展開：我們將積極與供應商合作，減少整個供應鏈對環境的影響，減少所有營運和運輸所產生的二氧化碳，並解決產品最終報銷的挑戰，以消弭浪費。

2023年將是諾和諾德創立的一百週年(Novo Nordisk 100)，同時也是一個重要的里程碑。今年我們反思百年來醫學和胰島素的進步，以及展望下個百年持續戰勝糖尿病及其他慢性疾病的信心，持續不斷的為病友及社群提供最好的產品及服務。

申請內容總結

APPLICATION SUMMARY

T1DM Friendly Education Programme

In Taiwan, T1DM incidence rate between children aged 0 to 19 is between 4 to 5 people in 100 thousand (Taiwan Diabetes Yearbook: T1DM, 2020), estimated 2000 to 3000 children diagnosed with T1DM annually. This is a life-long disease and knowledge on how to self-injection, dosage adjustment and monitoring blood-glucose level are critical for young patients and caregivers.

Drive change in diabetes and other serious chronic diseases is Novo Nordisk's mission statement. Since 2019, we have collaborated with Yilan Association of Diabetes Supporters (社團法人宜蘭縣愛胰協會) on "T1DM Friendly Education Programme/ 友善校園計畫: 校園糖樂會" for diabetes awareness and care education, touring around Taiwan to add value to our local communities.

The purpose of the programme is:

- 1) To build a stable and friendly school environment for T1DM patients
- 2) To support T1DM cases in school with adequate blood-glucose control
- 3) To raise awareness in T2DM (type 2 diabetes) in prevention and promote healthy lifestyle

From September 2019 till March 2022, 70 seminars have been executed around Taiwan, with more than 3000 participants involved. We have issued 171 school certificates and 560 personal certificates to employees to recognize their friendly support and inclusion to T1DM children; 31 schools were volunteered to join the project.

Positive responses of this programmes include but not limited to:

- Children were educated on T1DM, break the fear of unknown and build empathy for T1DM cases, and capable to provide simple support or report to adults when need arises
- T1DM cases gained confidence in facing/accepting diabetes and embrace school life
- School teachers/nurses are confident in support T1DM cases without fear of "something might go wrong"
- Support groups are formed among parents/caregivers for information exchange and communication, they don't have to fight alone



Novo Nordisk Taiwan Corporate Social Responsibility (CSR) Day

Novo Nordisk CSR day kicked-off in 2021, it is a long-term commitment from us to give back to local communities and to take action for a step closer towards zero environment impact "Circular for Zero".

Taiwan has more than 1200 km of coastline, "Secure the Ocean" is the theme of our annual CSR day, aim to show respect and to raise awareness for the importance of marine life. We collaborated with social enterprises Hiin Studio and fishermen from Wanli district, New Taipei City, to initiate a local beach clean-up and a memorable "khan-koo" experience.

CSR day is not only a "day" long programme, but a series of

awareness campaigns which imprinted and reminded in daily practice, also connected with our business purpose and strategy. Apart from the on-site marine educational session (1-hour), a pre and an after activities were arranged for a complete experience. We have invited the CEO of Hinn Studio (a TED speaker) for an in-house environment speech on earth day, follow-up with an internal competition for colleagues to put their knowledge into daily practices.

45 colleagues volunteered, in 1 hour, together we purified 243 kgs of marine wastes, total 1613 items, which included but not limited to 503 bottle caps, 324 PET bottles and 137 glass bottles; surprisingly medical wastes such as syringes and needles were also found. Based on the Carbon Footprint Information Platform (driven by the Environmental Protection Administration Executive Yuan), cleaned up 243 kg of wastes is equivalent to planted 46 trees, resulted in reduction of 506 kg of CO2 emission.

Khan-koo is a traditional fishing technique in the Northern Coast area of Taiwan, it required extensive team collaboration to ensure a fruitful harvest, an intangible culture heritage skill which is gradually fading out. We believed the best way to pass the tradition forward is through experience and to build interest to the next generation. We will be showcasing this experience in our multi-communication channels (internal & external) to raise awareness of this beautiful culture heritage, to create influence and adding value to local societies, fulfil our Triple Bottom Line commitment.



友善校園計畫：校園糖樂會
在台灣，第一型糖尿病（T1DM）發病率在0至19歲未成年族群中約為4~5%（Taiwan Diabetes Yearbook: T1DM, 2020），每年約有2000至3000位確診。T1DM為終身疾病，學習並瞭解如何自行注射、調整劑量及監測血糖值對年少患者及照顧者來說格外重要。

諾和諾德的使命為驅動對糖尿病及其他嚴重慢性疾病的改變，2019年我們與社團法人宜蘭縣愛胰協會合作「友善校園計畫：校園糖樂會」，旨在提升在地糖尿病疾病意識及衛教，我們的足跡遍布台灣各縣市的國中、國小、幼兒園及所需社群。

此計畫的目的為：

- 1) 關懷校園T1DM個案，打造糖尿病友善校園環境
- 2) 提升T1DM個案在校的血糖控制
- 3) 提升校園師生第2型糖尿病預防及照護的認知，鼓勵全員培養良好的生活習慣

自2019年9月至2022年3月，共計執行了70場活動，參與人數超過3000人。我們共發出了171張學校感謝狀及560張個人感謝狀給學校教職員來肯定他們對T1DM學童的友善協助及包容；31所學校自願加入糖尿病友善校園計畫。

我們得到許多家長與個案的正向反饋，摘要如下：

- 學生們藉由衛教了解何謂T1DM，瓦解了對未知的恐懼並建立同理心。當個案有需要時，也能提供簡易協助或正確報告師長
- 建立個案們面對/接受疾病的信心並更加享受校園生活
- 學校教師及校護對幫助T1DM學生們更有自信，擔心會處理不佳的心態減少了
- 家長/照護者們組成了互助團體來分享資源及溝通對話，不需再獨立面對疾病

台灣諾和諾德企業社會責任日

台灣諾和諾德企業社會責任日啟動於2021年，是我們對回饋在地社群的承諾，也是邁向零環境影響的一大步。

台灣擁有長達1200公里的海岸線，「無痕海洋」為今年企業社會責任日的主題，旨在提升對海洋生物的尊重及保育意識。諾和諾德與社會企業海湧工作室及新北市萬里區漁民攜手合作此次的深層淨灘及牽罟文化資產體驗。

企業社會責任日不只是一日的活動安排，而是連續性的CSR意識提升及將其實踐於日常業務中的習慣養成，同時也與我們的企業目的及環境策略相互呼應。除了當日的淨灘及牽罟體驗外，前置邀請了海湧工作室執行長及TED講者陳人平先生來公司進行世界地球日的環境講座，後續也於公司內部進行實體及虛擬的斷捨離個人競賽，將永續思維持續放大並帶入日常。

今年共有45位志工參與，在一小時內我們同心協力的淨化出243公斤的海洋廢棄物，總計有1613個品項，其中包括了503個瓶蓋、324個寶特瓶及137個玻璃瓶；令人驚訝的是，醫療廢棄物像是針筒及針頭也言括在內。243公斤的廢棄物清理相當於種植了46棵樹，減少了506公斤的碳排放（碳足跡計算服務平台，環境保護署）。

牽罟是北海岸地區的傳統捕魚技法，需要大量的團隊合作才可確保豐碩的成果；同時也是一項逐漸式微的無形文化資產。我們相信最佳的文化傳承是經由身體力行的經驗分享，讓新世代認識並有所興趣及歸屬感。我們也將這次珍貴的體驗於內部平台分享給全球諾和諾德的同仁們，讓體驗影響最大化、為在地社群帶來價值，進而達到我們的三重底線承諾。



入圍感言 ACCEPTANCE SPEECH

We felt honoured yet humbled; Novo Nordisk Taiwan has been continuously devoted to CSR, which has made into a real focus of integrity of our business strategy, 2 years ago we have finalized a dedicated CSR position and what a journey it has been! From mountain to seaside, Novo Nordisk is proud supporting Taiwan communities for better health and environment, not only to echo our Triple Bottom Line commitment, but also serve as an influence force for the right action.

CSR is a mindset, a real action, an effective tool for building better business. It's a continuous commitment and we will be more than happy to have your partnership in this meaningful journey.

我們覺得既榮幸又帶著謙遜的心。諾和諾德一直以來都盡心貢獻於企業社會責任領域，近年來更將其視為企業策略中的重點之一；兩年前台灣設立了一個CSR專門職位，從山線到海線，台灣諾和諾德員工全台跑透透服務並提升在地社群的健康福祉與環境保育，除了響應企業三重責任外，更樂於創造正向影響力。

企業社會責任是一種慣性思維、一種實際行動、一種使企業優化的有效工具。同時也是企業對社會的長期承諾，我們非常樂意並期待在這條有意義的路上可與您共行。



2022
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RESPONSIBILITY
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2022
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SOCIAL
RESPONSIBILITY
AWARD FINALIST



中國信託金控
CTBC HOLDING

中國信託金融控股公司
CTBC Holding

CTBC Holding was established in 2002. Our headquarters are in Taiwan's capital, Taipei, but our workforce of 29,000 spans the country, region, and globe. The Company has eight subsidiaries: CTBC Bank, Taiwan Life, CTBC Securities, CTBC Venture Capital, CTBC Asset Management, CTBC Investments, CTBC Security, and Taiwan Lottery.

Driven by a spirit of innovation, we maintain a comprehensive suite of products and services and, to this end, proactively invest in our digital transformation. In addition to digitizing business processes, we have established blockchain and artificial intelligence labs as well as a Big Data research and development center. These efforts have helped us surpass our financial industry counterparts to develop business innovations that meet the needs of the market and our customers.

By integrating banking and life insurance, we are further diversifying our services and locations while making the most of our co-branding synergy across Greater China. Looking ahead, we plan to continue optimizing our international service network and to provide our customers with even more convenient global services. These are just some of the ways we're striving to always follow through on our "We are family" motto. We will also continue to expand our efforts in operational performance, corporate governance, corporate social responsibility, and environmental sustainability as we cement our status as "Taiwan Champion, Asia Leader."

中國信託金融控股公司（簡稱「中信金控」）成立於2002年，企業總部設於臺灣臺北市，全球員工人數約29,000人，旗下子公司包括中國信託商業銀行（簡稱「中信銀行」）、台灣人壽保險公司（簡稱「台灣人壽」）、中國信託綜合證券公司、中國信託創業投資公司、中國信託資產管理公司、中國信託證券投資信託公司、中信保全公司、台灣彩券公司等八家子公司。

秉持著創新求變的精神，提供客戶完整之產品服務，中信金控積極投入數位轉型。除推動流程數位化，並陸續設立區塊鏈、人工智能實驗室及大數據研發中心，領先同業開發新型態業務，滿足市場與客戶之需求。

展望未來，中信金控將繼續秉持We are family的品牌精神，在營運績效、公司治理、企業社會責任、環境永續等面向持續努力，為客戶、員工、股東與社會創造共同利益，打造「臺灣第一、亞洲領先」的領導品牌，期許成為治理最佳、客戶及股東心目中最值得信賴的金融服務機構。

申請內容總結

APPLICATION SUMMARY

We work to embed sustainable thinking in our core businesses in meaningful ways, including through inclusive financial products as well as sustainable financing, investments, and operations. Our community engagement efforts, meanwhile, span five main areas, namely charity, anti-drug awareness, sports, education, and arts and culture.

Impact financing and investment

The Changfang & Xidao Offshore Wind Farms financing project is the first such case in Taiwan, thus serving as a powerful learning opportunity for offshore wind power localisation while also providing key support for supply chain localisation. The project is expected to provide 600 MW of clean energy—enough to power 650,000 households.

Sustainable energy investing is also supported by subsidiary Taiwan Life through investments in solar power generation, low-carbon natural gas power generation, and offshore wind power generation, with a total of NT\$5.9 billion invested.



Financial inclusion at home and abroad

We provide a comprehensive line of inclusive finance products. The CTBC Poverty Alleviation Program, for example, empowers entrepreneurial low-income families to start small but life changing businesses in order to achieve financial independence. Additionally, Taiwan Life's Sharing Love Small Amount Whole Life

Insurance, with its low premiums, low insurance threshold, and physical exam exemption, can supplement the basic insurance needs of seniors, those with certain physical conditions, and people who are economically disadvantaged.

Charity fundraising pioneer

We launched the annual Light Up a Life fundraiser in 1985 to raise money for disadvantaged children. It was Taiwan's first such campaign launched by a private enterprise and is still running today. In 2021, it raised NT\$145 million, which went to fund 296 rural elementary schools, ultimately helping 43,000 children. Over the past 36 years, the campaign has funded programs that have helped a total of 580,000 people.

First to invest in all levels of baseball

CTBC Holding is the first enterprise in Taiwan to sponsor and invest in every level of baseball, from the youth leagues to the senior and professional levels. Highlights include the CTBC Youth Baseball Project, which cultivates young talent and in 2021 sponsored 775 players, and the CTBC Black Panther Pennant, short documentaries on which accumulated nearly 2.8 million views in 2021. Our sports-related efforts have been widely recognised, earning us Sports Activist Award honours from the Ministry of Education for 11 consecutive years.



Best Corporate Employer in Asia with a track record in gender equality

Employees are a key part of the family celebrated in our "We are family" brand spirit. In 2021, CTBC Holding was awarded the Best Corporate Employer in Asia Award by HR Asia for the fourth consecutive year, and published Taiwan's first Employee Empowerment Report.

Regarding gender equality in particular, as of the end of 2021, women accounted for 60.87% of all employees across the entire Company and 56.09% of all managers. In addition, our efforts to realise the gender-equality goals of the U.N. SDGs and to maintain a friendly, equal-opportunity workplace have been recognised by the Bloomberg Gender Equality Index, which included CTBC Holding in its 2022 edition.

CTBC Holding and our subsidiaries are committed to long-term sustainable management. To build towards these, we develop short-, medium-, and long-term strategies and objectives for each sustainability-related program, and regularly evaluate and disclose the impact of these efforts. For these disclosures and more information, please refer to our 2021 Sustainability Report.

中信金控以「臺灣第一、亞洲領先」的金融業領導品牌自許，除將永續策略主軸與投資、融資、保險等核心金融業務深化結合，為促進社區發展及社會安定，更持續將資源聚焦於慈善、反毒、體育、教育、藝文等五大公益主軸。

中信金控接軌全球永續趨勢，持續進行金融商品與服務的轉型，於「彰芳暨西島離岸風場」融資專案中，中信金控落實綠色金融，建立臺灣大型離岸風場的融資典範，除了帶動本土離岸風電產業鏈發展，本專案完工後預期會提供600MW電力、供給臺灣65萬家庭潔淨能源。本案成就了近900億元聯貸，獲得the Assets全球最佳專案融資大獎。

此外，我們也提供完善的國內外普惠金融商品，子公司台灣人壽積極響應主管機關提高國人基本保障之政策，讓利推出「珍傳愛小額終身壽險」商品，使經濟弱勢或特定身分族群得以較低保費取得基本保險保障。作為臺灣最國際化的金融業者，中信銀行攜手菲律賓、越南、印度、日本、美國等市場之微型金融機構，持續投入國際性微型貸款服務。我們堅信企業在獲利的同時，也能夠藉由金融的力量，推動低碳轉型、協助弱勢族群，降低對環境、社會的負面衝擊，創建更永續而美好的社會。

中信金控視人才為公司永續發展的關鍵資本，致力於落實聯合國永續發展目標（SDGs）中之性別平等目標，建立平等友善職場，以及互信的企業文化。中信金控於2022年入選「彭博性別平等指數」（Bloomberg Gender Equality Index, GEI），並連續四年榮獲HR Asia「亞洲最佳企業雇主獎」，顯示我們長期推動組織內的性別平等、人才發展與員工照顧，成果獲得各方肯定。

We are family是中信金控的品牌精神，從愛家人的初衷到關心員工、客戶，延伸至愛社會和國家。中信金控創辦人辜濂松先生於1985年發起「點燃生命之火」全民愛心募款運動，開啟臺灣企業公益募款先河，此專案於2021年募得新臺幣1億4,461萬元，並協助近4.3萬名偏鄉弱勢孩童改善學習環境及家庭生活。此外，作為全臺首家投入「五級棒球運動」的企業，從少棒、青少棒、青棒、成棒到職業棒球隊，中信金控支持國球永續發展，帶動臺灣棒運「向下扎根、向上結果」，並於體育公益屢獲肯定，連續11年蟬聯「體育推手獎」殊榮。

為精進專案成效及資源配置，集團領先同業導入SROI模式（社會投資報酬，Social Return on Investment），以貨幣化方法檢視公益專案在社會、經濟、環境所產生的價值。2021年，我們以「閱讀全壘打夢想家前行」專案進行SROI評估，得到每投入1元，可產生8.99元的社會價值，並取得國際社會價值協會（Social Value International, SVI）認證。



入圍感言 ACCEPTANCE SPEECH

We are honoured to have been chosen as a finalist. There are many laudable CSR-related programs in Taiwan, including many launched by our peers, but we believe that our efforts are unrivalled in their impact on the community and on individual people's lives.

As a leading financial institution in Asia, CTBC Holding's mission is to protect and build the wealth of our customers, and we strive to create a positive impact by embedding sustainability thinking into our core financial business. In line with our "Finance for Generations" commitment, CTBC does not only demonstrate the impact of sustainable financing and investing but also provide inclusive financial products that meet the needs of people of all ages.

Our ESG impact is also demonstrated through a variety of corporate social responsibility programs, with public welfare efforts covering five focal areas of Charity, Anti-drug awareness, Sports, Education and Arts and culture, such as Light Up a Life, the longest-running privately run charitable campaign in Taiwan since 1985.

Moving forward, we will continue to pool group resources for public engagement and further integrate sustainable thinking into our approach to decision making and innovation, in order to become the most trusted financial institution with the best social influence in the eyes of customers and shareholders alike.

中信金控非常榮幸能夠入圍本屆BCCT CSR Award，與其他永續績優的企業一起來實踐企業社會責任。永續金融、低碳轉型、和五大公益(慈善、藝術、教育、體育、反毒)，是集團一直努力的方向，感謝企業社會責任獎主辦方與評審，對於中信金控長期深耕CSR的肯定。

在永續發展的漫長旅途上，中信金控以Finance for Generations意涵，提供滿足老、中、青三代家人需求的商品、服務，透過實踐永續金融，期許為這個億萬人賴以生存的家園，創造出世代得以綿延不絕的自然與社會環境，並致力深化ESG議題與本業連結，打造負責任的金融生態圈，成為客戶及股東心目中治理最佳、最值得信賴的金融服務機構。

透過「點燃生命之火」全民愛心募款運動、「信扶專案」等公益專案，偏鄉兒童的學習環境及家庭生活獲得顯著的改善，弱勢家庭也有機會創業圓夢、脫貧自立，重返幸福軌道；為支持國內體育產業的永續發展，中信金控率先投入「五級棒球運動」，帶動臺灣棒球向下扎根、向上結果，並長期推展高爾夫、籃球等項目的體育公益。

秉持We are family的品牌精神，中信金控將持續匯聚集團資源，促成多元合作，讓良善的迴圈不斷線，將感動文化擴散至社會每一個角落。



中國信託金控
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PCA Life Assurance is part of Prudential plc and officially entered Taiwan's life insurance market in 1999. With the leading advantages in retirement planning, investment and protection insurance products of the holding company, PCA Life Assurance can flexibly collaborate with strategic partners through multiple channels, such as bancassurance, telemarketing, group insurance, insurance brokers and online insurance, to provide high-quality services for local customers.

保誠人壽隸屬於保誠集團，於1999年正式投入台灣的壽險市場。秉承著母集團在退休規劃、投資型與保障型保險商品的領先優勢，保誠人壽靈活運用銀行保險、電話行銷、團保、保險代理人與保險經紀人、網路投保等多元通路，與策略合作夥伴，為在地客戶提供優質的保險服務。

CTBC Holding

中國信託金融控股公司



申請內容總結

APPLICATION SUMMARY

PCA Life Taiwan (PCALT) has been working closely with our stakeholders to make positive impacts to the local communities, and we put “Making health and financial security accessible” as top priority when initiating CSR activities as it strongly connects to our core business. As a result, we have launched variety of CSR programmes closely related to health and financial literacy including “I Love Protection - Protecting Children and Making Their Future” - aiming to provide solutions enriching children’s physical and mental health, “Wishing Doll Charity programme” & “SAFE STEPS KIDS”- protecting children’s safety and mental wellness, “CHA-CHING Financial Education” - promoting financial literacy of minors etc.

As children are the foundation of society and the backbone of the country, their personal and social development is very important. Hence, PCALT contributes to nurture children’s physical and mental development and initiated Thought Leadership Programme themed on “I Love Protection - Protecting Children and Making Their Future (i寶－保護兒童誠就未來)” since 2020 to advocate the importance of child protection (including safety, physical & mental health and education) and roll out various initiatives collaborating with stakeholders to help children prepare for their future.

Responding to our Group’s purpose and the UNs’ SDGs of “Good Health and Wellbeing” and “Quality Education”, PCALT’s Thought Leadership Programme “I Love Protection - Protecting Children and Making Their Future” follows G.R.O.W. strategy to enrich children’s safety, health and education.

保誠人壽一直以來與內外部利害關係人密切合作，積極為社區帶來正面影響。保誠的CSR活動與我們的業務密切相關，「讓健康與財務保障容易取得」為推展活動的首要之務。因此，我們推出了多項與健康和金融素養密切相關的企業社會責任計畫，包括「i寶－保護兒童誠就未來」、「星願娃公益計劃」、「SAFE STEPS KIDS」以及「CHA-CHING兒童理財教育」等。

由於兒童的身心健康與社會發展和國家競爭力息息相關。因此，保誠致力於培育兒童身心發展，自2020年起發起以「i寶－保護兒童誠就未來」思維領導計劃，倡導兒童保護的重要性（包括安全、身心健康和教育），並攜手各界展開各項行動，幫助兒童為他們的未來做好準備。

為響應保誠集團宗旨和聯合國永續發展目標，保誠人壽的「保護兒童誠就未來」擬定G.R.O.W. 策略，全方位豐富兒童的安全、身心健康和教育。

G	R	O	W
Good Health To advocate child protection via observation and analysis regarding children’s physical & mental development. Further to our research, we provide advices to protect children’s physical and mental health. 健康為一切的根本，洞察身心健康問題與趨勢，提出保護兒童身心健康的解方。	Resilience To educate children right concept of safety and arise public’s attention of children’s safety as well as help those suffering from Further to our research, we provide advices to protect children’s physical and mental health. 不僅協助心創兒少復原，更幫助一般兒童建立生活的韌性。	Optimism To arise awareness of child protection through different initiatives and create a vision of societal happiness. 倡議多元化兒童保護議題，並採取公益行動，正面積極號召影響內外部利害關係人一起保護兒童。	Wellbeing To help Taiwan’s Children live better, with healthier lives and financial literacy 保護兒童的安全、身心健康，並培養兒童生活所需的素養。



入圍感言 ACCEPTANCE SPEECH

PCA Life Taiwan has been cultivating in Taiwan for a long time and actively involving in local community contribution. PCALT is the first insurance company in Taiwan and the only one in the industry that continuously pays attention to child protection issues. Children's physical and mental health is closely related to the country's future development and competitiveness. We join hands with people from all walks of life to launch a series of actions for the betterment of our next generation.

PCA Life Taiwan, as the Thought Leader in child protection, launched "I Love Protection - Protecting Children and Making Their Future" programme in 2020. We will continue to actively involve in the protection of children for the long term, bring public attention to issues such as children's health, psychology and education, to build a healthy and happy environment for our beloved children in Taiwan.



保誠人壽在台灣深耕多年，積極投入社會貢獻，並且是台灣第一家、也是唯一長期關注兒童保護議題的保險公司。兒童的身心健康與國家未來的發展和競爭力息息相關。我們攜手各界人士，展開一系列有助於下一代成長與發展的行動。

保誠人壽身為兒童保護的思維領導者，自2020年推出「i寶 - 保護兒童誠就未來」計劃以來，持續採取兒童保護行動，提升大眾對兒童健康、心理和教育的關注，幫助台灣的孩子健康快樂地成長。



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申請內容總結 APPLICATION SUMMARY



聯合利華不斷致力於打造幸福且友善的職場環境

聯合利華股份有限公司
Unilever Taiwan

One of Unilever's commitments is to foster an equitable and inclusive culture. Unilever has been delivering equity, diversity, and inclusion goals in Taiwan by 1) promoting gender equality and women's empowerment, 2) supporting minorities, LGBTQI+ community, and people with disabilities, and 3) using our influence to break down barriers and eliminate stereotypes.

Unilever Taiwan was able to achieve gender balance at the management level with women making up 60% of our management employees, higher than our global representation, by creating a gender-friendly workplace, welfares superior to statute, and some of our longest-running programs focused on leadership and gender balance.

To support minorities, Unilever Taiwan continues to be an ally of LGBTQI+, such as extending marriage leave and paternity leave benefits to same-sex couples and adoptive families before Taiwan legalized same-sex marriage, organizing several training and internal sharing sessions to encourage employees to be the best Ally, and supporting Taiwan parade since 2019. In 2021, Unilever Taiwan collaborated with business partners to launch the promotion of Pride Month by inviting consumers to donate to TGEEA, Taiwan Gender Equity Education Association, for equality education programs. In 2022, we established an internal ED&I volunteer group and implemented a new fertility leave policy that is also applicable to same-sex couples.

Unilever Taiwan also has a greater social impact through purposeful brands that address social issues. For two years, Bailan, our popular laundry brand, has been holding a meaningful event to assist mothers in fulfilling their dreams, and Dove's "My beauty I believe" campaign to value the beauty of women can be diverse and eliminate stereotypes.

With the strong commitment and progress of ED&I, Unilever Taiwan has been recognized as a gender-friendly company by the Taipei City government and 2021 Taiwan Corporate Sustainability Awards - Gender Equality Leadership Award. Unilever Taiwan was recently ranked third among foreign companies in terms of Excellence in Corporate Social Responsibility by CommonWealth magazine 2022, with the highest scores in Corporate Commitment with equity in the workplace and good practice in ED&I.



聯合利華於2022年正式成立台灣香港志願工團推動多元共融的價值

促進公平、多元與共融的社會是聯合利華重要的永續承諾。在台灣，我們積極透過公司政策與對外倡議，持續落實「性別平等、發揮女力」，「積極賦能並支持少數族群」以及「打破刻板印象去標籤化」的多元共融文化。

台灣聯合利華持續打造性別友善辦公環境與優於法令的生育福利政策，提高女性經理人比例達60%，高於全球平均。

在力挺少數族群方面，除了目標在2025年雇用5%的身心障礙者外，更持續支持LGBTQ+族群：在同性婚姻專法實施前，聯合利華台灣已率先將福利擴大至同性伴侶及收養家庭，並舉辦多場內部培訓營造友善的職場環境與文化，也連年參與10月底舉行的同志大遊行；2021年更擴大與通路夥伴合作，推出彩虹月優惠活動，邀請消費者一起捐助「台灣性別平等教育協會」，幫助教師團體在校園推性平教育。2022年公司內部更成立ED&I志願工團、增設人工生殖假並適用於同性伴侶。

同時，也透過旗下品牌傳播與倡議，回應社會議題，發揮影響力。例如-連續舉辦兩年的白蘭「媽媽夢想勇敢GO」計畫、多芬提倡「我的美我相信」等價值，持續努力消弭對女性或特定族群的偏見與刻板印象，讓每個人可以自在展現自己多元的美。

多管齊下的推動成果獲2021年台北市政府性別友善認證及2021年台灣企業永續獎-性別平等領袖獎肯定，日前也獲2022年「天下永續公民獎」外商企業組評比第三名，其中又以工作環境平等、多元且共融的具體實踐獲得企業承諾面向評價最高分！

白蘭舉辦培力與療癒工作坊
幫助媽媽們充滿自信地一步步實踐夢想



白蘭連年舉辦媽媽夢想勇敢GO逐夢計畫幫助
女性跳脫社會框架 成就更好的自己



聯合利華號召企業志工參與影片拍攝，
要讓更多人看見聯合利華為愛站出來宣言的行動力！

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DuPont is a global innovation leader with technology-based materials and solutions that help transform industries and everyday life. Our employees apply diverse science and expertise to help customers advance their best ideas and deliver essential innovations in key markets, including electronics, transportation, construction, water, healthcare, and worker safety.

In DuPont, safety & health, the highest ethical behaviour, protecting the planet, and respect for people are our core values that inform every decision we make and every step we take as we drive toward our purpose to empower the world with the essential innovations to thrive. Our core values reflect the longstanding commitments of our heritage companies, demonstrate our steadfast commitment to our people and the planet, and exemplify the way we work.

After more than 200 years of innovation, DuPont is entering a new era of discovery. Our community of scientists, engineers, visionaries, and partners are working daily to turn possibilities into real-world answers that help humanity thrive.

More information about the company, its businesses and solutions can be found at www.dupont.com.



DuPont Taiwan

台灣杜邦股份有限公司

杜邦公司是全球創新的領導者，提供以科技為基礎的材料和解決方案，為各行各業和人們的日常生活帶來改變。我們的員工運用多樣化的科學技術與專業知識，幫助客戶在電子、交通、建築、水處理、健康與保健和工作防護等關鍵市場，推進最佳創意並提供必要的創新。

安全與健康、最高道德行為、保護地球和尊重他人是杜邦的核心價值，這些價值觀為我們做出的每一個決定和我們採取的每一步都提供了依據，因為我們努力實現我們的目標，即通過必要的創新賦予世界以蓬勃發展。我們的核心價值觀反映了我們公司的長期承諾，展示了我們對員工和地球的堅定承諾，並體現了我們的工作方式。

經過 200 多年的創新，杜邦正在進入一個新的發現時代。我們的科學家、工程師、遠見者和我們所有的合作夥伴社區每天都在努力將可能性轉化為幫助人類繁榮發展的現實世界的答案。

如需進一步了解有關杜邦公司及其業務和解決方案的資訊，請造訪 www.dupont.com。

申請內容總結

APPLICATION SUMMARY

DuPont Taiwan understands that we can only truly fulfil our purpose with a diverse workforce's total commitment, participation, creativity, energy, and cooperative spirit. Furthermore, we also extend our value of DE&I to LGBTQ+ and other minority communities through our leaders, employees, and partners. Regardless of gender identity, race and religion, there's always a friendly environment to innovate and build in our "DE&I, for Better You and I" culture!

ERGs and BRGs at DuPont Taiwan
We champion a culture where everyone feels safe to be authentic and is valued for their unique abilities. Our employee resource groups (ERGs) and business resources groups (BRGs) play a critical role in cultivating this culture.

- Taiwan DE&I Champion Team:
Facilitate different events through DuPont Exotic Culture Activity, facilitating mutual understanding between multinational employees. To champion LGBTQ+ rights, we celebrated Pride Month, accelerating its visibility with the participation of our employees' kids. The long-term goal is to deepen our influence on society. Nelson Hung, leader of the Dupont Taiwan DE&I Champion Team, remarked in the 2022 summer intern event, "For company, diversity means more comprehensive perspective and better performance; equity and inclusion create a positive environment for individuals learning and thriving. Therefore, we estimate employees only by their hard work and passion instead of their gender, colour, and age."

- DuPont Women's Network (DWN):
DWN works to foster work-life

harmony for female employees through diverse activities that fit well with their life, such as Career Advisory Board, Women Leader Sharing, and Mental Health Forum.

DWN makes our way of practising gender equality more systematic, and we always welcome feedback after each activity to improve the next one. Concrete actions are also being taken to remove the career barriers women face. By eliminating the glass ceiling and providing leadership opportunities, female leaders are stepping up to support DE&I with recognition. Si Jia Oh, leader of Taiwan DWN, says, "The sense of mission made me a moral model in the workplace. Now I can influence colleagues from different angles."



2021-2022 Key Accomplishments Pride Month in DuPont Taiwan

We are proud that DuPont has been advocating Pride Values and cultivating a shared understanding of LGBTQ+ through a series of Pride Month activities since 2021. By ending the discrimination, we are living by our core value of "Respect for People" by promising to provide our employees with significant resources and development opportunities as listed below:

- Bringing Awareness:

We set up posters & rainbow flags and held a Pride Month Quiz at each site. Employees could support LGBTQ+ by decorating their working area with our DE&I

gifts (stickers, magnets, and coasters).

- Making the impact on our Next Generation:

We invited our employees' kids to paint Pride Month-related topics, educating our next generation about gender equality & LGBTQ+ rights.

- Being an Ally of the LGBTQ+ Community:

We sponsored an online workshop with Hotline Taiwan, a well-known and the largest Taiwan LGBTQ+ organisation dedicated to achieving equality and providing resources for the LGBTQ+ community through creating public dialogue and gender-inclusive education. Over 110+ colleagues participated. Through stories shared by the LGBTQ+ community, we learned how to create a workplace of true inclusion.

SEMI Workforce Development Program - Diversity Forum

DuPont Taiwan sponsored SEMI, an international semiconductor association with over 2000+ member companies, in SEMICON Taiwan 2021. SEMICON Taiwan, the most extensive semiconductor industry exhibition with over 35,000 visitors, invited DuPont to share "Diversity & Inclusion: Supporting a Diverse Workforce in Semiconductor Industry" in the Diversity Forum.

Our impacts in SEMICON Taiwan:

- To Semiconductor Industry:

Along with other industry companies, we learn from other companies' good practices and communicate with the industry by demonstrating DuPont Taiwan DE&I events.

- To the Next Generation:

Over 1300+ students participated in SEMICON Taiwan. Dupont is

one of the core committee members in the SEMI workforce development program and works to promote the semiconductor industry to young talents.

Summary

Diversity, Equity and Inclusion (DE&I) is central to who we are at DuPont. Not only does our commitment to DE&I reflect our company's Respect for People core value, but it also informs our purpose—to empower the world with the essential innovations to thrive.



杜邦台灣深知，只有透過多元化員工的投入、參與、創造、活力和合作精神才能真正實現我們的目標。我們的領導、員工和合作夥伴也將杜邦的 DE&I 價值擴展到 LGBTQ+ 和其他少數族群。無論性別認同、種族和宗教如何，我們的“DE&I, for Better You and I”文化總是有一個友好的創新和工作環境！

杜邦台灣的 ERG 和 BRG

我們倡導一種文化，在這種文化中，每個人都可以安全地做真實的自己，並因其獨特的能力而受到重視。我們的員工資源組織 (ERG) 和企業資源組 (BRG) 在培養這種文化方面發揮著關鍵作用。

• 杜邦台灣 DE&I (多元、平等與共融) 團隊：

透過異國文化月活動促進跨國員工之間的相互了解、支持 LGBTQ+ 權利我們慶祝了驕傲月，這些活動的長期目標是加深我們對社會的影響。杜邦台灣 DE&I 團隊負責人洪學良在 2022 年暑期實習生活動中表示：“對於公司而言，多元化意味著更全面的視野和更好的表現；平等與共融為個人學習和繁榮創造

了一個積極的環境。因此，我們只根據員工的努力和熱情來評估他們，而不是性別、膚色和年齡。”

• 杜邦女子組織 (DWN)：

DWN 透過職業諮詢委員會、女性領袖分享、心理健康論壇等多種與她們的生活相適應的活動，致力於促進女性員工工作與生活的和諧。DWN 使我們實踐性別平等的方式更加系統化，我們始終歡迎在每次活動後提供反饋以改進下一次活動，也採取具體行動消除女性面臨的職業障礙。消除玻璃天花板並提供領導機會，女性領導者正在加緊支持 DE&I 並獲得認可。台灣 DWN 負責人胡思佳說：“使命感使我成為工作場所的道德楷模，讓我可以從不同的角度理解同事。”

2021-2022 年主要成就

杜邦台灣驕傲月

杜邦台灣自 2021 年起透過一系列驕傲月活動倡導同志議題並培養對 LGBTQ+ 的共同理解。我們反對任何形式的歧視，並恪守“尊重他人”的核心價值觀，承諾提供我們的員工擁有大量資源和發展機會。

• 提高意識：

我們設計了海報和彩虹旗並舉行驕傲月線上有獎徵答測驗，員工可以使用 DE&I 禮物（貼紙、磁鐵和杯墊）裝飾他們的工作區域來支持 LGBTQ+。

• 對我們的下一代產生的影響：我們邀請員工的孩子繪製與驕傲月相關的主題繪畫，教育我們的下一代了解性別平等和 LGBTQ+ 權利。

• 成為 LGBTQ+ 社區的盟友：我們贊助了台灣知名和最大的 LGBTQ+ 組織 Hotline Taiwan 線上工作坊，透過創建公共對話和性別包容教育來實現平等並為 LGBTQ+ 社區提供資源，超過 110 多名同事參加。透過 LGBTQ+ 社區分享的故事，我們學會如何創建一個真正多元共融的工作場所。

SEMI 展望新世代人才培育論壇 - 多元共融講座

杜邦台灣在 SEMICON Taiwan 贊助了擁有超過 2000 家會員公司的國際半導體協會 SEMI。擁有超過 35,000 名參觀者的最廣泛的半導體

產業展覽，自 2021 年，杜邦台灣受邀參與與展望新世代人才培育論壇並分享我們的核心文化。

在 SEMICON Taiwan 的影響力：

• 針對半導體產業：

我們學習其他公司的良好做法，並通過分享杜邦台灣針對 DE&I 活動與其他企業進行交流。

• 針對年輕學子：

超過 1300 多名學生參加了 SEMICON Taiwan，杜邦台灣是 SEMI 展望新世代人才培育論壇的核心贊助商之一，致力於向年輕人才推廣半導體產業。

總結

多元、平等與共融 (DE&I) 是我們在杜邦的核心。我們對 DE&I 的承諾不僅反映了我們公司“尊重他人”的核心價值觀，也體現了我們的目標 - 通過必要的創新讓世界蓬勃發展。



入圍感言

ACCEPTANCE SPEECH

We are very honoured to be among the finalists of the BCCT Diversity Award, with the opportunity to share our experience in the DE&I journey.

To thrive in a complex and diverse world, companies must reflect, support, and nourish diversity—in all forms. DuPont is driven by innovation, which drives creative thoughts and ideas. A diverse workforce will accelerate innovation by bringing more perspectives, views and opinions to the table. Diversity and inclusivity improve our ability to understand the varying needs of our customers and consumers, which supports more relevant innovation. We are focused on building a culture of equity and inclusivity to ensure that everyone feels safe sharing their ideas while respecting the opinions of others.

DuPont's goal is to bring value to stakeholders and become the pioneer of DE&I in this industry. To make a difference, we have vowed our 2030 Sustainability Goals with DE&I: "Become one of the world's most inclusive companies, with diversity well ahead of industry benchmarks."

Thank you, BCCT, for the recognition. With DuPont Taiwan DE&I Champion Team delivering DE&I value, our commitment is embedded in every one of us and everything we do. We will keep leading excellent outcomes for DuPont and enhanced well-being for more employees with increased ways to balance their work and family life.

我們很榮幸能夠獲得BCCT 企業多元文化獎的入圍肯定，並有機會向外界分享杜邦台灣在落實 DE&I 行動的經驗。

為了在複雜多樣的世界上茁壯成長，公司必須反映、支持和滋養各種形式的多樣性。杜邦台灣以創新為動力，創新驅動著創造性的思想和理念。我們透過多元化的員工團隊帶來更多的觀點和意見來加速創新。多樣性和共融性提高了我們對客戶和消費者不同需求的了解，從而支持更多相關的創新。我們專注於建立公平和共融的文化，以確保每個人都能自在地分享自己的想法，同時尊重他人的意見。

杜邦的目標是為利益相關者帶來價值，並成為科技產業中 DE&I 的先驅。為了達成目標，我們已與 DE&I 共同製定了 2030 年可持續發展目標：“成為世界上最具包容性的公司之一，其多樣性遠遠領先於行業基準。”

感謝BCCT的肯定。杜邦台灣 DE&I 團隊提供多元、平等與共融價值，我們的承諾植根於我們每個員工以及我們所做的每一件事。我們將繼續為杜邦帶來卓越的成果，並通過增加平衡工作和家庭生活的方式來提高更多員工的福祉。



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FLOW
若水國際
TECH FOR GOOD



Flow Inc.

若水國際股份有限公司

FLOW is a social enterprise that takes both profitability and public welfare into account. Harnessing Tech for Good, FLOW is committed to creating new employment opportunities in the technology industry and a friendly workplace for people with disabilities. In 2013, FLOW established the world's first BIM (Building Information Modeling) integrated service business and trained the people with disabilities who could work on-site to be BIM engineers. Further, FLOW developed the AI Data Service department in 2018 and taught home-based people with severe disabilities to be AI data annotators. Unlike CSR or NPO, FLOW's primary purpose is to use technology and business to maximize profits while maximizing benefits to society by empowering people with disabilities.

若水國際是一間兼顧商業獲利和公益理念的社會企業，秉持著「Tech for Good」的理念，致力透過創新商業模式活化身障人力資產，讓身障者可以進入BIM（建築資訊建模）和AI人工智慧等雲端科技產業，成為數位經濟工作者。若水的創新商業模式以別於一般企業社會責任（CSR），也不同于非營利組織（NPO），我們在雲端科技產業打造適合身障者的全新職種，透過管理創新來應對「市場需求」及「身障限制」，進而兼顧公益價值。

申請內容總結

APPLICATION SUMMARY

FLOW is Taiwan's first social enterprise that strives to maximize social impact alongside profits. As DEI embedded in our values and vision, we build diverse teams that comprise individuals with different disabilities and professionals. By delivering high-quality AI Data and BIM services, FLOW stays ahead of market competition and changes not only the people with disabilities themselves, but also the stereotypes of them, from manual workers to become digital talents.

Since FLOW's founding, we have stayed anchored to our DEI commitments. Thus, 50% of the team consists of people with disabilities, encompassing 80% of categories of disability. In the departments of AI Data Services and the BIM Integrated Services, our talents are from 12 areas of expertise, and 15% of them, working as the HRBP or EAP roles, have a background in social psychology. We start at the top, running DEI like a business function with strategic priority, and run deep, advocating "Equity" through every norm and every 4E* practice FLOW implements to support our employees to succeed and grow at work. This enables FLOW to continuously promote empathy and cooperation and strengthen the DEI culture in our organization.

*4E: FLOW executes DEI via 4 key practices, which are Employment, Enablement, Engagement, and Empowerment.

Over the past decade, FLOW has created more than 400 jobs for people with disabilities and trained nearly 8,000 people with and without disabilities. Besides, we run our We Media "Tech for Good" and "Theory of Disability" and have partaken in multiple events in the hope of inspiring more individuals, organizations, and companies to think of the values and dimensions of diversity in the workplace, from race, gender and sexual orientation, to less noticeable but FLOW's key component, physical and mental ability. FLOW believes that when more people can identify with DEI and promote a DEI workplace, there will be more unique ones to be treated fairly and to reach their potential.

若水國際是臺灣第一間兼顧商業獲利和公益理念的社會企業。在堅信多元、公平、共融（DEI）的理念下，我們將多元障別的身障者以及專業背景的非身障者整合成一個具市場競爭力的多元團隊，為營運產業數位化及AI產業提供高品質服務；十年來，我們運用科技和商業的力量，培育身障者成為數位工作者，順利接軌職場，翻轉「身障者只能從事勞務工作」的長期刻板認知。

若水從「Day 1」起，便致力打造一個讓每個人都能發揮自我價值的專業團隊，團隊中有50%是身障者，其中涵蓋80%的障礙類別；在AI數據服務與BIM整合服務事業部中，人才更橫跨了12種專業領域，其中社心背景人才佔比達15%。若水並將其配置於HRBP及員工支持系統中，藉由高度結合DEI的策略與4E（Employ招聘、Enable輔助、Engage參與、Empower賦能）的實踐，消弭團隊中個體化差異帶來的挑戰，也持續強化多元團隊的同理和合作。

多年的社企之路，若水創造了400多個身障就業機會、近8,000次的身障與非身障的培訓人次，打造DEI職場的同時也對齊SDGs永續發展目標4、8、10。透過經營自媒體「志趣相談室」、「礙的萬物論」，參與School 28社會創新學校計畫、總統盃黑客松等活動，藉此啟發更多人、組織及企業以更寬廣的方式思考多元價值，關注身障就業議題，進而認同及推動多元共融職場。





入圍感言 ACCEPTANCE SPEECH



On behalf of FLOW, we sincerely appreciate BCCT and the judges for the recognition. It is our great honor to be among the finalists of the Diversity Award.

For years, people with disabilities have been a relatively underrepresented group in the workforce, even less noticeable, compared with other minority groups, such as gender, race, sexual orientation and etc. When speaking of the employment of people with disabilities, most of the employers still hold a conservative attitude.

Nevertheless, over the past 15 years, we have been committed to removing unconscious bias from the hiring process, empowering people with disabilities to become our workmates, and creating a DEI culture to make all employees reach their full potential and realize self-worth through work.

We believe that everyone is unique, including people with different types of disabilities. We learn different perspectives from each other. Moreover, we see real sustainability when DEI is being embraced and demonstrated.

We hope our experience can bring you new perspectives on diversity, equity and inclusion. Thank you.

感謝BCCT 以及評審們的肯定，可以在眾多優秀企業中，獲得這個獎項是我們莫大的榮幸。

長久以來，身障族群在職場上一直都是相對較少的族群，甚至是少數中的少數。多數雇主對於身心障礙求職者仍抱持保守的的態度。然而這15年來，我們致力在招募上化解偏見，培育身障者成為工作夥伴，並且致力打造共融的文化，讓所有若水人都能透過工作實現自我，發揮個人的影響力。

我們相信每個人都有獨特的價值，包括不同障別的身障者。我們從彼此身上學習到不同的生命視角，我們更看見多元共融，所帶來的永續價值。期待我們的經驗，能為大家帶來全新的D E I視角。謝謝！

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AWARD
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Vestas is the energy industry's global leader in sustainable energy solutions.

We design, manufacture, install, and service wind turbines across the globe, and with +154 GW of wind turbines in 87 countries, we have installed more wind power than anyone else, our sustainable energy solutions have already prevented 1.5 billion tonnes³ of CO₂ being emitted into the atmosphere and contributed to a more sustainable energy system.

Through our industry-leading smart data capabilities and +132 GW of wind turbines under service, we use data to interpret, forecast, and exploit wind resources and deliver best-in-class wind power solutions. Together with our customers, Vestas' more than 29,000 employees are bringing the world sustainable energy solutions to power a bright future.

Wind energy is our heritage and core competence. We believe wind will form the backbone of the sustainable energy systems of the future, and we remain focused on developing solutions that accelerate the energy transition and strengthen Vestas' continued leadership in wind.

Vestas has been active in the Taiwan market for more than two decades, with the first V47 installed in 2000. The total onshore installed and under construction capacity is close to 350 MW, and the servicing capacity is around 250MW. Vestas is currently working on offshore wind projects volume of almost 1.2 GW.

Over years, Vestas' supply chain and suppliers in Taiwan have so far invested close to EUR 280m (TWD 8.6bn) supply chain infrastructure, which local resulted in more than 1,500 new green jobs, underlining how Vestas together with local partners continue to strengthen the wind industry in Taiwan.

Currently we have around 150 Vestas employees in Taiwan and continuously growing on a monthly basis.

維特斯特是能源產業永續能源替代方案的先驅。

我們在全球範圍內設計、製造、安裝和營運風力發電機，在87個國家/地區安裝了超過154吉瓦的風力發電機，我們安裝的風力發電機所產出的發電量比其他任何人都多，我們的永續能源解決方案已經減少15億噸的二氧化碳排放，並致力於為更永續的能源系統做出貢獻。

通過我們企業領先的大數據能力和超過 132 吉瓦的風力發電機，我們使用數據來解釋、預測和開發風力資源，並提供一流的永續能源替代方案。維特斯的 29000 多名員工與客戶一起，給予世界永續能源替代方案，為光明的未來盡一分心力。

風力發電是我們的傳統和核心競爭力。我們相信風力發電將成為未來永續能源系統的重心，我們將繼續專注於開發解決方案，以加速能源轉型並加強延續維特斯特在風力發電領域的領導地位。

維特斯特在2000年進入台灣，安裝了第一台V47風力發電機，至今已經在市場上活躍了二十多年。陸上安裝和在建總容量接近350兆瓦，服務容量約為250兆瓦。維特斯特目前正在跟進近1.2吉瓦的海上風電項目。

多年來，維特斯特在台灣供應鏈基礎設施領域已經投資了近2.8億歐元（86億新臺幣），創造了1500多個新的環保產業工作崗位，突顯了維特斯特與台灣合作夥伴一起持續助力臺灣風力發電產業發展的決心。

申請內容總結

APPLICATION SUMMARY

In January 2022, Vestas has been named the most sustainable company in the 18th annual ranking of the world's most sustainable corporations, published by Corporate Knights. The ranking is based on a detailed assessment of 6,914 companies, each with more than 1 billion USD in revenue, where performance across a range of sustainability metrics is evaluated. The index revealed circularity and ambitious carbon emissions reduction goals as highly prevalent amongst high performers.

The ranking is linked to the industry-leading progress of Vestas' sustainability strategy. Launched in 2020, the strategy has established sustainability performance as a core priority across the entire value chain, including across its supplier network. Since its launch, Vestas' sustainability strategy has elevated sustainability performance across several areas. Ongoing sustainability initiatives include circular product design initiatives, reducing CO2 emissions and waste production from manufacturing, alignment of sustainability goals with strategic suppliers and replacing all combustion vehicles with electric vehicles in Service, as well as benefit cars.

This sustainability strategy and initiatives are also implemented in Taiwan market, which will bring the most sustainable machines and services to our partners and customers, empowering to develop the local supply chain in the most sustainable way. Since 2018, Vestas (through the former MVOW) and its suppliers in Taiwan has been driving a huge localisation effort to support the growth of the renewable energy

industry in Taiwan with many innovative initiatives/programs:

- We empower the local supply chain growth of the renewable energy industry in Taiwan since 2018

With a supportive policy framework in place, Taiwan is set to become one of the largest offshore wind markets in the Asia Pacific region by 2035 and will continue its onshore wind expansion toward 1.2 GW in the next five years.

It is encouraging to see Taiwan remaining ambitious and transparent in setting installation MW targets for offshore wind. A clear project pipeline with sufficient volume year on year, is crucial for a sustainable local supply chain and to build the skills needed to secure a reliable offshore wind build out at competitive prices.

Over years, Vestas' supply chain and suppliers in Taiwan have so far invested close to EUR 280m (TWD 8.6bn) in local supply chain infrastructure, which has resulted in more than 1,500 new green jobs, underlining how Vestas together with local partners continue to strengthen the wind industry in Taiwan.

By developing a competitive supply chain here, so that we have the potential of not only supplies offshore components in Taiwan, but also serve as a regional supply hub for the whole Asia Pacific region in the future.

- Knowledge transfer to Partners in Taiwan
- One positive impact of developing the local supply chain for the wind

industry is that more local suppliers will inherit the know-how and technology of manufacturing for the wind industry. Building a robust supply chain would also generate more jobs for the local workforce.

Through knowledge transfer and training, we will empower our local workforce to be equipped with the latest wind industry expertise. This year, we sent a team of employees from our partner to Denmark to learn about new technologies for the manufacturing of turbine blades and acquire an advanced management system for turbine production lines. This expertise enquired from Vestas will equip our local employees with industry-leading knowledge and establish our partner as a leader in blade manufacturing in Taiwan.



2022 年 1 月，維特斯在Corporate Knights發佈的第 18 屆全球最具可持續性公司年度排名中被評為最具可持續性公司。該排名基於對 6,914 家公司的詳細評估，每家公司的收入超過 10 億美元，其中評估了一系列可持續發展指標的表現。該指數顯示，迴圈性和雄心勃勃的碳減排目標在高績效企業中非常普遍。

該排名與維特斯可持續發展戰略的行業領先進展息息相關。該戰略於 2020 年啟動，已將可持續發展績效確立為整個價值鏈的核心優先理念，包括整個供應商網路

。自推出以來，維特斯的可持續發展戰略在多個領域提升了可持續發展績效。正在進行的可持續發展計劃包括迴圈產品設計計劃，減少製造過程中的二氧化碳排放和廢物產生，與戰略供應商保持可持續發展目標的一致性，用電動汽車取代服務現場以及公司內部所有使用汽油的車輛。

這項可持續發展戰略和舉措也在臺灣市場實施，這將為我們的合作夥伴和客戶帶來最具可持續性的風機和服務，從而能夠以最可持續的方式發展本地供應鏈。

自2018年以來，維特斯（前MVOW）及其在臺灣的供應商一直在推動大規模的本土化進程，以支援臺灣可再生能源行業的發展，並採取了許多創新舉措/計劃：

- 自2018年以來，我們持續助力臺灣可再生能源行業的本地供應鏈增長。隨著支持政策的到位，臺灣將在2035年成為亞太地區最大的離岸風電市場之一，並將在未來五年內繼續將其陸上風電擴張至1.2吉瓦。

令人鼓舞的是，臺灣在設定離岸風電裝機量目標方面公開透明且雄心勃勃。一個清晰的項目預期、每年有足夠的裝機量，對於可持續的本地供應鏈發展至關重要，同時提升所需的技能，從而確保以有競爭力的價格打造可靠的離岸風電市場。

多年來，維特斯在臺灣的供應鏈基礎設施領域已經投資了近2.8億歐元（86億新臺幣），創造了1,500多個新的綠色工作崗位，突顯了維特斯與臺灣合作夥伴一起持續助力臺灣風電行業發展的決心。

通過在臺灣本土市場發展有競爭力的供應鏈，使我們不僅有能力在臺灣供應離岸風電零部件，而且將來還有潛力成為整個亞太地區的區域供應鏈中心。

- 向台灣本土合作夥伴做知識轉移。發展風電行業本地供應鏈帶來了很多積極影響，更多的本地供應商將承襲和掌握風電行業製造的專有知識及技術，建立強大的供應鏈也將為本地勞動力市場創造更多就業機會。

通過知識傳授和培訓，我們將為當地員工配備最新的風電行業專業知識。今年，我們授權合作夥伴的員工團隊前往丹麥，學習葉片製造的新技術及風機設備生產線的先進管理系統。維特斯的這些專業培訓將使我們的本地員工具備行業領先的知識，並將幫助我們的合作夥伴成為臺灣葉片製造的領導者。



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寶島陽光再生能源股份有限公司
Formosa Solar Renewable Power

Formosa Solar was founded in 2016 to manage and invest in solar photovoltaic projects in Taiwan. Formosa Solar aims to invest in more than 800 megawatts of capacity and investing a total of over NT\$40 billion. We aim to be a respected and admired investor, owner and manager of solar photovoltaic projects in Taiwan and shape our industry with thought leadership and innovation. Formosa Solar is supported by Partners Group. Formosa Solar has contributed 620 million kWh to Taiwan for 6 years, making the company one of Taiwan's top green power suppliers. Formosa Solar is also continuing to seek suitable partners to supply green power with CPPA, and is cooperating with various industries to make Taiwan greener. The company expects to achieve coexistence and prosperity and will continue investing in Taiwan.

寶島陽光再生能源成立於2016年，致力於台灣太陽能電廠投資與經營管理，主要投資者為瑞士合眾集團（Partners Group）。寶島陽光支持政府再生能源政策，與台灣土地共存共榮，以創新思維與領導方式來塑造產業，期望成為市場領航投資者、擁有者與管理者，承諾在台發展超過 800 MW 的太陽光電廠，投資逾新台幣 400 億元。寶島陽光在台六年，累積發電量達6.2億度，為台灣名列前茅的發電業者，更與知名企業簽訂綠電購售合約，未來將持續與企業永續合作，並投資深耕台灣。

申請內容總結

APPLICATION SUMMARY

Grand Opening of the Pingtung Gaoshu PV Solar Demo Zone

The Pingtung Gaoshu Photovoltaic Demonstration Zone, with 40 MW of installed capacity, was completed and connected to the grid in 2021. The project, which involved large-scale land restoration through backfilling, has become a new model for Taiwan on its road to energy transformation.

Formosa Solar has invested NT\$2 billion in this project, which is expected to generate more than 50 million kWh of electricity annually in the future, supplying electricity to approximately 13,000 households and reducing carbon emissions by 25,000 metric tons. Furthermore, this project is expected to bring NT\$1.3 billion in private investment for the local area and provide more than 200 employment opportunities, ultimately creating a total output value of NT\$4.1 billion.

Formosa Solar integrated 112 sections of land, totaling 7 km in length and 37 hectares, into one PV zone. However, the process was full of difficulties. The most severe one was that the remote area had insufficient cabling. Formosa Solar sought solutions throughout Pingtung County, the Bureau of Energy, Taipower Company, and local communities to find a solution; the final choice was the establishment of six voltage transmission towers across the river and a switching station at the opposite side of the river. This would involve total spending of NT\$0.65 billion. This solution was able to successfully transmit the electricity generated by PV land at the end of 2021.

Ecological Survey Results: Chiayi Budai Saltland Ecological Survey Results

The Chiayi Saltland Power Plant is one of Formosa Solar's landmark projects. The Chiayi Saltland Power Plant is located in Budai Town, Chiayi County. The project site's total installed capacity is 19,999.2kW and generates about 28,000,000kWh each year. In order to realize the co-existence



and co-prosperity of PV farms and the environment, Formosa Solar immediately started an ecological survey in collaboration with a team from Tunghai University after successfully bidding for the contract. The project site was designed based on the ecological survey results, and plans were made to reserve 30% of the land for building ecological detention ponds. Formosa Solar further endeavored to maintain local landforms and topology and even stopped the construction work during the bird breeding season. After the project was completed, the Education and Training Center within the site also became a venue for locals for bird-watching, recreation, and education. This represents a realization of harmonious co-existence between the PV site and the surrounding environment.

Social Welfare and Local Contributions

Formosa Solar constantly engages in social welfare activities and

contributes to local communities due to its belief in the idea that "the greater the power, the greater the responsibility". Apart from developing green energy and maintaining environmental protection in Taiwan, Formosa Solar is also creating tax income for local governments, revitalizing local employment rates, and promoting regional development, thereby realizing the company's belief in repaying society for what society has granted. These efforts can be divided into five aspects: sponsor local government activities, perform project site ecological monitoring and survey, promote local agricultural products, support local employment, and participate in charitable activities and environmental protection. Formosa Solar has contributed to local communities through various activities:

1. Formosa Solar has concentrated on the ecological issues at Chiayi Saltland Power Plant and the surrounding areas. In fact, there is a platform for coordinating conservation work in the Chiayi Budai region, with participation from conservation groups, local communities, and power plant owners. Formosa Solar has supported relevant research and local affairs for many years.
2. For the largest project in Gaoshu Township in Pingtung County, Formosa Solar has contributed in various aspects: Sponsoring local activities including Moon Festival events and grand-opening ceremony lunch fairs, purchasing local agricultural products such as fruits and rice during Lunar

New Year, and participating in charitable activities such as donating to poor families.

3. Formosa Solar has participated in a Ministry of Education project and installed 27MW of distributed PV systems on 100+ public schools or public buildings. So far, we have supported and sponsored many school events.
4. Support local employment: Currently, 15% of Formosa Solar's workforce is based on local talent. The employees can work remotely as well as travel to the PV farms to perform operations and management efficiently.

屏東高樹光電示範區啟用

寶島陽光再生能源旗下「屏東高樹光電示範區」於2021年底完工併網，舉行啟用儀式，高樹案場總裝置容量將近40MW，為目前寶島陽光旗下最大案場，是全國第一座砂石坑回填地打造出的光電示範區。因為當地土質不利農作長期閒置，又遭到不當挖掘、傾倒廢棄物，使得土地表面多處坑疤，為了填平深度數公尺的坑洞，屏東縣府相關單位採用經濟部水利署疏濬後土石方，進行坑洞回填補平的方法，歷經五年才完成回填作業。寶島陽光整合該區7公里長，共112筆，總面積37公頃之土地進行太陽光電發電廠建置。「屏東高樹光電示範區」投資金額超過新台幣20億元。預計每年可發電5,000萬度，足以提供13,000戶家庭用電，並可達減少2.5萬公噸碳排放量之效益。除了劣地活化利用，更期待這二十年的土地復育過程，能為當地創造13億元的民間投資，超過200個就業機會，總產值達41億元的多贏局面。

受限高樹鄉人口少，饋線資源不足，縣府與經濟部能源局、台電等研議併網解決方案，台電興建6座高壓電塔及位在里港鄉的高樹開閉所，經費達6.5億元，克服困難，使這塊曾被傷害的土地，漸蛻變成潔淨低碳的綠能示範區。寶島陽光再生能源公司也將積極投入，期許能朝更宏遠的綠能目標邁進，在國內邁向

能源轉型的道路上，再樹立新典範。

嘉義布袋鹽田濕地生態調查規劃與紀實

嘉義鹽灘地電廠為寶島陽光旗下指標性案場，位於嘉義縣布袋鎮廢棄鹽灘地上，案場總裝置容量為19,999.2kW，年發電量約為2,800萬度。為了落實光電與生態共存共榮的理念，寶島陽光在取得標案後立即與東海大學團隊合作進行生態調查，並依據生態調查結果進行案場設計與規劃，保留30%的土地作為生態滯洪池區域，在開發期間盡量保持當地地形地貌，更為配合鳥類繁殖期停工。在案場建置完成後，案場內部的教育訓練中心可做為當地民眾賞鳥、休憩與教育活動的場域，落實光電與生態之和諧共存。

公益與地方回饋

寶島陽光秉持著「能力越大，責任越大」的理念，不僅在台發展綠能、兼顧生態環境之外，更持續從事公益活動與地方回饋，為地方政府創造稅收、活化當地就業率、促進

地方發展，落實取之於社會、用之於社會之理念。規劃執行五大面向為：贊助地方政府活動，案場生態監測與調查，推廣在地農產品，支持返鄉就業，參與公益活動與環境保護。實際執行成績包括：

1. 寶島陽光致力於嘉義布袋鹽地光電廠周圍生態保留區的各项環保議題，每年皆參與嘉義布袋保育平台會議，與產官學界以及當地社區交流，多年來亦關心地方事務。
2. 屏東高樹案場為目前旗下最大案場，寶島陽光也積極參與地方公益，包括舉辦開幕感謝午宴、每年贊助地方中秋活動，每年過年贊助採購地方農產品，捐助關懷當地弱勢家庭等。
3. 寶島陽光承辦教育部光電屋頂專案，已裝置全台超過100個學校與公有屋頂建築，總裝置容量達27MW，同時亦贊助許多學校活動。
4. 支持返鄉就業：目前有超過15%的員工為駐地員工，當地同仁可以有效且快速的至案場進行維運工作，且能在工作之餘兼顧家庭。



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入圍感言 ACCEPTANCE SPEECH

Formosa Solar appreciates BCCT's Green Energy Award. Formosa Solar Renewable Power opened its doors in 2016. Its power plants have generated 610 GWh in output up to the middle of 2022. Formosa Solar is one of the leading power suppliers in Taiwan. In particular, the company has been expanding over the last two years while building and growing its maintenance, construction, and business development teams. Our goal is always to invest and grow in Taiwan in order to achieve sustainability. In addition, corporate governance is one of our top pursuits. We are committed to having compliance and relevant departments that enforce anti-bribery and anti-corruption policies. Formosa Solar is proud to have won many awards this year. These awards reflect our hard work and commitment to the well-being of the local community. Furthermore, these awards remind us that we must continue to work with the land in a mutually beneficial relationship and help Taiwan adopt green energies.

In the recent two years, Formosa Solar has made an important transformation. We progressively adjusted and built up our team with expertise including the business development team, engineering and design team, project management team, and operation and maintenance team. Furthermore, with the support of the Partners Group's global resources, we strengthened our technical capabilities in the areas of financial and asset management. In the area of corporate governance and compliance, we seek to be the leader within the industry. In addition to strengthening our work place safety management, we have also built a more comprehensive and effective occupational health and safety (OH&S) management team to provide guidance for all employees and contractors working on Formosa Solar project sites. Through thoughtful care, reasonable audits, and setting a good example, we aim to enhance the overall level of professionalism of the energy industry as a whole.

感謝英僑商會，肯定寶島陽光再生能源持續投資台灣、深耕台灣的努力。寶島陽光從2016年開始營運，旗下電廠至2022年中，累計已發出6.1億度電，在台灣是名列前茅的發電業者，尤其是近兩年來，公司持續擴大規模，建置並壯大案場維運、專案工程、業務開發團隊，就是希望能持續投資、深耕台灣、永續經營。同時我們更追求的是，公司治理也要名列前茅，堅持建置法遵等單位，執行反賄賂、反貪腐等相關政策，對內對外都合法合規，讓公司與同仁都能依法、透明、無憂、無懼的在此充分發揮。今年，寶島陽光再生能源榮獲各大獎項，再次證明寶島陽光在地深耕的努力與堅持獲得高度肯定，我們感謝評審單位的青睞，更感謝所有夥伴與團隊的支持與努力，未來也將秉持著與土地共存共榮，共有共好的精神，繼續為台灣邁向綠能而努力，不忘初心。

過去兩年是寶島陽光轉型發展的重要歷程，我們逐步調整並建置具有精實專業能力的業務開發、工程規劃設計、專案管理與營運維護等團隊，更在主要投資方瑞士合眾集團的全球資源支持下，強化了投資財務管理的技術質量；在公司治理與稽核內控、法務與法令遵循上，寶島陽光更是領先業界；除了強化人本管理與作業環境的同理關懷，我們建置更為有心有效的安全衛生管理團隊，對於寶島陽光案場的所有員工與外包廠商，以溫暖關懷、合理稽查之方式輔導，以身作則，期待共同提升整體行業的觀念與實際行動。



2022
GREEN
ENERGY
AWARD
FINALIST

2022
GREEN ENERGY
AWARD FINALIST

SIEMENS Gamesa
RENEWABLE ENERGY

Formosa Solar Renewable Power

寶島陽光再生能源股份有限公司

Siemens Gamesa unlocks the power of wind. For more than 40 years, we have been a pioneer and leader of the wind industry, and today our team of more than 27,000 colleagues work at the center of the global energy revolution to tackle the most significant challenge of our generation – the climate crisis. With a leading position in onshore, offshore, and service, we engineer, build, and deliver powerful and reliable wind energy solutions in strong partnership with our customers. A global business with local impact, we have installed more than 124 GW and provide access to clean, affordable, and sustainable energy that keeps the lights on across the world.

Taiwan is the pioneer of APAC offshore wind development, Siemens Gamesa has been part of the Taiwan renewable development since the beginning of Taiwan offshore wind development. Since 2017 we established our APAC regional headquarter in Taipei, which covered Taiwan, Korea, Japan, Vietnam, and general Asia Pacific offshore wind markets, and along with the great development of our business in Taiwan we established Nacelle Assembly Facility in Taichung Port Industrial Zone (II) and Operations and Maintenance base in Taichung and Yunlin Budai. The success of Taichung Nacelle Assembly Facility not only stimulates the economic development in Taichung Port Industrial Zone (II) but also cultivates many offshore wind local professionals. Hence the number of employees has expanded from 5 to 300 within five years, team members are composed of teams from 15 countries with an average age of 35, of which women account for 31.85%, which is a diverse and young multinational professional team.

As the leading company in the global offshore wind power industry, we are committed to bringing the latest offshore wind turbine technology to Taiwan, and actively building an offshore wind power supply chain with local partners. In 2019 we built the first demonstration offshore wind farm-Formosa 1 in Taiwan, the very first operational offshore wind project in APAC region. We have been selected as preferred supplier for 3 GW of projects in Taiwan and have our local investment of establishing Nacelle Assembly Factory in Taichung port, which was the biggest investment outside Europe for Siemens Gamesa. Together with Taiwanese suppliers, we will continue to build a regional offshore wind manufacturing powerhouse based in Taiwan. This year, we will continue to assist clients to install turbines in wind farms and leap towards round 3 of offshore wind power auction in Taiwan to support the government's 2050 net-zero carbon emissions target and reach energy transition goal in Taiwan.

The wind farm we execute in Taiwan:

Formosa 1 Offshore Wind Project (128MW); Yunlin Offshore Wind Project (640 MW); Formosa 2 Offshore Wind Project (376 MW); Greater Changhua 1 & 2a Offshore Wind Projects (900 MW); Hai Long Offshore Wind Project (1,044MW)

申請內容總結 APPLICATION SUMMARY

Siemens Gamesa was included in Bloomberg's Gender-Equality Index 2022 for the third year in a row, Siemens Gamesa has set ambitious gender equality targets, aiming to increase female representation in the workforce and executive management to 25% by 2025. We have also introduced several initiatives to extend flexible working arrangements, expand diverse recruitment and promote LGBTI diversity.

Siemens Gamesa building our first Siemens Gamesa offshore wind turbine nacelle assembly facility outside of Europe, land with over 30,000 square meters in Taichung Harbor, and is currently used for nacelle assembly, testing, warehousing, office buildings, and outdoor storage. It is mainly supporting Ørsted's 900 MW Greater Changhua 1 & 2a Offshore Wind Farms, which will employ SG 8.0-167 DD offshore wind turbines. Despite the covid pandemic we still completed the mission of building our first Siemens Gamesa offshore wind turbine nacelle assembly facility in 2021. In order to effectively use the space on the roof, we worked together local solar power plant EPCI company and installed a roof-top solar panels with an 300MW annual output and sold back to Taipower which also increase the proportion of renewable energy in Taiwan. Siemens Gamesa broke ground in September 2022 on a massive expansion of offshore nacelle facility in Taichung, intended to initially supply machines for 1,044 MW Hai Long offshore wind power projects; prepared for future projects in Taiwan and Asia Pacific. The ceremony marked our long-term commitment to growing Taiwan as its offshore

wind power hub for the entire fast-growing Asia-Pacific region. The expansion will more than triple the plot area up to 90,000 square meters and more than triple the number of Siemens Gamesa people working locally. Among new elements, the expansion will broaden the production scope, creating two new production halls and a new warehouse on the extended plot.



Since 2017 Siemens Gamesa established a strong foothold in Taiwan based on secured 3 GW orders, we gradually open Taipei office, Taichung office, Taichung Nacelle Assembly Factory, Taichung Operations and Maintenance base, Budai Operations and Maintenance base. And with the opening of one factory and four offices, Siemens Gamesa employees has increased from 5 to 300 till end of 2022, among all two third of employee is based in Taichung and Budai office, This statistically shows our local investment of establishing Nacelle Assembly Factory and Operations and Maintenance base truly created great amount of job opportunities for around 200 employment to Qingshui(清水), Wuqi(梧棲), Longjing(龍井), Shalu(沙鹿) District community in Taichung City and Budai(布袋) in Chiayi.

The success of Taichung Nacelle Assembly Facility not only stimulates the economic development in Taichung Port Industrial

Zone (II) but also cultivates many offshore wind local professionals. During the one year process, there were 30 senior technicians from Denmark came to build our production line and train our technicians. There are 80 local nacelle technicians received Siemens Gamesa Technical Trainings, including Hands Tool training, Cable training, Bolt Tightening Training, Lock-Out-Tag-Out, Fall Protection in order to perform the production with safest and highest quality standard.

In order to implementing localization commitments and supporting local supply chain Siemens Gamesa has maintained great relationship and signed MoU with local companies, such as Casting and OF supply chain development with YGG, Blade resin composites with Swancor, Harbor development with TIPC, Tower contract with ChinFong/CSWind, GWO & offshore technical training cooperation with TIWTC & MTIC, Services Vessel local supply, and other 10 local supplier MoU, such as Chin Fong Machine Industrial (Tower), CS Wind (tower), Fassmer Atech Composites (Canopy & Spinner), Formosa Plastics Corporation (Carbon Fiber), Fortune Electric(Switchgear) JUFAN Industrial (Pitch system), KK Wind Solutions (Power conversion system and uninterruptable power system), Shilin Electric (Transformer), Siemens Energy (Transformer), SINBON Electronics (Cable), Swancor Highpolymer (Blade resin), TECO (Yaw system), Walsin Lihwa (Cable), Wurth Taiwan (Fastener), Yeong Guan Energy (Hub, Bed frame).

We are dedicating in realizing corporate social responsibility for

the Taiwan market hence announce the strategic collaboration on recyclable resin for wind turbine blades in 2022. Siemens Gamesa recently started the qualification process for the innovative recyclable resin developed by Swancor with the intention to utilize it in Siemens Gamesa's RecyclableBlade technology. The resin and composite materials will be recovered through a simple process, enabling their recycling into other manufacturing processes. This cooperation between both sides will solve the problem of decommissioned offshore wind turbine blades to be installed in Taiwan.

Siemens Gamesa also cooperated with local ship supplier Ventus Marine and its partner Njord Offshore to charter an offshore wind service accommodation transfer vessel (SATV), which will provide wind turbine maintenance services for offshore wind projects.

西門子歌美颯連續三年(2020-2022)獲選美國彭博性別平等指數(GEI)的50個行業中的325家公司之一，我們設定明確的性別平等目標，致力提供女性員工友善的工作環境，並設定女性管理職占比，目標於2025年前達25%，以確保女性員工擁有平等薪資與工作權益。我們鼓勵員工彈性安排工作，同時推廣多元招聘，創造充滿活力且年輕的跨國專業團隊。

西門子歌美颯於臺中港投資臺灣首座機艙組裝廠，並於2021年9月落成啟用，本廠首要任務是支持沃旭 900 MW 大彰化東南及西南計畫。儘管在國內外疫情衝擊下，西門子歌美颯臺中機艙組裝廠仍順利推進產線生產，機艙組裝面積達 3萬平方公尺，廠區設有機艙組裝、測試、倉儲、辦公室、戶外倉儲區域，組裝 SG 8.0 - 167 DD 離岸風機的機艙。另外，機艙廠屋頂更與本土統包公司合作採購、安裝架設太陽能發電廠，年產約300MW並舊舊回台電，以持續實踐綠能永續經營之概念，並增加國家再生能源佔比。

西門子歌美颯為了滿足後續海龍風場

及未來區塊開發所需國產化要求，於2022年9月舉辦臺中機艙廠擴建動土典禮，規劃將拓增超過三倍土地面積達積達 9 萬平方公尺，預計雇用超過三倍的台灣在地員工，並興建兩棟新廠房與一棟新倉儲，進行離岸風機機艙的在地生產與組裝。

西門子歌美颯積極經營臺灣市場配合專案開發位處於2020成立臺中辦公室、雲林布袋港運維基地、2021年啟動臺中機艙組裝廠，其不僅帶動臺中港工業專業區 (II)、布袋港產業與經濟發展，更成為孕育離岸風電人才的搖籃，促進在地就業機會。西門子歌美颯臺灣員工數於短短六年內從5名員工拓展至今已達300人規模，其中三分之二約200人為臺中機艙廠、臺中港風場組裝基地、臺中港與布袋港運維港之員工，特別促進了臺中清水、梧棲、龍井、沙鹿及雲林布袋等地區的就業機會。

西門子歌美颯臺中機艙組裝廠的成功，不僅帶動臺中港工業專業區 (II) 產業與經濟發展，更成為孕育離岸風電人才的搖籃，期間引進約30位丹麥資深技師來臺導入生產系統，透過導師學徒制有效進行技術與經驗傳承，共培育80位機艙組裝人員接受西門子歌美颯基礎機艙訓練 (Siemens Gamesa Technical Training, SGT T)，包括：手工工具訓練、電纜訓練、螺帽旋緊訓練、防護警告訓練、墜落防護訓練，以執行符合最高安全、高品質的風機機艙組裝。為增加更多本土產業人才，西門子歌美颯委託金屬中心執行西門子歌美颯所開發的三套離岸風電專業訓練課程，由西門子歌美颯派員來臺培育與認證金屬中心講師，並定期審核專業訓練項目，課程培育的學員包含：西門子歌美颯建置與運維技師、客戶及承包商，已有超過100 位技術人員接受此訓練。

西門子歌美颯為加強風機本土化，協同臺灣最大的機械沖床製造商彰化金豐機械與我們長期全球塔架供應商CSWind合作100%在地生產風機塔架，由金豐位於台中港的廠房負責生產製造，並於2020年完成20支在地生產塔架供允能風場使用，

另於2022年在地組裝333截塔架，提前全數交貨111座風機塔架供沃旭大彰化風場之風機使用。

西門子歌美颯致力於落實產業鏈本土化，積極與多間本土風機供應鏈建立強而有力的合作關係，包含金豐機器工業(塔架)、臺灣重山風力(塔架)、先進華斯複材科技(機艙罩及鼻錐罩)、臺灣塑膠工業(碳纖)、華城電機(配電盤)、君帆工業(變壓系統)、科凱風能(不斷電系統與電源轉換系統)、士林電機(變壓器)、西門子能源(變壓器)、信邦電子(電纜)、上緯興業(葉片樹脂)、東元電機(偏航系統)、華新麗華(電纜)、台灣福士(緊固件)、永冠能源科技集團(輪轂、輪轂板、機艙底座鑄件)。

西門子歌美颯於2021 年9 月率先全球推出首支可回收離岸風機葉片，目前已獲得客戶RWE、EDF Renewables、wpd 與Vattenfall的訂單，其中RWE 德國Kaskasi 風場將於2022 年底完成建置，成為全球第一座導入西門子歌美颯可回收式葉片的離岸風場。目前西門子歌美颯已展開上緯投控創新研發的可回收熱固型環氧樹脂認證流程，計畫應用於西門子歌美颯可回收葉片技術 (RecyclableBlade technology)，透過簡易降解程序回收葉片複合材料，再次投入風機葉片製造流程，此合作將破解臺灣未來離岸風機葉片汰換難題。

於離岸風電船舶領域，西門子歌美颯與本土船舶供應商峰達海運 (Ventus Marine) 以及其合作夥伴船通海事 (Njord Offshore) 合作承租離岸風電服務船 (SATV) 在西門子歌美颯位於臺中港的維運基地為海洋風電專案提供風機維修服務。



西門子歌美颯是全球再生能源領導者，擁有超過40 年扎實的產業經驗。我們在全球擁有超過27,000名員工，為了應對這世代最重大的挑戰 — 氣候變遷，我們專注投入能源轉型革命。憑藉離岸、陸域與運維服務等領域的領導地位，透過高科技為客戶提供有效解決方案。我們是擁有在地影響力的全球性企業，在全球已安裝超過124GW的總裝置容量，為下一代提供可靠、乾淨的永續能源。

臺灣為亞太離岸風電的先驅，西門子歌美颯自臺灣離岸風電發展開端扮演著重要角色，於2017年來臺設立亞太離岸風電營運發展總部，負責臺灣、韓國、日本、越南等亞太地區離岸風電市場，我們積極經營臺灣市場配合專案開發位置於2020成立臺中辦公室、雲林布袋港運維基地、2021年啟動臺中機艙組裝廠，其不僅帶動臺中港工業專業區（II）、布袋港產業與經濟發展，更成為孕育離岸風電人才的搖籃，促進在地就業機會，短短五年人數從5名員工拓展至今已達300人規模，成員由來自15國、平均年齡35歲的團隊組成，其中女性占比31.85%，為相當多元且年輕的跨國專業團隊。

身為全球離岸風力發電產業的領導者，我們致力將最新離岸風機技術帶來臺灣，積極與在地合作夥伴打造離岸風電供應鏈。於2019年建置亞太&臺灣第一座商轉離岸風場「海洋風電」，目前已簽署3GW裝置容量合約，西門子歌美颯亦於臺中港投資臺灣首座機艙組裝廠，為西門子歌美颯於歐洲市場外最大投資，並持續努力深耕打造臺灣離岸風電產業鏈。除持續協助客戶完成現有風場風機安裝工程外，西門子歌美颯與本土產業鏈將齊心合作邁向離岸風電第三階段區塊開發，打造臺灣成為亞太區離岸風電出口中心，持續深耕臺灣離岸風電產業並支持政府2050淨零碳排之目標，為臺灣能源轉型之路盡一份心力。

參與執行之臺灣離岸風場：

海洋風場(128MW)、允能風場(640MW)、海洋風場(376MW)、大彰化風場(900MW)、海龍風場(1.044MW)



入圍感言 ACCEPTANCE SPEECH

2022
GREEN
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FINALIST

Siemens Gamesa is honoured to be recognized as the finalist for the Green Energy Award. Taiwan is our home in the Asia-Pacific. As the leading company in the global offshore wind power industry, we are committed to global climate change and energy transition revolution, and it is our mission to help promote green energy transition in the Asia-Pacific region. Since 2017, we have been working closely with our local partners to build Taiwan's first offshore wind farm – Formosa 1. Together with our supply chain and partners, we established Taiwan's first nacelle plant which is intended to support the whole Asia-Pacific. We greatly appreciate the clear offshore wind policies and visibility of market plans. This allows us as the world's leading manufacturer of offshore wind turbines to make solid, long-term investments, making Taiwan the centrepiece of our Asia-Pacific offshore manufacturing activities.

With 40-year history of applied engineering excellence across the world, Siemens Gamesa is the leader to provide advanced technologies and energy solutions to build a better renewable energy industry, increase Taiwan's energy independence, and promote energy transformation and development of the local economy.

In addition, we firmly believe that the foundation of an industry's success lies in the cultivation of talents. Siemens Gamesa actively cooperates with various colleges and universities, also MIRDC on training courses, we are devoting in training more offshore wind engineers and O&M technician in Taiwan to create a sustainable industry. In the past five years, we have built several offshore wind farms in Taiwan, installed hundreds of wind turbines, provided more than 300 employment, and completed the training of 100 offshore wind turbine technicians. We are delighted and appreciative that our efforts and contributions towards offshore wind power industry in Taiwan have been well recognized.

西門子歌美颯很榮幸成為最佳再生能源獎的入圍者，臺灣是西門子歌美颯在亞太的營運中心，作為全球離岸風力發電產業的領導者，我們致力於為全球氣候變遷、能源轉型革命努力，協助促進亞太區域綠能轉型是我們的使命。自2017年至今我們與在地夥伴共同建造臺灣第一座離岸風場，且攜手打造在地供應鏈，我們看見臺灣政府於能源政策、基礎建設上對這產業的支持，亦看見在地供應鏈的努力，促使我們落地生根投資建造臺灣第一座離岸風機機艙組裝廠。西門子歌美颯期望能運用40年風電產業經驗和先進技術，協助臺灣打造全新綠能產業，增加能源自主性，進而促進能源轉型發展在地經濟。

此外，我們深信一個產業的成功基礎在於人才的培育，西門子歌美颯積極於各大專院校、金屬中心培訓課程合作，為臺灣離岸風電工程及運維技術人員培育做努力，創造可永續發展的產業。五年來我們在臺灣建造多座離岸風場、安裝上百座風機，提供300人以上就業機會且完成培訓100名離岸風機技師。我們很高興並感謝這五年來在臺灣離岸風電產業的努力及貢獻獲得認可。



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研華股份有限公司
Advantech Co., Ltd.

Since Advantech's establishment in 1983, we have played the role of innovator in the development and manufacture of high-quality and high-performance computing platforms. We provide comprehensive software and hardware system integration, customer-oriented design services, global logistics support, and other applications and services. Advantech was listed in Taiwan in 1999 and our operating headquarters is located in the Neihu Technology Park in Taipei, Taiwan. Our business base spans 28 countries in Europe, the Americas, Asia, and other regions. Our three major manufacturing centers are located in Linkou (Taiwan), Kunshan (China), and Fukuoka (Japan). Furthermore, we have built four logistics management centers and 14 local service centers to provide global customers with real-time and comprehensive integrated services via a complete service system.



研華自1983年成立以來，一直在高品質以及高效能運算平台的發展和製造上，扮演一個創新者的角色。我們提供了全面的軟硬體系統整合、以顧客為導向的設計服務、全球後勤支援等種種應用及服務。研華1999年於台灣上市，營運總部設於台灣台北內湖科學園區，營業據點跨歐洲、美洲、亞洲等地區共28個國家；三大生產製造中心位於林口、昆山及福岡，並建構四大運籌管理物流中心及14個在地服務中心，以完整的服務體系提供全球客戶即時、全方位之整合服務。



申請內容總結

APPLICATION SUMMARY

In recent years, Taiwan has faced problems such as a shortage of medical staff, an aging population and high demand for health care service. Technology not only benefits the communication, but also enhances the accessibility of medical care in remote areas. Advantech leverages digital technology to bring insights into rural medical needs. In addition, the Covid 19 outbreak in May 2021 derived medical needs. Telemedicine can improve the efficiency and quality, doctors-patients relationship, reducing the risk of infection, and expanding medical service scope. Advantech makes good use of the innovation and technology, combined with telemedicine video carts and telemedicine software helping healthcare team establish a non-contact medical care model.

In this case, Advantech applied software and hardware products and integrated solutions to carry out the implementation of telemedicine products. Advantech work with the Advantech Cultural and Educational Foundation and hospitals in various locations to launch a telehealth charity program. Our goal is to apply the advanced telemedicine technology, hardware and software products to provide leasing free mechanism or donation to hospitals in remote areas or communities in need. In commercial applications, it drives the commercial iteration of telemedicine products and services.

Regarding the case, Advantech invested NT\$4.33 million in cash; donated 35 medical carts and 67 peripheral devices for charity leasing. Our actions echo the UN Sustainable Development Indicators: SDG3: Health and

Well-Being, SDG9: Industry, Innovation and Infrastructure and SDG10: Reducing Inequality. Advantech uses the technology to drive health care industry, and take care of disadvantaged communities, thereby reducing the predicament of uneven distribution of medical resources. In response to this, the case brings social impact such as:



1. Telemedicine equipment improves medical efficiency in remote areas by 30%, and saves 50% of transportation time for medical consultations: Through Advantech's telemedicine charity leasing program, it saves the complicated settings or wiring, only One-click power-on is required to communicate remotely. It can save time for communication and commute, reducing the probability of infection.
2. Improve the quality of medical care in remote villages: Through the high-resolution video and all-round audio of the video cart can deliver the high-quality consultation. In addition, the video cart has the convenience of rapid expansion, which can flexibly meet the different needs of outpatient and clinics for physiological measurement equipment.

3. Popularization of medical resources: Advantech has launched a charity leasing project, and medical institutions can rent for free, making medical resources accessible and meeting the needs of video examination, chronic disease return examination, physical and mental assessment and diversified diagnosis and treatment services.
4. Improve the quality of decision-making among doctors and patients: Echo the government's promotion of the "Pyramid Project" to improve the quality of medical care for the elderly, telemedicine products can become an efficient interface, helping social workers and patients' families to provide support. Also, it promotes the medical consultation, smooth progress, transparent consultation and co-decision making.



In terms of business influence:

1. Charity model with business impact: Through the donation or public rental model (no rent is charged), and through the implementation of practical telemedicine, working with the Advantech Culture and Education Foundation to accelerate the verification and implementation of I-Health. It creates a charity leasing model that can be duplicated in the market and bring business influence.

2. Accelerate the practice of telemedicine products: Advantech's telemedicine products enhance the practice of contact-free consultation during the epidemic, providing options for telemedicine meetings, and keep abreast of the disease all the time; it can be extended to different diseases and even physical and mental diagnosis and treatment. During the process, the Advantech keeps upgrade and improve the quality and service.

台灣近年面臨醫護人員人力短缺、高齡化與慢性病人人口增加照護需求、偏鄉及郊區人口缺乏醫療照護資源等問題。科技不僅讓人與人間的溝通天涯若比鄰，隨著資通訊精進及偏鄉網路佈建，更提升偏鄉醫療照護的可達性。研華科技借重數位科技帶偏鄉醫療需求帶來了解方。更逢2021 五月 Covid 19 疫情緊張，助長遠距醫療驅動力。遠距醫療有助提升醫療效率、醫療品質、醫病關係、減少患者舟車勞頓及降低染疫風險、擴大醫療服務對象等優勢。研華科技善用本業科技創新能力及優勢，結合遠距醫療視訊推車與遠距醫療軟體，協助醫護迅速建立非接觸式醫療照護模式。

在此案的作法，研華運用軟、硬體產品及整合解決方案規劃遠距醫療產品的落地。研華科技並攜手研華文教基金會及各地有需求的醫療院所，啟動公益租賃集捐贈計畫。我們的目標是：研華科技用最先進的遠距醫療技術、設備及軟硬體產品以公益免費租賃或直接捐贈的模式，提供予偏遠地區醫療院所及都市區中有需要的醫療院所診療使用。在商業應用上，亦帶動遠距醫療產品與服務的商業迭代。

在此專案投入資源上，研華科技投入現金433萬台幣；捐贈公益租賃35 台醫療推車及 67 項周邊裝置。我們的行動呼應聯合國永續發展指標：SDG3：健康與福祉、SDG9：工業、創新與基礎建設與SDG10：減少不平等。研華科技應用專業以科技帶動健康照護，並關注偏鄉弱勢群體需求，進而減少醫療資源分布不均的窘境。

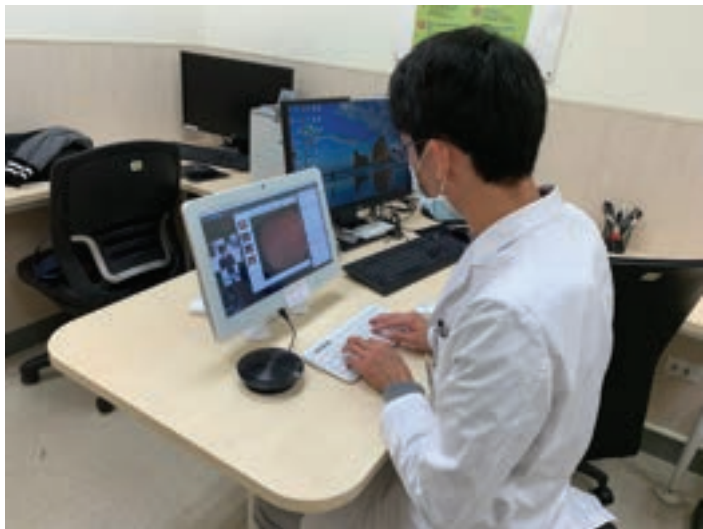
針對於此，並帶來其他社會正向影響。諸如：

1. 遠距醫療設備提升偏鄉醫療效率30%，節省偏鄉看診交通時間50%；藉由研華科技遠距門診視訊推車公益租賃計畫，省去醫護單位繁複設定或拉線，只需一鍵開機直接與遠端病患或醫護人員溝通。大量節省病患通勤看診的時間，減少醫療院所群聚風險及降低染疫機率。
2. 提升偏鄉醫療品質：透過遠距視訊推車的高解析視訊及全方位收音，提供高品質會診建議，有效提升品質。更因遠距門診視訊推車擁有快速擴充的便利性，可彈性滿足不同門診對生理量測設備的需求。
3. 普及醫療資源：研華科技推出遠距醫療公益租賃專案，醫療院所可免費租用，讓醫療資源更加普及及滿足視訊診察、慢病回診、身心評估及多樣化的診療服務；可讓看診無遠弗屆，更加普及。

4. 提升醫病關係與醫病決策：呼應政府推動「金字塔計畫」之提升高齡長者就醫品質，使遠距醫療產品成為溫暖的介面，助力社工及患者家屬的柔性支持或勸導，促使醫療會診順利進行、會診透明化及共行醫療決策。

在商業影響力上：

1. 創造商業影響力的公益租賃模式：協力研華文教基金會透過捐贈或公益租賃模式（不收取租金），並透過實務遠距醫療執行，加速驗證落地。有助在市場上創建可仿效的公益租賃模式，帶動更多同行創建商業影響力。
2. 加快遠距醫療產品實踐：透過遠距醫療執行，加速驗證落地。研華科技的遠距醫療產品在疫情期間提升免接觸看診的實踐，提供醫病遠距會議選擇，隨時掌握病情；更可擴及不同病種甚至身心診療。在此過程中滾動式調整及產品實踐。



入圍感言 ACCEPTANCE SPEECH

Advantech's ESG vision is: be an enabler for a sustainable planet. Advantech's software, hardware products and solutions are used in growing markets such as renewable energy, climate mitigation, climate adaptation, telemedicine and education. Continue to develop products for sustainable use. We incorporate the concept of sustainability into the strategic blueprint for new product development and market expansion of business units; formulate quantitative plans for sustainable products and services, and set the sustainable target. In 2021, 13% of Advantech's revenue comes from the sale of products or solutions for sustainability.

The application of telemedicine technology and solutions in local and global. Advantech also participated in the US non-profit medical organization Banner Health's introduction project of telemedicine carts in its acute care hospital to improve its acute care services. We support better quality and efficiency, reducing the risk, and ensuring the stable operation of the medical system. Our business impact is around the world, and we are glad to see that our products contribute to public health and wellbeing. The finalist proves that sustainability can also be a good business, allowing companies to leverage their strengths, empower the society with technology. Also, based on the perspective of patients and medical staff, and applying the technology to meet the social needs. We simplify the workflow of medical care, promoting the medical classification, and meet the public needs. Advantech would uphold the spirit of "altruism", continue the sustainable development approach, and contribute to the world and communities.

研華科技的ESG願景是：永續地球的智能推手。研華科技的軟、硬體產品和整合解決方案，可用於再生能源、氣候減緩、氣候調適、遠距醫療和教育等不斷成長的市場。持續發展產品於永續用途。我們將永續的理念納入事業單位新產品開發和市場拓展的策略藍圖中：制定永續產品、服務量化計畫，擴大相關產品部門（環保與能源、智慧醫療）編制和業績目標，在2021年研華科技有13% 營收來自銷售於永續用途的產品或解決方案。

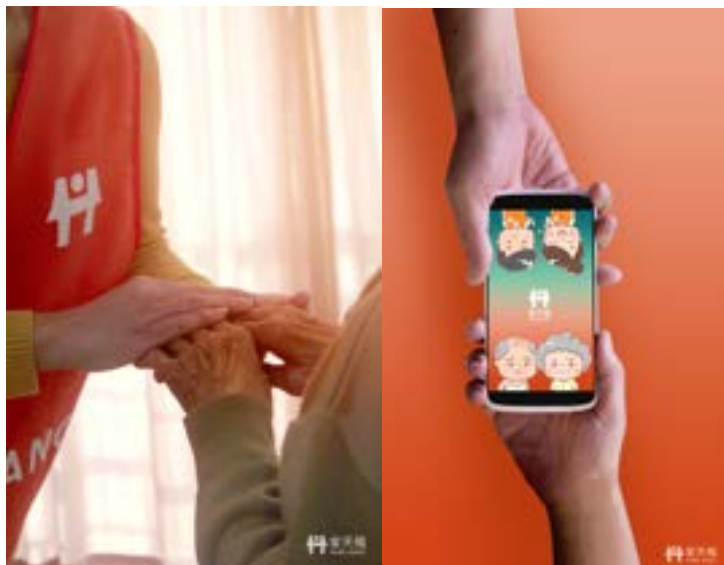
遠距醫療技術及解決方案的應用，除台灣地區外，研華科技也參與2020年美國非營利醫療組織Banner Health在其急症照護醫院遠距醫療推車的導入專案，藉此提高其急症照護的服務品質與效率，並降低醫護人員的染疫風險，確保醫療體系穩定運作。我們的商業影響力無遠弗屆，更樂見我們的產品有助全民健康福祉。此次的入圍證明了永續也能是門好生意，讓企業發揮強項，以科技賦能社會，站在病患與醫護人員的角度思考，以科技打造出符合實際需求的遠距醫療服務，簡化醫護工作流程、促進落實醫療分級，滿足民眾就醫需求。研華科技將秉持“利他”精神，延續企業的永續發展與提高企業競爭力，更為地球及各類社群盡一份力。

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廣和順科技股份有限公司
GHS Advanced Inc.



Home Angel is not only a digital matching firm, we are the angel to bring a better life for customers、elders and caregivers. We have built the largest care matching platform in Taiwan - Home Angel, family members who need care can simply place orders through the APP or website, and help family members find suitable caregiver through online matching, multi-payment, service tracking and customer service support. Also, let the caregivers with professional skills can use their spare time to take orders to solve the shortage of care manpower in Taiwan.

我們打造了全台最大的照顧媒合平台--家天使，有照顧需求的家屬簡單透過APP或網頁下單，透過線上媒合、多元付款、服務追蹤與客服支援，幫助家屬找到合適的照顧服務員，並讓有專業技能的照顧服務員，可以利用空閒時間接單，解決台灣照顧人力缺口。

申請內容總結 APPLICATION SUMMARY

台灣正在邁向超高齡社會，並受疫情影響，外籍看護無法引進，造成照顧人力需求大增。目前政府持續有在訓練照顧服務員，但根據監察院2018年的調查卻發現至民國105年雖然已訓練了超過12萬的照顧服務員，但實際提供服務的僅約21%，因此如何解決人力缺口以及喚回流失專業人力是刻不容緩的事情。

另外，疫情期間，為了避免接觸，遠距照護成為主流，目前雖然各種無線身理量測設備興起，然而對於年長者卻存在有操作困難、無人協助的問題，造成雖有良好的設備，但卻苦無人協助量測，家屬也無法從遠端得知長輩的健康數據，因此如何解決遠距照護中間的通報問題，就是一個可以努力的方向。

家天使架構了一套完整的照顧平台，從媒合、付款、服務與評價回饋，搭配客服支援，幫助家屬能夠快速媒合到適合人力，解決臨時、短期、甚至長期的照顧人力缺口問題，並透過自由彈性的服務模式，無法做全職或是種種因素無法投入照顧市場的專業照服人員，只要經過面試篩選，查核相關證照資料，就可以輕鬆透過平台提供服務。目前平台的服務需求量能持續呈照，至今累積超過4萬的客戶註冊，並有超過2000名的照顧服務員加入平台提供服務，至今累積服務時數超過100萬小時，服務遍及基隆、台北、新北、桃園、台中、台南與高雄，並且於今年疫情期間最嚴重的5月份，像對於去年5月，註冊客戶數成長超過60%，並且家天使官網的總瀏覽量至今也突破了1300萬次，並且也於去年7月跨足成為台北市長照2.0的特約居家長照機構，幫助有需要的長者串辦公費與自費的一條龍服務，進一步提升照顧品質。

家天使也是全台第一家導入IOT與AI的照顧平台，家屬可以輕鬆在平台上得到病人最新的健康資訊以及未來可能遇到的照顧風險，同時，照顧服務員服務時的所填寫的評估量表、AI照顧風險分析與生理數據回饋，透過系統進行異常值警示，搭配後續客服中心的健康關懷，解決長輩無法操作的問題，實現遠距照護的最後一哩路。

入圍感言 ACCEPTANCE SPEECH

真的非常高興能夠入選此次的獎項，高齡化與銀髮照護是目前世界多國所面臨的問題，而在疫情下，遠距照護也成為全球所面臨的浪潮，而這也是家天使一直努力的目標，因此能夠獲選，對我們是很重要的肯定。

其實過往在台灣，銀髮照顧是非常傳統、固化的行業，而且華人的文化關係，民眾不太願意討論老、病、死等議題，也使得家天使於2018年剛開始服務時，一直受到很多的質疑與批評，但這些聲音也正是督促我們努力進步的動力，為了符合市場上的主流需求，我們採用敏捷開發的方式，每個月都會有新的一版；為了提升照顧品質，我們是全台第一家導入AI與遠距生理量測設備的照顧媒合平台；為了減輕家屬的照顧經濟壓力，我們於2021年7月開始提供公費居家長照服務，並透過串辦公費居家、自費居家與自費醫院看護，實現全照護的里程碑，未來家天使會持續提供優質的照顧給有需要的民眾，並持續透過跨業合作、多元結合的方式，成為台灣照顧產業的領頭羊！

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台灣人壽為臺灣第一家壽險公司，於1947年成立，並於1998年邁向民營化。落實在地深耕的台灣人壽，以提供保戶全方位保險服務為出發，持續關注市場之變化，藉由靈活、具創意的商品策略，提升公司之營運績效，提供保戶健康、財富與保障的全方位防護網，並以有價值的商品推展，維持公司長期而穩定的獲利能力，使保戶與公司都得到穩健而具體的保障。’

申請內容總結 APPLICATION SUMMARY

台灣人壽
Taiwan Life Insurance Co. Ltd.

台灣人壽新型態團險商業模式 – TeamWalk職場健康管理APP

台壽首創遊戲化健康服務TeamWalk，為企業打造差異化團險數位服務，提供員工事前健康管理及事後團險完整服務。TeamWalk除了協助企業促進員工健康，使保險公司能降低長期的理賠成本，將節省的理賠成本實質回饋給企業與員工，激勵企業主鼓勵員工變得更健康。此外，TeamWalk提供數位團險服務及媒合顧問諮詢服務，透過線上平台及線下專人完整滿足員工需求，全面革新O2O團險商業模式。

響應ESG永續發展，最佳健康企業好幫手

台灣人壽為了響應ESG永續發展，並串連團險企業客戶共同達成SDGs目標-健康與福祉，企業承辦人員可依公司健康運動活動需求，自行透過TeamWalk後台輕鬆建立團體競賽模式來增進公司健康活動趣味性；搭配年度的健康檢☑️報告及其他職場健康照護資源，持續了解員工的健康狀況，促進員工養成運動習慣改善健康。

大量導入遊戲化設計，結合職場社群影響力激勵運動

TeamWalk為業界首創「手遊型健康管理APP」，百變造型的台壽阿龍陪伴用戶持續運動，亦仿造手機遊戲設計模式，融入健康挑戰及目標設定，提供個人探險、雙人PK及團體獎金模式等社群競賽，與好友同事增進職場運動氛圍。TeamWalk也建立「龍珠集點機制」，用戶可透過每日打卡、解鎖任務及參與競賽，獲得龍珠、經驗☑️及各式徽章，龍珠可至線上商城兌換好禮優惠，本案已提出3項新型專利申請。

台灣人壽擁抱數位轉型，支持數位創新案落地線上線
中信金控為鼓勵員工自主創新，每年舉辦內部創新競賽倡導數位創新文化，而TeamWalk APP自千份提案脫穎而出為全金控Top 5優選提案，台灣人壽已投入200人以上參與本案推動，並預估投入近3,000萬來建置系統及行銷推廣。截至111年8月，目前已有2,741家企業同意採用TeamWalk服務，預估可受惠之員工用戶數已達35萬人，未來將全面推廣至台灣人壽保戶及網路會員。



入圍感言 ACCEPTANCE SPEECH

感謝主辦單位及評審對台灣人壽的肯定，能在台北市英僑商務協會舉辦之「2022年優良企業貢獻獎」(Better Business Awards)脫穎而出，入圍「Innovation Wellbeing 最佳創新健康福祉獎」，我們感到非常榮幸。

台灣人壽長期耕耘數位金融領域，期望運用數位科技帶給客戶更好的保險體驗，自2017年起投入數位轉型，成立EdgE數位實驗室，開發一系列業務員行動工具：致力追求卓越客戶體驗，2019年由總經理親自領軍，以客戶為中心，啟動「卓越客戶體驗轉型專案(Superior Customer Experience)」全面驅動轉型，以數位串聯整合銷售服務，打造最佳客戶體驗為目標願景，積極進行內部流程改造，並導入NPS客戶體驗管理機制，跨接點檢視優化客戶旅程，雙軌並進驅動轉型。

同時，我們大力推動內部創新，透過金控創新王、idea box等提案機制，鼓勵員工自發性改善，將客戶洞察力、創新因子植入DNA。本次榮獲「Innovation Wellbeing 最佳創新健康福祉獎」的Teamwalk APP即是源自於首屆創新王優選提案，將員工創新想法落地成真、共創優質客戶體驗的代表作。TeamWalk創新數位服務，將保險價值延伸至事前健康管理，協助團險企業客戶促進職場健康，搭配團險健康外溢商品，更能提供差異化的健康管理回饋金給企業。

我們相信，不斷創新、突破是企業持續前進不可或缺的動力，未來台灣人壽將持續投入數位創新，與時俱進提供全方位的最佳客戶體驗。我們期待讓客戶打從心裡對台灣人壽感到滿意，並成為客戶由衷推薦的保險公司。再次感謝！

社會企業獎

SOCIAL ENTERPRISE AWARD



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Better
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Report
2022



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100% 植直

馳綠國際股份有限公司
CCILU INTERNATIONAL INC.



JuTian Cleantech Co., Ltd. established the "100% ZHI (/Plant/)" brand in 2018, with "reuse of waste" as the core value of the brand, recycling and applying natural agricultural waste, specializing in eco-friendly technologies, developing biodegradable products, ensuring that the earth's limited resources can be recycled and developed sustainably, forming a friendly economic and industrial system, and implementing the SDGs sustainable development goals. Also actively develop green and energy-saving products to reduce the environment, properly plan the life cycle, and successfully create a sustainable eco-cycle model.

鉅田潔淨技術股份有限公司於2018年創立「100%植」品牌，以「廢棄物再利用」為品牌核心價值，將天然農業廢棄物回收再製、應用，專注友善環境技術與研發出生物可分解的產品，確保地球有限的資源能以循環再生、永續的方式被利用，形成友善的經濟及產業系統，落實SDGs可持續發展目標；並透過環保材料的技術研究開發，不斷創造、發展與累積新知識、新技術與新產品，積極研發綠色節能產品以降低環境衝擊，妥善規劃生命週期循環，成功創造一個永續自然生態循環的模式。

申請內容總結

APPLICATION SUMMARY

JuTian Cleantech takes "waste reuse" as its core brand value, recycling and applying natural agri-waste, we have long-term and stable cooperation and development with OEMs, from sourcing raw materials to molding, assisting existing plastic factories to transform into innovative materials, improving life-cycle planning, and jointly establishing a sustainable green supply chain.

JuTian develops plastic-free, low-carbon and naturally decomposable products to ensure resource recycling, provide healthy and eco-friendly products for end consumers, achieve green and sustainable development, and jointly realize the "Blue Ocean Vision".

鉅田潔淨技術以「廢棄物再利用」為品牌核心價值，將天然農業廢棄物回收再製、應用，專注友善環境技術與研發出生物可分解的產品，確保地球有限的資源能以循環再生、永續的方式被利用，形成友善的經濟及產業系統。

與代工廠商擁有長期且穩定的協同合作、攜手成長，從採購產品原物料到成型，協助現有的塑膠工廠進行創新材料轉型，達到廠內零廢棄目標，強化在地業者，以潔淨技術加工製成，完善規劃生命週期循環，取代傳統消耗型原料及耗能的製程，共同建立一個永續發展的綠色供應鏈。

鉅田研發出無塑、低碳、可自然分解，確保資源循環再生的產品，落實SDGs第12項：確保永續的消費和生產模式，為客戶創造價值的同時，維護員工健康、保護環境，提供終端消費者符合健康、環保、且安全的產品，鼓勵消費者從日常生活中做出友善環境的行動，降低環境負擔，實踐台灣綠色永續發展，共同履行「藍色海洋願景」。



入圍感言 ACCEPTANCE SPEECH

We are pleased to be a finalist for the BCCT Social Enterprise Award. 100% ZHI will continue to optimize its business model to enhance its social, environmental and governance impact and meet the needs of international markets, while strengthening its ESG sustainability management performance.

很開心入圍BCCT社會企業獎的肯定，100%植將會持續優化商業模式以持續提升在對社會、環境、公司治理上的影響力，供應國際市場需求的同時，秉持永續發展責任，強化ESG永續管理績效。

鉅田以「農業廢棄物原料化」是我們的核心能力，將天然農業廢棄物回收再利用，以循環經濟的理念，研發生物可分解的生質材料，從「循環經濟」+「共享經濟」的概念，確保地球有限的資源能永續循環有效再利用，結合在地農民，串聯傳統製造業者，透過減碳、資源循環的商業模式，共同打造綠色永續產業鏈進軍國際市場，實現「淨零碳排放」目標。



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Lab-22, the innovative laboratory under Ccilu Footwear, owns a very experienced and strong R&D team implementing Ccilu's vision and mission of decarbonization, sustainability, and social innovation.

People recognize Ccilu as the PROUD from Taiwan. Ccilu has won 16 titles from well-known product design award organization, including Germany Red Dot, Germany iF, Italy A'Design, Tokyo International Gift Show, and Taipei International Design Award.

Ccilu has been listed the worldwide No. 1 footwear design company by "World Design Rankings" since 2018.

Through Ccilu's unique business model in which industrial innovation drives ESG impacts, Ccilu was the only Taiwanese enterprise awarded the top 100 companies in Silicon Valley. In Taiwan, Ccilu was awarded the Top 100 Decarbonization Company by Business Weekly Magazine and was the winner of the CSR/ESG award by Global Views Magazine. In the year 2021, Ccilu CEO, Wilson Hsu, was elected the 10 Most Innovative Leaders to Follow by CIO Views Magazine. This year, Ccilu is one of the 30 Fastest-Growing Companies To Watch by Global Business Leaders Magazine.

Ccilu's mission is to launch the first carbon-neutral footwear in the world in 2023 and strive for the first carbon-neutral footwear company in 2025.

Every pair of Ccilu is made to be lightweight, flexible, instant comfort, and increasing sustainability. Ccilu's innovative and sustainable products receive a widespread recognition from the consumers all over the world.

Ccilu's innovative business model accomplishes Ccilu's core competences including the patented technologies of circular economy and sharing economy, product excellence and consumer/community engagement. Ccilu continuously focuses on social innovation and "SROI" (Social Return On Investment), in addition to "ROI" which is nearly the only driver from the conventional business point of view.

馳綠Ccilu品牌旗下的創新實驗室「22 製夢所 (Lab-22)」，背後擁有堅強的研發製造經驗，也是讓 Ccilu 團隊實踐「低碳生活、永續環保、22 歲的善良與初心」夢想的搖籃。

許多人說Ccilu是來自台灣的世界冠軍，曾獲台北國際設計大獎、東京國際禮品設計大獎、德國 iF 設計大獎、義大利 A' Design 設計大獎、以及德國紅點設計大獎等十六項國際級設計桂冠。Ccilu從 2018 迄今被全球知名設計論壇 World Design Rankings 評選為「全球排名第一之鞋類設計公司」。

Ccilu以產品創新技術帶動社會創新能力的獨特商業模式，在矽谷獲得北美/全球百大創新企業獎，成為唯一獲獎的台灣公司。再被商業週刊評選為台灣減碳前一百強公司，遠見雜誌CSR/ESG大獎並頒發社會創新傑出方案獎給 Ccilu。美國著名期刊 CIO VIEWS Magazine 評選執行長 Wilson 為最值得關注之全球10大創新商業模式領導者，近期 GLOBAL BUSINESS LEADERS Magazine 再評選 Ccilu 為最值得關注的全球成長最快30家公司。

Ccilu目標在2023年推出全球第一款碳中和/負碳足跡的鞋子，預計在2025年達成全公司營運碳中和。

Ccilu Lab-22 每一雙鞋都秉持著三大設計原則——「輕量柔軟、裸足舒適、與環保永續」。各項創新產品均獲得全球消費者廣大迴響與好評。兼具循環技術，優異機能，以及社會創新的營運模式，更逐步實現取之於社會，用之於社會的全循環，低碳排，可獲利之企業永續目標。

馳綠國際股份有限公司
CCILU INTERNATIONAL INC.



申請內容總結

APPLICATION SUMMARY

With years of research and investments went into the patented technology of Greenplax®, CCILU is proud to present the upcycled, circular and low-carbon footprinted slippers that are made with 5 wasted-plastic bottles and 3 oyster shells. Greenplax® slippers pay tribute to Taiwan's local culture and spirit, carrying thoughts and sentiments of people, and represent our commitment to nature, environment, society, and most importantly, to human beings.

CCILU has continued to devote time and effort to revolutionize sustainable and innovative footwear creation, we have partnered with local NGO groups and built a small recycling facility that provides decent work opportunity to the underprivileged workers, helps recycling plastic waste, and upcycles to sustainable footwear.

『最有人情味的環保計畫-新國民藍白拖』以馳綠(Ccilu)的獨家專利技術GreenPlax®為背景支持，給予象徵傳統台灣草根文化的國民拖鞋『藍白拖』，一個全新的環保面貌。企圖以一隻挑戰世界最低碳足跡的全循環拖鞋，喚醒台灣人民的對於永續消費、街頭扶貧與保護海洋環境的意識。

獨家專利技術GreenPlax®將5個將硬邦邦的廢棄寶特瓶與3個廢棄牡蠣殼，向上循環，製成一雙雙具有功能與舒適度兼具的柔軟拖鞋新一代國民環保拖鞋，同時解決了寶特瓶回收處理的問題，為我們的環境盡一份心力。為降低『新國民藍白拖』產生製程中所產生的溫室氣體排放，馳綠(Ccilu)在台灣建構了綠色本土供應鏈，用本土的廢棄寶特瓶為製鞋鞋材，本土的專利技術，挑戰最低碳足跡製程，做成一雙雙廢棄物再生的『新國民藍白拖』。

為了喚醒民眾的永續消費觀念，新國民藍白拖的製程綁定了兩個社會創新實驗計畫，鞋材來源必須來自於(1)拾荒阿姨回收寶特瓶(2)海廢寶特瓶。我們號召民眾一起深入其境參與整個新國民藍白拖的永續循環過程，我們辦淨灘、辦拾荒體驗，全民一起收集海洋海廢寶特瓶與陸地廢棄寶特瓶，藉此了解目前環境與都市中，遇到的垃圾問題與回收問題，同時深入理解循環經濟實踐的過程。

為了更具體的呈現循環經濟與社會影響力碰撞後的價值，2021年8月馳綠(Ccilu)於台北萬華成立了全台灣第一

座的拾荒教育回收場『Lab-22拾驗室』，在場域中用高於市價三倍的友善回收價，收購拾荒者撿拾的回收寶特瓶。我們與街頭扶貧非營利組織合作，聘請社工在回收場中培力拾荒者，藉由收交付拾荒者的寶特瓶的過程，為其建立社群網絡，並定期的家訪拾荒者了解其面臨的問題，進而為其改善生活。同時我們也定期舉辦拾荒體驗以及拾荒議題論壇，邀請拾荒者帶領民眾了解拾荒產業的日常，以及回收正確觀念與步驟。拾荒者也藉由一次又一次的論壇與拾荒體驗的出席，獲得了更多的收入與職業技能，同時重建了生活的自信與尊嚴。

同時，馳綠(Ccilu)也與海洋環境非營利組織合作舉辦淨灘，藉由專業的淨灘組織，帶領民眾與企業們到海邊去切身理解海洋環境正承載著大量的塑膠垃圾之危機，做正確的海洋環境教育的同時，也教育正確的回收與永續循環觀念，2021馳綠(Ccilu)也在台北蘆洲成立了『Lab-22海廢中繼站』，號召全台灣各縣市的大小淨灘團隊，將淨灘後的海廢寶特瓶運回收集後，將海廢寶特瓶水洗分選，進入新國民藍白拖的製鞋循環中，讓海廢寶特瓶再生，變成新國民藍白拖的鞋材來源之一。

新國民藍白拖的環保計畫，不只為海洋環境盡一份心力，也為拾荒者帶來改善生活的契機。每售出50雙新國民藍白拖，馳綠(Ccilu)即捐贈NT.1095給海洋環保與街頭扶貧的NGOs，持續永續環保與社會工作平等的善循環。很榮幸地，接二連三獲得了許多致力環保理念的企業組織的力量結合，與媒體的支持，同時也獲得了『台灣史上最有人情味的環保計畫』之美譽。



入圍感言 ACCEPTANCE SPEECH

2022
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It is our honor to be nominated and shortlisted for BCCTaipei Better Business Awards . With the continuous help and support of our team members and all our NGO partners, CCILU's Greenplax® slippers are able to attract public attention and gain positive feedback, our collective efforts yield a great impact for our society and made this social innovative accomplishment possible.

馳線的新國民藍白拖專案能順利的逐漸擴大，並且得到入圍的殊榮，除了要感謝評審們肯定，也感謝團隊們與NGO組織的夥伴們的努力與無私的付出，大家有志一同的在循環經濟與社會共融的方向一起前進，才能讓馳線的各項社會創新實驗能有效的推動，確切落實環境與社會的共好。



2022
SOCIAL
ENTERPRISE
AWARD FINALIST



奉茶行動
MY HONG-TE
WATER REFILL MAP



原點社會企業股份有限公司
CircuPlus Co., Ltd.

CircuPlus believes that economic growth and the environment can both be sustainable. We aim to build up systematic start-up ecosystem, transform good ideas into good business by integrating IT, and promote sustainability with the power of the economy.

「奉茶Hong-Te」 represents the spirit of hospitality of the old days, it is also a symbol of the kindness of Taiwanese people. However, with modernization, this spirit is replaced with handy plastic bottled water, which also has a damaging impact on the environment.

Circulus dedicates to promoting the circular economy with Information Technology as its tool. We now initiate a very different Tea serving action.

我們相信「經濟成長與環境生態能共同永續發展」邁向資源脫鉤的「循環經濟」發展模式，推動生產者「產品服務化」，消費者已「使用代替擁有」的文化。

2019從倡議開始，舉辦超過百場活動，與社會大眾直接對話。
2020年從倡議到行動，推出『奉茶行動』點出「我們要喝水，而不是要擁有塑膠瓶」，並藉由「眾人之事、眾人助之」的核心，凝聚分散社會的消消能量。同年，攜手環保署榮獲2020年總統盃黑客松-永續發展卓越團隊。

2021年攜手企業參與「奉茶行動」實踐ESG，串連8千站免費奉茶(水)據點，超過20萬人次下載，減少25萬瓶裝水資源。

申請內容總結

APPLICATION SUMMARY

During 2020 to 2022 the whole world has been great hit by COVID, yet it's also a turning point of oval sustainability. Circuplus was established in this period, this made us at the forefront stimulating social change along with many outstanding partners.

Looking back this challenging time, we did work hard to bring positive change to the society in Taiwan. Using technology, Hong-Te re-envisioned the hospitality spirit of Taiwanese, as well as the energy of doing good that is deeply rooted in the tradition of offering. With our app we match those who offers drinking water and those who looks for drinking water, so to reduce plastic bottle from the very beginning. This is echoing "SDGs 12.5 by 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse."

Our social impact : From 2020/3 to 2022/8

- (1) Building a platform for safe access to drinking water : Connect 8,800 stations for free drinking water in Taiwan.
- (2) Reduce waste generation : Reduce 530,000 plastic bottled water.
- (3) Participate in climate action: Over 210,000 people have downloaded the app.

2020至2022年，全球籠罩在新冠疫情的陰影下，各個面向都遭受巨大的挑戰與翻轉，同時間也是全球關注永續發展的轉捩點，而我們剛好在這時間點參與在其中，與許多優秀的夥伴一同站在最前線，共同努力推動著社會改變。

回顧這段期間，一路走來確實辛苦，但也扎實地為台灣社會帶來正向改變，「奉茶行動」藉由科技協助將台灣社會中的好客精神與良善力量串連在一起，將優良傳統文化的奉獻精神「奉茶文化」，再次展現於台灣社會當中，並透過資訊揭露媒合供水者與找水者，從源頭達到減少塑膠瓶裝水的使用，呼應「SDGs 12.5 by 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse. 在 2030 年前，通過預防、減少、回收和再利用，大幅減少廢物產生」

社會影響力：2020年3月至2022年8月

- (1) 建構安全取得飲用水平台：串連8千8百站免費奉茶(水)據點
- (2) 減少廢棄物產生：減少53萬塑膠瓶裝水產生
- (3) 參與日常氣候行動：超過21萬人人下載APP參與日常永續行動



2022
SOCIAL
ENTERPRISE
AWARD FINALIST

入圍感言

ACCEPTANCE SPEECH

First of all, thank you for nominating us in " 2022 BCCTaipei Better Business Awards ", we believe that " faster one goes along yet together go further ", this particularly resonate with the development of sustainability.

We sincerely hope that with the support of BCCT we could connect the local enterprise and organizations in the UK as well as international partners, to promote bottle waters reduction from the very beginning, and to realize the sustainability into everyone's daily life.

Last but not least, we wish that by drinking and offering tea, Taiwan can be seen that Taiwan can contribute to SDGs.

首先・感謝評審團的肯定・讓我們有機會與眾多優秀夥伴一同入圍「2022 BCCTaipei Better Business Awards」・我們相信「一個人走得快・一群人走得遠」邁向永續發展更是需要眾人攜手合作。

再來・期許透過英國商會的協助・串連英國在地企業組織以及國際夥伴・共同推動「源頭減少塑膠瓶裝水」・讓永續行動落實於每個人的日常生活當中。

最後・讓我們「用喝水讓世界看見台灣」。



台北
British Chamber
of Commerce in Taipei

20
22



BCCT
BETTER
BUSINESS
AWARDS